

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549
FORM N-PX
ANNUAL REPORT OF PROXY VOTING RECORD
OF
REGISTERED MANAGEMENT INVESTMENT COMPANIES

INVESTMENT COMPANY ACT FILE NUMBER: 811-5962
NAME OF REGISTRANT: VANGUARD VARIABLE INSURANCE FUNDS
ADDRESS OF REGISTRANT: PO BOX 2600, VALLEY FORGE, PA 19482
NAME AND ADDRESS OF AGENT FOR SERVICE: ANNE E. ROBINSON
PO BOX 876
VALLEY FORGE, PA 19482
REGISTRANT'S TELEPHONE NUMBER, INCLUDING AREA CODE: (610) 669-1000
DATE OF FISCAL YEAR END: DECEMBER 31
DATE OF REPORTING PERIOD: JULY 1, 2018 - JUNE 30, 2019

FUND: VANGUARD VARIABLE INSURANCE FUND-CAPITAL GROWTH PORTFOLIO

ISSUER: Abbott Laboratories
TICKER: ABT **CUSIP:** 002824100
MEETING DATE: 4/26/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR ROBERT J. ALPERN	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR ROXANNE S. AUSTIN	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR SALLY E. BLOUNT	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR MICHELLE A. KUMBIER	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR EDWARD M. LIDDY	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR NANCY MCKINSTRY	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR PHEBE N. NOVAKOVIC	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR WILLIAM A. OSBORN	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR SAMUEL C. SCOTT, III	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR DANIEL J. STARKS	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR JOHN G. STRATTON	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR GLENN F. TILTON	ISSUER	YES	FOR	FOR
PROPOSAL #1.13: ELECT DIRECTOR MILES D. WHITE	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR

PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE ISSUER YES FOR FOR
 OFFICERS' COMPENSATION

PROPOSAL #4: REQUIRE INDEPENDENT BOARD CHAIRMAN SHAREHOLDER YES AGAINST FOR

ISSUER: Activision Blizzard, Inc.
TICKER: ATVI **CUSIP:** 00507V109
MEETING DATE: 6/20/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR REVETA BOWERS	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR ROBERT CORTI	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR HENDRIK HARTONG, III	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR BRIAN KELLY	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR ROBERT A. KOTICK	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR BARRY MEYER	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR ROBERT MORGADO	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR PETER NOLAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR CASEY WASSERMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR ELAINE WYNN	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR

ISSUER: Adobe Inc.
TICKER: ADBE **CUSIP:** 00724F101
MEETING DATE: 4/11/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR AMY L. BANSE	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR FRANK A. CALDERONI	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR JAMES E. DALEY	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR LAURA B. DESMOND	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR CHARLES M. GESCHKE	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR SHANTANU NARAYEN	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR KATHLEEN OBERG	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR DHEERAJ PANDEY	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR DAVID A. RICKS	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR DANIEL L. ROSENSWEIG	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR JOHN E. WARNOCK	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR

PROPOSAL #3: RATIFY KPMG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #5: REPORT ON GENDER PAY GAP	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Agilent Technologies, Inc.
TICKER: A **CUSIP:** 00846U101
MEETING DATE: 3/20/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR HANS E. BISHOP	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR PAUL N. CLARK	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR TADATAKA YAMADA	ISSUER	YES	FOR	FOR
PROPOSAL #2: AMEND OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR

ISSUER: Airbus SE
TICKER: AIR **CUSIP:** N0280G100
MEETING DATE: 4/10/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #4.1: ADOPT FINANCIAL STATEMENTS	ISSUER	YES	FOR	FOR
PROPOSAL #4.2: APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR OF 1.65 PER SHARE	ISSUER	YES	FOR	FOR
PROPOSAL #4.3: APPROVE DISCHARGE OF NON-EXECUTIVE MEMBERS OF THE BOARD OF DIRECTORS	ISSUER	YES	FOR	FOR
PROPOSAL #4.4: APPROVE DISCHARGE OF EXECUTIVE MEMBERS OF THE BOARD OF DIRECTORS	ISSUER	YES	FOR	FOR
PROPOSAL #4.5: RATIFY ERNST & YOUNG AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4.6: AMEND REMUNERATION POLICY	ISSUER	YES	FOR	FOR
PROPOSAL #4.7: ELECT GUILLAUME FAURY AS EXECUTIVE DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #4.8: REELECT CATHERINE GUILLOUARD AS NON-EXECUTIVE DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #4.9: REELECT CLAUDIA NEMAT AS NON-EXECUTIVE DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #4.10: REELECT CARLOS TAVARES AS NON-EXECUTIVE DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #4.11: GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 0.52 PERCENT OF ISSUED CAPITAL AND EXCLUDE PREEMPTIVE RIGHTS RE: ESOP AND LTIP PLANS	ISSUER	YES	FOR	FOR
PROPOSAL #4.12: GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 1.16 PERCENT OF ISSUED CAPITAL AND EXCLUDE PREEMPTIVE RIGHTS RE: COMPANY FUNDING	ISSUER	YES	FOR	FOR
PROPOSAL #4.13: AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	ISSUER	YES	FOR	FOR

PROPOSAL #4.14: APPROVE CANCELLATION OF REPURCHASED ISSUER YES FOR FOR
SHARES

ISSUER: Alaska Air Group, Inc.
TICKER: ALK **CUSIP:** 011659109
MEETING DATE: 5/9/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR PATRICIA M. BEDIENT	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR JAMES A. BEER	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR MARION C. BLAKEY	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR PHYLLIS J. CAMPBELL	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR RAYMOND L. CONNER	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR DHIREN R. FONSECA	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR SUSAN J. LI	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR HELVI K. SANDVIK	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR J. KENNETH THOMPSON	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR BRADLEY D. TILDEN	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR ERIC K. YEAMAN	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY KPMG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: AMEND QUALIFIED EMPLOYEE STOCK PURCHASE PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #5: REPORT ON POLITICAL CONTRIBUTIONS DISCLOSURE	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: AMEND PROXY ACCESS RIGHT	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Albemarle Corporation
TICKER: ALB **CUSIP:** 012653101
MEETING DATE: 5/7/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #2a: ELECT DIRECTOR MARY LAUREN BRLAS	ISSUER	YES	FOR	FOR
PROPOSAL #2b: ELECT DIRECTOR WILLIAM H. HERNANDEZ	ISSUER	YES	FOR	FOR
PROPOSAL #2c: ELECT DIRECTOR LUTHER C. KISSAM, IV	ISSUER	YES	FOR	FOR
PROPOSAL #2d: ELECT DIRECTOR DOUGLAS L. MAINE	ISSUER	YES	FOR	FOR
PROPOSAL #2e: ELECT DIRECTOR J. KENT MASTERS	ISSUER	YES	FOR	FOR
PROPOSAL #2f: ELECT DIRECTOR JAMES J. O'BRIEN	ISSUER	YES	FOR	FOR
PROPOSAL #2g: ELECT DIRECTOR DIARMUID B. O'CONNELL	ISSUER	YES	FOR	FOR

PROPOSAL #2h: ELECT DIRECTOR DEAN L. SEAVERS	ISSUER	YES	FOR	FOR
PROPOSAL #2i: ELECT DIRECTOR GERALD A. STEINER	ISSUER	YES	FOR	FOR
PROPOSAL #2j: ELECT DIRECTOR HARRIETT TEE TAGGART	ISSUER	YES	FOR	FOR
PROPOSAL #2k: ELECT DIRECTOR ALEJANDRO D. WOLFF	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR

ISSUER: Alibaba Group Holding Ltd.
TICKER: BABA **CUSIP:** 01609W102
MEETING DATE: 10/31/2018

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT JOSEPH C. TSAI AS DIRECTOR	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1.2: ELECT J. MICHAEL EVANS AS DIRECTOR	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1.3: ELECT ERIC XIANDONG JING AS DIRECTOR	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1.4: ELECT BORJE E. EKHOLM AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	ISSUER	YES	FOR	FOR

ISSUER: Alphabet Inc.
TICKER: GOOGL **CUSIP:** 02079K305
MEETING DATE: 6/19/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR LARRY PAGE	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR SERGEY BRIN	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR JOHN L. HENNESSY	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR L. JOHN DOERR	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR ROGER W. FERGUSON, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR ANN MATHER	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR ALAN R. MULALLY	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR SUNDAR PICHAI	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR K. RAM SHRIRAM	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR ROBIN L. WASHINGTON	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: AMEND OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #4: APPROVE RECAPITALIZATION PLAN FOR ALL STOCK TO HAVE ONE-VOTE PER SHARE	SHAREHOLDER	YES	FOR	AGAINST
PROPOSAL #5: ADOPT A POLICY PROHIBITING INEQUITABLE EMPLOYMENT PRACTICES	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: ESTABLISH SOCIETAL RISK OVERSIGHT COMMITTEE	SHAREHOLDER	YES	AGAINST	FOR

PROPOSAL #7: REPORT ON SEXUAL HARASSMENT POLICIES	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #8: REQUIRE A MAJORITY VOTE FOR THE ELECTION OF DIRECTORS	SHAREHOLDER	YES	FOR	AGAINST
PROPOSAL #9: REPORT ON GENDER PAY GAP	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #10: EMPLOY ADVISORS TO EXPLORE ALTERNATIVES TO MAXIMIZE VALUE	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #11: APPROVE NOMINATION OF EMPLOYEE REPRESENTATIVE DIRECTOR	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #12: ADOPT SIMPLE MAJORITY VOTE	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #13: ASSESS FEASIBILITY OF INCLUDING SUSTAINABILITY AS A PERFORMANCE MEASURE FOR SENIOR EXECUTIVE COMPENSATION	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #14: REPORT ON HUMAN RIGHTS RISK ASSESSMENT	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #15: ADOPT COMPENSATION CLAWBACK POLICY	SHAREHOLDER	YES	FOR	AGAINST
PROPOSAL #16: REPORT ON POLICIES AND RISKS RELATED TO CONTENT GOVERNANCE	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Altaba Inc.

TICKER: AABA

CUSIP: 021346101

MEETING DATE: 6/27/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: APPROVE PLAN OF LIQUIDATION	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADJOURN MEETING	ISSUER	YES	FOR	FOR

ISSUER: Altaba, Inc.

TICKER: AABA

CUSIP: 021346101

MEETING DATE: 10/16/2018

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR TOR R. BRAHAM	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR ERIC K. BRANDT	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR CATHERINE J. FRIEDMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR RICHARD L. KAUFFMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR THOMAS J. MCINERNEY	ISSUER	YES	FOR	FOR

ISSUER: Amazon.com, Inc.

TICKER: AMZN

CUSIP: 023135106

MEETING DATE: 5/22/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR JEFFREY P. BEZOS	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR ROSALIND G. BREWER	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR JAMIE S. GORELICK	ISSUER	YES	FOR	FOR

PROPOSAL #1d: ELECT DIRECTOR DANIEL P. HUTTENLOCHER	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR JUDITH A. MCGRATH	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR INDRA K. NOOYI	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR JONATHAN J. RUBINSTEIN	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR THOMAS O. RYDER	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR PATRICIA Q. STONESIFER	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR WENDELL P. WEEKS	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: REPORT ON MANAGEMENT OF FOOD WASTE	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: REDUCE OWNERSHIP THRESHOLD FOR SHAREHOLDERS TO CALL SPECIAL MEETING	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: PROHIBIT SALES OF FACIAL RECOGNITION TECHNOLOGY TO GOVERNMENT AGENCIES	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #7: REPORT ON IMPACT OF GOVERNMENT USE OF FACIAL RECOGNITION TECHNOLOGIES	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #8: REPORT ON PRODUCTS PROMOTING HATE SPEECH	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #9: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #10: REPORT ON SEXUAL HARASSMENT	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #11: REPORT ON CLIMATE CHANGE	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #12: DISCLOSE A BOARD OF DIRECTORS' QUALIFICATION MATRIX	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #13: REPORT ON GENDER PAY GAP	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #14: ASSESS FEASIBILITY OF INCLUDING SUSTAINABILITY AS A PERFORMANCE MEASURE FOR SENIOR EXECUTIVE COMPENSATION	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #15: PROVIDE VOTE COUNTING TO EXCLUDE ABSTENTIONS	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: American Airlines Group Inc.
TICKER: AAL **CUSIP:** 02376R102

MEETING DATE: 6/12/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR JAMES F. ALBAUGH	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR JEFFREY D. BENJAMIN	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR JOHN T. CAHILL	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR MICHAEL J. EMBLER	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR MATTHEW J. HART	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR SUSAN D. KRONICK	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR MARTIN H. NESBITT	ISSUER	YES	FOR	FOR

PROPOSAL #1h: ELECT DIRECTOR DENISE M. O'LEARY	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR W. DOUGLAS PARKER	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR RAY M. ROBINSON	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY KPMG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: REPORT ON POLITICAL CONTRIBUTIONS AND EXPENDITURES	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Amgen, Inc.

TICKER: AMGN

CUSIP: 031162100

MEETING DATE: 5/21/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR WANDA M. AUSTIN	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR ROBERT A. BRADWAY	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR BRIAN J. DRUKER	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR ROBERT A. ECKERT	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR GREG C. GARLAND	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR FRED HASSAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR REBECCA M. HENDERSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR CHARLES M. HOLLEY, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR TYLER JACKS	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR ELLEN J. KULLMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR RONALD D. SUGAR	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR R. SANDERS WILLIAMS	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR

ISSUER: Analog Devices, Inc.

TICKER: ADI

CUSIP: 032654105

MEETING DATE: 3/13/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR RAY STATA	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR VINCENT ROCHE	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR JAMES A. CHAMPY	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR ANANTHA P. CHANDRAKASAN	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR BRUCE R. EVANS	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR EDWARD H. FRANK	ISSUER	YES	FOR	FOR

PROPOSAL #1g: ELECT DIRECTOR KAREN M. GOLZ	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR MARK M. LITTLE	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR NEIL NOVICH	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR KENTON J. SICCHITANO	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR LISA T. SU	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: PREPARE EMPLOYMENT DIVERSITY REPORT AND REPORT ON DIVERSITY POLICIES	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Apple, Inc.

TICKER: AAPL

CUSIP: 037833100

MEETING DATE: 3/1/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR JAMES BELL	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR TIM COOK	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR AL GORE	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR BOB IGER	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR ANDREA JUNG	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR ART LEVINSON	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR RON SUGAR	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR SUE WAGNER	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: PROXY ACCESS AMENDMENTS	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: DISCLOSE BOARD DIVERSITY AND QUALIFICATIONS	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: AstraZeneca Plc

TICKER: AZN

CUSIP: 046353108

MEETING DATE: 4/26/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE DIVIDENDS	ISSUER	YES	FOR	FOR
PROPOSAL #3: REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	ISSUER	YES	FOR	FOR

PROPOSAL #5a: RE-ELECT LEIF JOHANSSON AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5b: RE-ELECT PASCAL SORIOT AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5c: RE-ELECT MARC DUNOYER AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5d: RE-ELECT GENEVIEVE BERGER AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5e: RE-ELECT PHILIP BROADLEY AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5f: RE-ELECT GRAHAM CHIPCHASE AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5g: RE-ELECT DEBORAH DISANZO AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5h: RE-ELECT SHERI MCCOY AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5i: ELECT TONY MOK AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5j: RE-ELECT NAZNEEN RAHMAN AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5k: RE-ELECT MARCUS WALLENBERG AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #6: APPROVE REMUNERATION REPORT	ISSUER	YES	FOR	FOR
PROPOSAL #7: AUTHORISE EU POLITICAL DONATIONS AND EXPENDITURE	ISSUER	YES	FOR	FOR
PROPOSAL #8: AUTHORISE ISSUE OF EQUITY	ISSUER	YES	FOR	FOR
PROPOSAL #9: AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	ISSUER	YES	FOR	FOR
PROPOSAL #10: AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	ISSUER	YES	FOR	FOR
PROPOSAL #11: AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	ISSUER	YES	FOR	FOR
PROPOSAL #12: AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	ISSUER	YES	FOR	FOR

ISSUER: Bank of America Corporation
TICKER: BAC **CUSIP:** 060505104
MEETING DATE: 4/24/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR SHARON L. ALLEN	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR SUSAN S. BIES	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR JACK O. BOVENDER, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR FRANK P. BRAMBLE, SR.	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR PIERRE J.P. DE WECK	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR ARNOLD W. DONALD	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR LINDA P. HUDSON	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR MONICA C. LOZANO	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR THOMAS J. MAY	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR BRIAN T. MOYNIHAN	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR LIONEL L. NOWELL, III	ISSUER	YES	FOR	FOR

PROPOSAL #1l: ELECT DIRECTOR CLAYTON S. ROSE	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR MICHAEL D. WHITE	ISSUER	YES	FOR	FOR
PROPOSAL #1n: ELECT DIRECTOR THOMAS D. WOODS	ISSUER	YES	FOR	FOR
PROPOSAL #1o: ELECT DIRECTOR R. DAVID YOST	ISSUER	YES	FOR	FOR
PROPOSAL #1p: ELECT DIRECTOR MARIA T. ZUBER	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: AMEND OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #5: REPORT ON GENDER PAY GAP	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: PROVIDE RIGHT TO ACT BY WRITTEN CONSENT	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #7: AMEND PROXY ACCESS RIGHT	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Biogen Inc.

TICKER: BIIB

CUSIP: 09062X103

MEETING DATE: 6/19/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1b: ELECT DIRECTOR ALEXANDER J. DENNER	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1c: ELECT DIRECTOR CAROLINE D. DORSA	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1d: ELECT DIRECTOR WILLIAM A. HAWKINS	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1e: ELECT DIRECTOR NANCY L. LEAMING	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1f: ELECT DIRECTOR JESUS B. MANTAS	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1g: ELECT DIRECTOR RICHARD C. MULLIGAN	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1h: ELECT DIRECTOR ROBERT W. PANGIA	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1i: ELECT DIRECTOR STELIOS PAPADOPOULOS	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1j: ELECT DIRECTOR BRIAN S. POSNER	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1k: ELECT DIRECTOR ERIC K. ROWINSKY	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1l: ELECT DIRECTOR LYNN SCHENK	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1m: ELECT DIRECTOR STEPHEN A. SHERWIN	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1n: ELECT DIRECTOR MICHEL VOUNATOS	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: BioMarin Pharmaceutical Inc.
TICKER: BMRN **CUSIP:** 09061G101
MEETING DATE: 6/4/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR JEAN-JACQUES BIENAIME	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR WILLARD DERE	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR MICHAEL GREY	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR ELAINE J. HERON	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR ROBERT J. HOMBACH	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR V. BRYAN LAWLIS	ISSUER	YES	WITHHOLD	AGAINST
PROPOSAL #1.7: ELECT DIRECTOR ALAN J. LEWIS	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR RICHARD A. MEIER	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR DAVID E.I. PYOTT	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR DENNIS J. SLAMON	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY KPMG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: AMEND OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #5: AMEND QUALIFIED EMPLOYEE STOCK PURCHASE PLAN	ISSUER	YES	FOR	FOR

ISSUER: BlackBerry Limited
TICKER: BB **CUSIP:** 09228F103
MEETING DATE: 6/24/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR JOHN CHEN	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR MICHAEL A. DANIELS	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR TIMOTHY DATTELS	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR RICHARD LYNCH	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR LAURIE SMALDONE ALSUP	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR BARBARA STYMIEST	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR V. PREM WATSA	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR WAYNE WOUTERS	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE ERNST & YOUNG LLP AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RE-APPROVE EQUITY INCENTIVE PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #4: ADVISORY VOTE ON EXECUTIVE COMPENSATION APPROACH	ISSUER	YES	FOR	FOR

ISSUER: Boston Scientific Corporation
TICKER: BSX **CUSIP:** 101137107
MEETING DATE: 5/9/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST
				MGMT
PROPOSAL #1a: ELECT DIRECTOR NELDA J. CONNORS	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR CHARLES J. DOCKENDORFF	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR YOSHIAKI FUJIMORI	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR DONNA A. JAMES	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR EDWARD J. LUDWIG	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR STEPHEN P. MACMILLAN	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR MICHAEL F. MAHONEY	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR DAVID J. ROUX	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR JOHN E. SUNUNU	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR ELLEN M. ZANE	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADOPT MAJORITY VOTING FOR UNCONTESTED ELECTION OF DIRECTORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: RATIFY ERNST & YOUNG LLP AS AUDITOR	ISSUER	YES	FOR	FOR

ISSUER: Bristol-Myers Squibb Company
TICKER: BMY **CUSIP:** 110122108
MEETING DATE: 4/12/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST
				MGMT
PROPOSAL #1: ISSUE SHARES IN CONNECTION WITH MERGER	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #2: ADJOURN MEETING	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1: ISSUE SHARES IN CONNECTION WITH MERGER	ISSUER	NO	N/A	N/A
PROPOSAL #2: ADJOURN MEETING	ISSUER	NO	N/A	N/A

ISSUER: Bristol-Myers Squibb Company
TICKER: BMY **CUSIP:** 110122108
MEETING DATE: 5/29/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST
				MGMT
PROPOSAL #1A: ELECT DIRECTOR PETER J. ARDUINI	ISSUER	YES	FOR	FOR
PROPOSAL #1B: ELECT DIRECTOR ROBERT J. BERTOLINI	ISSUER	YES	FOR	FOR
PROPOSAL #1C: ELECT DIRECTOR GIOVANNI CAFORIO	ISSUER	YES	FOR	FOR
PROPOSAL #1D: ELECT DIRECTOR MATHEW W. EMMENS	ISSUER	YES	FOR	FOR

PROPOSAL #1E: ELECT DIRECTOR MICHAEL GROBSTEIN	ISSUER	YES	FOR	FOR
PROPOSAL #1F: ELECT DIRECTOR ALAN J. LACY	ISSUER	YES	FOR	FOR
PROPOSAL #1G: ELECT DIRECTOR DINESH C. PALIWAL	ISSUER	YES	FOR	FOR
PROPOSAL #1H: ELECT DIRECTOR THEODORE R. SAMUELS	ISSUER	YES	FOR	FOR
PROPOSAL #1I: ELECT DIRECTOR VICKI L. SATO	ISSUER	YES	FOR	FOR
PROPOSAL #1J: ELECT DIRECTOR GERALD L. STORCH	ISSUER	YES	FOR	FOR
PROPOSAL #1K: ELECT DIRECTOR KAREN H. VOUSDEN	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: PROVIDE RIGHT TO ACT BY WRITTEN CONSENT	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Carnival Corporation
TICKER: CCL **CUSIP:** 143658300

MEETING DATE: 4/16/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: RE-ELECT MICKY ARISON AS A DIRECTOR OF CARNIVAL CORPORATION AND AS A DIRECTOR OF CARNIVAL	ISSUER	YES	FOR	FOR
PROPOSAL #2: RE-ELECT JONATHON BAND AS A DIRECTOR OF CARNIVAL CORPORATION AND AS A DIRECTOR OF CARNIVAL	ISSUER	YES	FOR	FOR
PROPOSAL #3: RE-ELECT JASON GLEN CAHILLY AS A DIRECTOR OF CARNIVAL CORPORATION AND AS A DIRECTOR OF CARNIVAL PLC.	ISSUER	YES	FOR	FOR
PROPOSAL #4: RE-ELECT HELEN DEEBLE AS A DIRECTOR OF CARNIVAL CORPORATION AND AS A DIRECTOR OF CARNIVAL	ISSUER	YES	FOR	FOR
PROPOSAL #5: RE-ELECT ARNOLD W. DONALD AS A DIRECTOR OF CARNIVAL CORPORATION AND AS A DIRECTOR OF CARNIVAL PLC.	ISSUER	YES	FOR	FOR
PROPOSAL #6: RE-ELECT RICHARD J. GLASIER AS A DIRECTOR OF CARNIVAL CORPORATION AND AS A DIRECTOR OF CARNIVAL PLC.	ISSUER	YES	FOR	FOR
PROPOSAL #7: RE-ELECT DEBRA KELLY-ENNIS AS A DIRECTOR OF CARNIVAL CORPORATION AND AS A DIRECTOR OF CARNIVAL PLC.	ISSUER	YES	FOR	FOR
PROPOSAL #8: ELECT DIRECTOR KATIE LAHEY AS A DIRECTOR OF CARNIVAL CORPORATION AND AS A DIRECTOR OF CARNIVAL PLC.	ISSUER	YES	FOR	FOR
PROPOSAL #9: RE-ELECT JOHN PARKER AS A DIRECTOR OF CARNIVAL CORPORATION AND AS A DIRECTOR OF CARNIVAL	ISSUER	YES	FOR	FOR
PROPOSAL #10: RE-ELECT STUART SUBOTNICK AS A DIRECTOR OF CARNIVAL CORPORATION AND AS A DIRECTOR OF CARNIVAL PLC.	ISSUER	YES	FOR	FOR
PROPOSAL #11: RE-ELECT LAURA WEIL AS A DIRECTOR OF CARNIVAL CORPORATION AND AS A DIRECTOR OF CARNIVAL	ISSUER	YES	FOR	FOR
PROPOSAL #12: RE-ELECT RANDALL J. WEISENBURGER AS A DIRECTOR OF CARNIVAL CORPORATION AND AS A DIRECTOR OF CARNIVAL PLC.	ISSUER	YES	FOR	FOR
PROPOSAL #13: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

PROPOSAL #14: APPROVE DIRECTORS' REMUNERATION REPORT (IN ACCORDANCE WITH LEGAL REQUIREMENTS APPLICABLE TO UK COMPANIES)	ISSUER	YES	FOR	FOR
PROPOSAL #15: REAPPOINT PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT AUDITORS OF CARNIVAL PLC; RATIFY THE SELECTION OF THE U.S. FIRM OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED CERTIFIED PUBLIC ACCOUNTING FIRM OF CARNIVAL CORPORATION	ISSUER	YES	FOR	FOR
PROPOSAL #16: AUTHORIZE BOARD TO FIX REMUNERATION OF AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #17: RECEIVE THE UK ACCOUNTS AND REPORTS OF THE DIRECTORS AND AUDITORS OF CARNIVAL PLC FOR THE YEAR ENDED NOVEMBER 30, 2018 (IN ACCORDANCE WITH LEGAL REQUIREMENTS APPLICABLE TO UK COMPANIES).	ISSUER	YES	FOR	FOR
PROPOSAL #18: AUTHORIZE ISSUE OF EQUITY	ISSUER	YES	FOR	FOR
PROPOSAL #19: APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS	ISSUER	YES	FOR	FOR
PROPOSAL #20: AUTHORIZE SHARE REPURCHASE PROGRAM	ISSUER	YES	FOR	FOR

ISSUER: Caterpillar Inc.
TICKER: CAT **CUSIP:** 149123101
MEETING DATE: 6/12/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR KELLY A. AYOTTE	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR DAVID L. CALHOUN	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR DANIEL M. DICKINSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR JUAN GALLARDO	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR DENNIS A. MUILENBURG	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR WILLIAM A. OSBORN	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR DEBRA L. REED-KLAGES	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR EDWARD B. RUST, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR SUSAN C. SCHWAB	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR D. JAMES UMPLEBY, III	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR MILES D. WHITE	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1.12: ELECT DIRECTOR RAYFORD WILKINS, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: AMEND PROXY ACCESS RIGHT	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: REPORT ON RISKS OF DOING BUSINESS IN CONFLICT-AFFECTED AREAS	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Charter Communications, Inc.
TICKER: CHTR **CUSIP:** 16119P108
MEETING DATE: 4/23/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR W. LANCE CONN	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1b: ELECT DIRECTOR KIM C. GOODMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR CRAIG A. JACOBSON	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR GREGORY B. MAFFEI	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1e: ELECT DIRECTOR JOHN D. MARKLEY, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR DAVID C. MERRITT	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR JAMES E. MEYER	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR STEVEN A. MIRON	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1i: ELECT DIRECTOR BALAN NAIR	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR MICHAEL A. NEWHOUSE	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR MAURICIO RAMOS	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1l: ELECT DIRECTOR THOMAS M. RUTLEDGE	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR ERIC L. ZINTERHOFER	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #2: APPROVE OMNIBUS STOCK PLAN	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #3: RATIFY KPMG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: ADOPT PROXY ACCESS RIGHT	SHAREHOLDER	YES	FOR	AGAINST
PROPOSAL #5: REPORT ON SUSTAINABILITY	SHAREHOLDER	YES	FOR	AGAINST

ISSUER: Cisco Systems, Inc.
TICKER: CSCO **CUSIP:** 17275R102
MEETING DATE: 12/12/2018

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR M. MICHELE BURNS	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR MICHAEL D. CAPELLAS	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR MARK GARRETT	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR KRISTINA M. JOHNSON	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR RODERICK C. MCGEARY	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR CHARLES H. ROBBINS	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR ARUN SARIN	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR BRENTON L. SAUNDERS	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR STEVEN M. WEST	ISSUER	YES	FOR	FOR

PROPOSAL #2: AMEND QUALIFIED EMPLOYEE STOCK PURCHASE PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #5: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: ADJUST EXECUTIVE COMPENSATION METRICS FOR SHARE BUYBACKS	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Citigroup Inc.

TICKER: C

CUSIP: 172967424

MEETING DATE: 4/16/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR MICHAEL L. CORBAT	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR ELLEN M. COSTELLO	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR BARBARA J. DESOER	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR JOHN C. DUGAN	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR DUNCAN P. HENNES	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR PETER B. HENRY	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR S. LESLIE IRELAND	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR LEW W. (JAY) JACOBS, IV	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR RENEE J. JAMES	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR EUGENE M. MCQUADE	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR GARY M. REINER	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR DIANA L. TAYLOR	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR JAMES S. TURLEY	ISSUER	YES	FOR	FOR
PROPOSAL #1n: ELECT DIRECTOR DEBORAH C. WRIGHT	ISSUER	YES	FOR	FOR
PROPOSAL #1o: ELECT DIRECTOR ERNESTO ZEDILLO PONCE DE LEON	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY KPMG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: APPROVE OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #5: AMEND PROXY ACCESS RIGHT	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: PROHIBIT ACCELERATED VESTING OF AWARDS TO PURSUE GOVERNMENT SERVICE	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #7: REDUCE OWNERSHIP THRESHOLD FOR SHAREHOLDERS TO CALL SPECIAL MEETING	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: CME Group Inc.

TICKER: CME

CUSIP: 12572Q105

MEETING DATE: 5/8/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR TERRENCE A. DUFFY	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR TIMOTHY S. BITSBERGER	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR CHARLES P. CAREY	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR DENNIS H. CHOOKASZIAN	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR ANA DUTRA	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR MARTIN J. GEPSMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR LARRY G. GERDES	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR DANIEL R. GLICKMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR DANIEL G. KAYE	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR PHYLLIS M. LOCKETT	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR DEBORAH J. LUCAS	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR ALEX J. POLLOCK	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR TERRY L. SAVAGE	ISSUER	YES	FOR	FOR
PROPOSAL #1n: ELECT DIRECTOR WILLIAM R. SHEPARD	ISSUER	YES	FOR	FOR
PROPOSAL #1o: ELECT DIRECTOR HOWARD J. SIEGEL	ISSUER	YES	FOR	FOR
PROPOSAL #1p: ELECT DIRECTOR MICHAEL A. SPENCER	ISSUER	YES	FOR	FOR
PROPOSAL #1q: ELECT DIRECTOR DENNIS A. SUSKIND	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: CME Group, Inc.

TICKER: CME

CUSIP: 12572Q105

MEETING DATE: 11/29/2018

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: ELIMINATE ALL OR SOME OF THE CLASS B ELECTION RIGHTS	ISSUER	YES	FOR	FOR

ISSUER: Comcast Corporation

TICKER: CMCSA

CUSIP: 20030N101

MEETING DATE: 6/5/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR KENNETH J. BACON	ISSUER	YES	FOR	FOR

PROPOSAL #1.2: ELECT DIRECTOR MADELINE S. BELL	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR SHELDON M. BONOVIKZ	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR EDWARD D. BREEN	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR GERALD L. HASSELL	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR JEFFREY A. HONICKMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR MARITZA G. MONTIEL	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR ASUKA NAKAHARA	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR DAVID C. NOVAK	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR BRIAN L. ROBERTS	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #3: APPROVE NONQUALIFIED EMPLOYEE STOCK PURCHASE PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #4: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #5: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: REPORT ON LOBBYING PAYMENTS AND POLICY	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Corning Incorporated
TICKER: GLW **CUSIP:** 219350105
MEETING DATE: 5/2/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR DONALD W. BLAIR	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR LESLIE A. BRUN	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR STEPHANIE A. BURNS	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR JOHN A. CANNING, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR RICHARD T. CLARK	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR ROBERT F. CUMMINGS, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR DEBORAH A. HENRETTA	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR DANIEL P. HUTTENLOCHER	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR KURT M. LANDGRAF	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR KEVIN J. MARTIN	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR DEBORAH D. RIEMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR HANSEL E. TOOKES, II	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR WENDELL P. WEEKS	ISSUER	YES	FOR	FOR
PROPOSAL #1n: ELECT DIRECTOR MARK S. WRIGHTON	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR	ISSUER	YES	FOR	FOR

PROPOSAL #4: APPROVE NON-EMPLOYEE DIRECTOR OMNIBUS STOCK PLAN ISSUER YES FOR FOR

ISSUER: CSX Corporation
TICKER: CSX CUSIP: 126408103
MEETING DATE: 5/3/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR DONNA M. ALVARADO	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR PAMELA L. CARTER	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR JAMES M. FOOTE	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR STEVEN T. HALVERSON	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR PAUL C. HILAL	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR JOHN D. MCPHERSON	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR DAVID M. MOFFETT	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR LINDA H. RIEFLER	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR J. STEVEN WHISLER	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR JOHN J. ZILLMER	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: APPROVE OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR

ISSUER: CVS Health Corporation
TICKER: CVS CUSIP: 126650100
MEETING DATE: 5/16/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR FERNANDO AGUIRRE	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR MARK T. BERTOLINI	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR RICHARD M. BRACKEN	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR C. DAVID BROWN, II	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR ALECIA A. DECOUDREUX	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR NANCY-ANN M. DEPARLE	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR DAVID W. DORMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR ROGER N. FARAH	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR ANNE M. FINUCANE	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR EDWARD J. LUDWIG	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR LARRY J. MERLO	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR JEAN-PIERRE MILLON	ISSUER	YES	FOR	FOR

PROPOSAL #1m: ELECT DIRECTOR MARY L. SCHAPIRO	ISSUER	YES	FOR	FOR
PROPOSAL #1n: ELECT DIRECTOR RICHARD J. SWIFT	ISSUER	YES	FOR	FOR
PROPOSAL #1o: ELECT DIRECTOR WILLIAM C. WELDON	ISSUER	YES	FOR	FOR
PROPOSAL #1p: ELECT DIRECTOR TONY L. WHITE	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: PROHIBIT ADJUSTING COMPENSATION METRICS FOR LEGAL OR COMPLIANCE COSTS	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Deere & Co.
TICKER: DE **CUSIP:** 244199105
MEETING DATE: 2/27/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR SAMUEL R. ALLEN	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR VANCE D. COFFMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR ALAN C. HEUBERGER	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR CHARLES O. HOLLIDAY, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR DIPAK C. JAIN	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR MICHAEL O. JOHANNIS	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR CLAYTON M. JONES	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR GREGORY R. PAGE	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR SHERRY M. SMITH	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR DMITRI L. STOCKTON	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR SHEILA G. TALTON	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: PROVIDE RIGHT TO ACT BY WRITTEN CONSENT	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Dell Technologies, Inc.
TICKER: DVMT **CUSIP:** 24703L103
MEETING DATE: 12/11/2018

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: APPROVE MERGER AGREEMENT	ISSUER	YES	FOR	FOR
PROPOSAL #2: AMEND CERTIFICATE OF INCORPORATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE ON GOLDEN PARACHUTES	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #4: ADJOURN MEETING	ISSUER	YES	FOR	FOR

ISSUER: Delta Air Lines, Inc.
TICKER: DAL **CUSIP:** 247361702
MEETING DATE: 6/20/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR EDWARD H. BASTIAN	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR FRANCIS S. BLAKE	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR DANIEL A. CARP	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR ASHTON B. CARTER	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR DAVID G. DEWALT	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR WILLIAM H. EASTER, III	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR CHRISTOPHER A. HAZLETON	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR MICHAEL P. HUERTA	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR JEANNE P. JACKSON	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR GEORGE N. MATTSON	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR SERGIO A. L. RIAL	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR KATHY N. WALLER	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: PROVIDE RIGHT TO ACT BY WRITTEN CONSENT	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Discover Financial Services
TICKER: DFS **CUSIP:** 254709108
MEETING DATE: 5/16/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR JEFFREY S. ARONIN	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR MARY K. BUSH	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR GREGORY C. CASE	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR CANDACE H. DUNCAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR JOSEPH F. EAZOR	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR CYNTHIA A. GLASSMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR ROGER C. HOCHSCHILD	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR THOMAS G. MAHERAS	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR MICHAEL H. MOSKOW	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR MARK A. THIERER	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR LAWRENCE A. WEINBACH	ISSUER	YES	FOR	FOR

PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: ELIMINATE SUPERMAJORITY VOTE REQUIREMENT TO AMEND BYLAWS	ISSUER	YES	FOR	FOR
PROPOSAL #5: PROVIDE RIGHT TO CALL SPECIAL MEETING	ISSUER	YES	FOR	FOR
PROPOSAL #6: REDUCE OWNERSHIP THRESHOLD FOR SHAREHOLDERS TO CALL SPECIAL MEETING	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: DowDuPont Inc.
TICKER: DWDP **CUSIP:** 26078J100
MEETING DATE: 5/23/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: APPROVE REVERSE STOCK SPLIT	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADJOURN MEETING	ISSUER	YES	FOR	FOR

ISSUER: DuPont de Nemours, Inc.
TICKER: DD **CUSIP:** 26078J100
MEETING DATE: 6/25/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR EDWARD D. BREEN	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR RUBY R. CHANDY	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR FRANKLIN K. CLYBURN, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR TERRENCE R. CURTIN	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR ALEXANDER M. CUTLER	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR C. MARC DOYLE	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR ELEUTHERE I. DU PONT	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR RAJIV L. GUPTA	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR LUTHER C. KISSAM	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR FREDERICK M. LOWERY	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR RAYMOND J. MILCHOVICH	ISSUER	YES	FOR	FOR
PROPOSAL #11: ELECT DIRECTOR STEVEN M. STERIN	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #4: PROVIDE RIGHT TO ACT BY WRITTEN CONSENT	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: REPORT ON PAY DISPARITY	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: REPORT ON PUBLIC HEALTH RISKS OF PETROCHEMICAL OPERATIONS IN FLOOD PRONE AREAS	SHAREHOLDER	YES	AGAINST	FOR

PROPOSAL #7: REPORT ON EFFORTS TO REDUCE PLASTIC SHAREHOLDER YES AGAINST FOR
 PELLET POLLUTION

ISSUER: DXC Technology Company
TICKER: DXC **CUSIP:** 23355L106
MEETING DATE: 8/15/2018

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR MUKESH AGHI	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR AMY E. ALVING	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR DAVID L. HERZOG	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR SACHIN LAWANDE	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR J. MICHAEL LAWRIE	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR MARY L. KRAKAUER	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR JULIO A. PORTALATIN	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR PETER RUTLAND	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR MANOJ P. SINGH	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR ROBERT F. WOODS	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: eBay Inc.
TICKER: EBAY **CUSIP:** 278642103
MEETING DATE: 5/30/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR FRED D. ANDERSON, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR ANTHONY J. BATES	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR ADRIANE M. BROWN	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR JESSE A. COHN	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR DIANA FARRELL	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR LOGAN D. GREEN	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR BONNIE S. HAMMER	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR KATHLEEN C. MITIC	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR MATTHEW J. MURPHY	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR PIERRE M. OMIDYAR	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR PAUL S. PRESSLER	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR ROBERT H. SWAN	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR THOMAS J. TIERNEY	ISSUER	YES	FOR	FOR

PROPOSAL #1n: ELECT DIRECTOR PERRY M. TRAQUINA	ISSUER	YES	FOR	FOR
PROPOSAL #1o: ELECT DIRECTOR DEVIN N. WENIG	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: REDUCE OWNERSHIP THRESHOLD FOR SHAREHOLDER TO CALL SPECIAL MEETINGS	ISSUER	YES	FOR	FOR
PROPOSAL #5: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Elanco Animal Health Incorporated
TICKER: ELAN **CUSIP:** 28414H103
MEETING DATE: 5/8/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR KAPILA KAPUR ANAND	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR JOHN "J.P." P. BILBREY	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR R. DAVID HOOVER	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR LAWRENCE E. KURZIUS	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: ADVISORY VOTE ON SAY ON PAY FREQUENCY	ISSUER	YES	ONE YEAR	FOR

ISSUER: Eli Lilly and Company
TICKER: LLY **CUSIP:** 532457108
MEETING DATE: 5/6/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR RALPH ALVAREZ	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR CAROLYN R. BERTOZZI	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR JUAN R. LUCIANO	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR KATHI P. SEIFERT	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #4: DECLASSIFY THE BOARD OF DIRECTORS	ISSUER	YES	FOR	FOR
PROPOSAL #5: ELIMINATE SUPERMAJORITY VOTE REQUIREMENT	ISSUER	YES	FOR	FOR
PROPOSAL #6: REPORT ON LOBBYING PAYMENTS AND POLICY	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Entegris, Inc.

TICKER: ENTG

CUSIP: 29362U104

MEETING DATE: 4/30/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR MICHAEL A. BRADLEY	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR R. NICHOLAS BURNS	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR JAMES F. GENTILCORE	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR JAMES P. LEDERER	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR BERTRAND LOY	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR PAUL L. H. OLSON	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR AZITA SALEKI-GERHARDT	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR BRIAN F. SULLIVAN	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY KPMG LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: EOG Resources, Inc.

TICKER: EOG

CUSIP: 26875P101

MEETING DATE: 4/29/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR JANET F. CLARK	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR CHARLES R. CRISP	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR ROBERT P. DANIELS	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR JAMES C. DAY	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR C. CHRISTOPHER GAUT	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1f: ELECT DIRECTOR JULIE J. ROBERTSON	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR DONALD F. TEXTOR	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR WILLIAM R. THOMAS	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: FedEx Corp.

TICKER: FDX

CUSIP: 31428X106

MEETING DATE: 9/24/2018

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR JOHN A. EDWARDSON	ISSUER	YES	FOR	FOR

PROPOSAL #1.2: ELECT DIRECTOR MARVIN R. ELLISON	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR SUSAN PATRICIA GRIFFITH	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR JOHN C. (CHRIS) INGLIS	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR KIMBERLY A. JABAL	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR SHIRLEY ANN JACKSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR R. BRAD MARTIN	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR JOSHUA COOPER RAMO	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR SUSAN C. SCHWAB	ISSUER	YES	FOR	FOR
PROPOSAL #1.1: ELECT DIRECTOR FREDERICK W. SMITH	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR DAVID P. STEINER	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR PAUL S. WALSH	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: REPORT ON LOBBYING PAYMENTS AND POLICY	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: PROVIDE RIGHT TO ACT BY WRITTEN CONSENT	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: BYLAW AMENDMENT CONFIRMATION BY SHAREHOLDERS	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Garrett Motion Inc.
TICKER: GTX **CUSIP:** 366505105
MEETING DATE: 6/4/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR OLIVIER RABILLER	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR MAURA J. CLARK	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE SA AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: ADVISORY VOTE ON SAY ON PAY FREQUENCY	ISSUER	YES	ONE YEAR	FOR

ISSUER: Hess Corporation
TICKER: HES **CUSIP:** 42809H107
MEETING DATE: 6/5/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR RODNEY F. CHASE	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR TERRENCE J. CHECKI	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR LEONARD S. COLEMAN, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR JOHN B. HESS	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR EDITH E. HOLIDAY	ISSUER	YES	FOR	FOR

PROPOSAL #1.6: ELECT DIRECTOR RISA LAVIZZO-MOUREY	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR MARC S. LIPSCHULTZ	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR DAVID MCMANUS	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR KEVIN O. MEYERS	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR JAMES H. QUIGLEY	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR WILLIAM G. SCHRADER	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR

ISSUER: Hewlett Packard Enterprise Company
TICKER: HPE **CUSIP:** 42824C109
MEETING DATE: 4/3/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR DANIEL AMMANN	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR MICHAEL J. ANGELAKIS	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR PAMELA L. CARTER	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR JEAN M. HOBBY	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR RAYMOND J. LANE	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR ANN M. LIVERMORE	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR ANTONIO F. NERI	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR RAYMOND E. OZZIE	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR GARY M. REINER	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR PATRICIA F. RUSSO	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR LIP-BU TAN	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR MARY AGNES WILDEROTTER	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: PROVIDE RIGHT TO ACT BY WRITTEN CONSENT	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Honeywell International Inc.
TICKER: HON **CUSIP:** 438516106
MEETING DATE: 4/29/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1A: ELECT DIRECTOR DARIUS ADAMCZYK	ISSUER	YES	FOR	FOR
PROPOSAL #1B: ELECT DIRECTOR DUNCAN B. ANGOVE	ISSUER	YES	FOR	FOR
PROPOSAL #1C: ELECT DIRECTOR WILLIAM S. AYER	ISSUER	YES	FOR	FOR

PROPOSAL #1D: ELECT DIRECTOR KEVIN BURKE	ISSUER	YES	FOR	FOR
PROPOSAL #1E: ELECT DIRECTOR JAIME CHICO PARDO	ISSUER	YES	FOR	FOR
PROPOSAL #1F: ELECT DIRECTOR D. SCOTT DAVIS	ISSUER	YES	FOR	FOR
PROPOSAL #1G: ELECT DIRECTOR LINNET F. DEILY	ISSUER	YES	FOR	FOR
PROPOSAL #1H: ELECT DIRECTOR JUDD GREGG	ISSUER	YES	FOR	FOR
PROPOSAL #1I: ELECT DIRECTOR CLIVE HOLLICK	ISSUER	YES	FOR	FOR
PROPOSAL #1J: ELECT DIRECTOR GRACE D. LIEBLEIN	ISSUER	YES	FOR	FOR
PROPOSAL #1K: ELECT DIRECTOR GEORGE PAZ	ISSUER	YES	FOR	FOR
PROPOSAL #1L: ELECT DIRECTOR ROBIN L. WASHINGTON	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY DELOITTE & TOUCHE LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #4: PROVIDE RIGHT TO ACT BY WRITTEN CONSENT	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: REPORT ON LOBBYING PAYMENTS AND POLICY	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: HP Inc.

TICKER: HPQ

CUSIP: 40434L105

MEETING DATE: 4/23/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR AIDA M. ALVAREZ	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR SHUMEET BANERJI	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR ROBERT R. BENNETT	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR CHARLES "CHIP" V. BERGH	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR STACY BROWN-PHILPOT	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR STEPHANIE A. BURNS	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR MARY ANNE CITRINO	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR YOKY MATSUOKA	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR STACEY MOBLEY	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR SUBRA SURESH	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR DION J. WEISLER	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Intel Corporation
TICKER: INTC **CUSIP:** 458140100
MEETING DATE: 5/16/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR ANEEL BHUSRI	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR ANDY D. BRYANT	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR REED E. HUNDT	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR OMAR ISHRAK	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR RISA LAVIZZO-MOUREY	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR TSU-JAE KING LIU	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR GREGORY D. SMITH	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR ROBERT 'BOB' H. SWAN	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR ANDREW WILSON	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR FRANK D. YEARY	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: AMEND OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #5: PROVIDE RIGHT TO ACT BY WRITTEN CONSENT	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: REPORT ON GENDER PAY GAP	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #7: REQUEST FOR AN ANNUAL ADVISORY VOTE ON POLITICAL CONTRIBUTIONS	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Intuit, Inc.
TICKER: INTU **CUSIP:** 461202103
MEETING DATE: 1/17/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR EVE BURTON	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR SCOTT D. COOK	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR RICHARD L. DALZELL	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR SASAN GOODARZI	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR DEBORAH LIU	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR SUZANNE NORA JOHNSON	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR DENNIS D. POWELL	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR BRAD D. SMITH	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR THOMAS SZKUTAK	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR RAUL VAZQUEZ	ISSUER	YES	FOR	FOR

PROPOSAL #1k: ELECT DIRECTOR JEFF WEINER	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR

ISSUER: Johnson & Johnson
TICKER: JNJ **CUSIP:** 478160104
MEETING DATE: 4/25/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR MARY C. BECKERLE	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR D. SCOTT DAVIS	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR IAN E. L. DAVIS	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR JENNIFER A. DOUDNA	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR ALEX GORSKY	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR MARILLYN A. HEWSON	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR MARK B. MCCLELLAN	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR ANNE M. MULCAHY	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR WILLIAM D. PEREZ	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR CHARLES PRINCE	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR A. EUGENE WASHINGTON	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR RONALD A. WILLIAMS	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #4: CLAWBACK DISCLOSURE OF RECOUPMENT ACTIVITY FROM SENIOR OFFICERS	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: REPORT ON INTEGRATING RISKS RELATED TO DRUG PRICING INTO SENIOR EXECUTIVE COMPENSATION	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: JPMorgan Chase & Co.
TICKER: JPM **CUSIP:** 46625H100
MEETING DATE: 5/21/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR LINDA B. BAMMANN	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR JAMES A. BELL	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR STEPHEN B. BURKE	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1d: ELECT DIRECTOR TODD A. COMBS	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR JAMES S. CROWN	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR JAMES DIMON	ISSUER	YES	FOR	FOR

PROPOSAL #1g: ELECT DIRECTOR TIMOTHY P. FLYNN	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR MELODY HOBSON	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR LABAN P. JACKSON, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR MICHAEL A. NEAL	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR LEE R. RAYMOND	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #4: REPORT ON GENDER PAY GAP	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: AMEND PROXY ACCESS RIGHT	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: PROVIDE FOR CUMULATIVE VOTING	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: KLA-Tencor Corp.
TICKER: KLAC **CUSIP:** 482480100
MEETING DATE: 11/7/2018

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR EDWARD W. BARNHOLT	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR ROBERT M. CALDERONI	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR JOHN T. DICKSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR EMIKO HIGASHI	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR KEVIN J. KENNEDY	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR GARY B. MOORE	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR KIRAN M. PATEL	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR ANA G. PINCZUK	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR ROBERT A. RANGO	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR RICHARD P. WALLACE	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: AMEND OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR

ISSUER: L Brands, Inc.
TICKER: LB **CUSIP:** 501797104
MEETING DATE: 5/16/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR PATRICIA S. BELLINGER	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR SARAH E. NASH	ISSUER	YES	FOR	FOR

PROPOSAL #1.3: ELECT DIRECTOR ANNE SHEEHAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR LESLIE H. WEXNER	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: ELIMINATE SUPERMAJORITY VOTE REQUIREMENT	SHAREHOLDER	YES	FOR	FOR

ISSUER: Marriott International, Inc.
TICKER: MAR **CUSIP:** 571903202
MEETING DATE: 5/10/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR J.W. MARRIOTT, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR MARY K. BUSH	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR BRUCE W. DUNCAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR DEBORAH MARRIOTT HARRISON	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR FREDERICK A. "FRITZ" HENDERSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR ERIC HIPPEAU	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR LAWRENCE W. KELLNER	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR DEBRA L. LEE	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR AYLWIN B. LEWIS	ISSUER	YES	FOR	FOR
PROPOSAL #1.1: ELECT DIRECTOR MARGARET M. MCCARTHY	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR GEORGE MUNOZ	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR STEVEN S. REINEMUND	ISSUER	YES	FOR	FOR
PROPOSAL #1.13: ELECT DIRECTOR SUSAN C. SCHWAB	ISSUER	YES	FOR	FOR
PROPOSAL #1.14: ELECT DIRECTOR ARNE M. SORENSON	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4a: ELIMINATE SUPERMAJORITY VOTE REQUIREMENT FOR THE REMOVAL OF DIRECTORS	ISSUER	YES	FOR	FOR
PROPOSAL #4b: ELIMINATE SUPERMAJORITY VOTE REQUIREMENT FOR FUTURE AMENDMENTS TO THE CERTIFICATE APPROVED BY OUR STOCKHOLDERS	ISSUER	YES	FOR	FOR
PROPOSAL #4c: ELIMINATE SUPERMAJORITY VOTE REQUIREMENT FOR FUTURE AMENDMENTS TO CERTAIN BYLAW	ISSUER	YES	FOR	FOR
PROPOSAL #4d: REMOVE THE REQUIREMENT FOR A SUPERMAJORITY STOCKHOLDER VOTE FOR CERTAIN	ISSUER	YES	FOR	FOR
PROPOSAL #4e: ELIMINATE SUPERMAJORITY VOTE REQUIREMENT FOR CERTAIN BUSINESS COMBINATIONS	ISSUER	YES	FOR	FOR
PROPOSAL #5: PROVIDE RIGHT TO ACT BY WRITTEN CONSENT	SHAREHOLDER	YES	FOR	AGAINST

ISSUER: Marsh & McLennan Companies, Inc.
TICKER: MMC CUSIP: 571748102
MEETING DATE: 5/16/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR ANTHONY K. ANDERSON	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR OSCAR FANJUL	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR DANIEL S. GLASER	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR H. EDWARD HANWAY	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR DEBORAH C. HOPKINS	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR ELAINE LA ROCHE	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR STEVEN A. MILLS	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR BRUCE P. NOLOP	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR MARC D. OKEN	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR MORTON O. SCHAPIRO	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR LLOYD M. YATES	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR R. DAVID YOST	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY DELOITTE & TOUCHE LLP AS AUDITOR	ISSUER	YES	FOR	FOR

ISSUER: Mattel, Inc.
TICKER: MAT CUSIP: 577081102
MEETING DATE: 5/16/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR R. TODD BRADLEY	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR ADRIANA CISNEROS	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR MICHAEL J. DOLAN	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR YNON KREIZ	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR SOREN T. LAURSEN	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR ANN LEWNES	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR ROGER LYNCH	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR DOMINIC NG	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR JUDY D. OLIAN	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR VASANT M. PRABHU	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

PROPOSAL #4: AMEND OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #5: AMEND PROXY ACCESS RIGHT	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Medtronic Plc
TICKER: MDT **CUSIP:** G5960L103
MEETING DATE: 12/7/2018

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: ELECT DIRECTOR RICHARD H. ANDERSON	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR CRAIG ARNOLD	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR SCOTT C. DONNELLY	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR RANDALL J. HOGAN, III	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR OMAR ISHRAK	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR MICHAEL O. LEAVITT	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR JAMES T. LENEHAN	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR ELIZABETH G. NABEL	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR DENISE M. O'LEARY	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR KENDALL J. POWELL	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE PRICEWATERHOUSECOOPERS LLP AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: Merck & Co., Inc.
TICKER: MRK **CUSIP:** 58933Y105
MEETING DATE: 5/28/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR LESLIE A. BRUN	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR THOMAS R. CECH	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR MARY ELLEN COE	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR PAMELA J. CRAIG	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR KENNETH C. FRAZIER	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR THOMAS H. GLOCER	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR ROCHELLE B. LAZARUS	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR PAUL B. ROTHMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR PATRICIA F. RUSSO	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR INGE G. THULIN	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR WENDELL P. WEEKS	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR PETER C. WENDELL	ISSUER	YES	FOR	FOR

PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: APPROVE OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #4: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #5: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: ADOPT POLICY DISCLOSING RATIONALE BEHIND APPROVAL OF SALE OF COMPENSATION SHARES BY A SENIOR EXECUTIVE DURING A BUYBACK	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #7: REPORT ON INTEGRATING RISKS RELATED TO DRUG PRICING INTO SENIOR EXECUTIVE COMPENSATION	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Micro Focus International plc
TICKER: MCRO **CUSIP:** 594837304

MEETING DATE: 8/21/2018				FOR/AGAINST
PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	MGMT
PROPOSAL #1: APPROVE DISPOSAL OF SUSE BUSINESS TO MARCEL BIDCO GMBH	ISSUER	YES	FOR	FOR

ISSUER: Micro Focus International Plc
TICKER: MCRO **CUSIP:** 594837304

MEETING DATE: 3/29/2019				FOR/AGAINST
PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	MGMT
PROPOSAL #1: ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE FINAL DIVIDEND	ISSUER	YES	FOR	FOR
PROPOSAL #3: APPROVE REMUNERATION REPORT	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #4: RE-ELECT KEVIN LOOSEMORE AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5: RE-ELECT STEPHEN MURDOCH AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #6: ELECT BRIAN MCARTHUR-MUSCROFT AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #7: RE-ELECT KAREN SLATFORD AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8: RE-ELECT RICHARD ATKINS AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #9: RE-ELECT AMANDA BROWN AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #10: RE-ELECT SILKE SCHEIBER AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #11: RE-ELECT DARREN ROOS AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #12: ELECT LAWTON FITT AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #13: REAPPOINT KPMG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #14: AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #15: AUTHORISE ISSUE OF EQUITY	ISSUER	YES	FOR	FOR
PROPOSAL #16: AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	ISSUER	YES	FOR	FOR

PROPOSAL #17: AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	ISSUER	YES	FOR	FOR
PROPOSAL #18: AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	ISSUER	YES	FOR	FOR
PROPOSAL #19: AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	ISSUER	YES	FOR	FOR

ISSUER: Micro Focus International Plc
TICKER: MCRO **CUSIP:** 594837304
MEETING DATE: 4/29/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: APPROVE B SHARE SCHEME AND SHARE CONSOLIDATION	ISSUER	YES	FOR	FOR

ISSUER: Micron Technology, Inc.
TICKER: MU **CUSIP:** 595112103
MEETING DATE: 1/17/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR ROBERT L. BAILEY	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR RICHARD M. BEYER	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR PATRICK J. BYRNE	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR STEVEN J. GOMO	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR MARY PAT MCCARTHY	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR SANJAY MEHROTRA	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR ROBERT E. SWITZ	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: Microsoft Corp.
TICKER: MSFT **CUSIP:** 594918104
MEETING DATE: 11/28/2018

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR WILLIAM H. GATES, III	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR REID G. HOFFMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR HUGH F. JOHNSTON	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR TERI L. LIST-STOLL	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR SATYA NADELLA	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR CHARLES H. NOSKI	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR HELMUT PANKE	ISSUER	YES	FOR	FOR

PROPOSAL #1.8: ELECT DIRECTOR SANDRA E. PETERSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR PENNY S. PRITZKER	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR CHARLES W. SCHARF	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR ARNE M. SORENSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR JOHN W. STANTON	ISSUER	YES	FOR	FOR
PROPOSAL #1.13: ELECT DIRECTOR JOHN W. THOMPSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.14: ELECT DIRECTOR PADMASREE WARRIOR	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR

ISSUER: NetApp, Inc.
TICKER: NTAP **CUSIP:** 64110D104
MEETING DATE: 9/13/2018

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR T. MICHAEL NEVENS	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR GERALD HELD	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR KATHRYN M. HILL	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR DEBORAH L. KERR	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR GEORGE KURIAN	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR SCOTT F. SCHENKEL	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR GEORGE T. SHAHEEN	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR RICHARD P. WALLACE	ISSUER	YES	FOR	FOR
PROPOSAL #2: AMEND OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #3: AMEND QUALIFIED EMPLOYEE STOCK PURCHASE PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #4: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #5: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #6: RATIFY EXISTING OWNERSHIP THRESHOLD FOR SHAREHOLDERS TO CALL SPECIAL MEETING	ISSUER	YES	FOR	FOR

ISSUER: Noble Energy, Inc.
TICKER: NBL **CUSIP:** 655044105
MEETING DATE: 4/23/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR JEFFREY L. BERENSON	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR MICHAEL A. CAWLEY	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR JAMES E. CRADDOCK	ISSUER	YES	FOR	FOR

PROPOSAL #1d: ELECT DIRECTOR BARBARA J. DUGANIER	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR THOMAS J. EDELMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR HOLLI C. LADHANI	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR DAVID L. STOVER	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR SCOTT D. URBAN	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR WILLIAM T. VAN KLEEF	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY KPMG LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: AMEND OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR

ISSUER: Novartis AG
TICKER: NOVN **CUSIP:** 66987V109
MEETING DATE: 2/28/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	ISSUER	YES	FOR	FOR
PROPOSAL #3: APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 2.85 PER SHARE	ISSUER	YES	FOR	FOR
PROPOSAL #4: APPROVE CHF 11.6 MILLION REDUCTION IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	ISSUER	YES	FOR	FOR
PROPOSAL #5: AUTHORIZE REPURCHASE OF UP TO CHF 10 BILLION IN ISSUED SHARE CAPITAL	ISSUER	YES	FOR	FOR
PROPOSAL #6: APPROVE SPECIAL DISTRIBUTION BY WAY OF A DIVIDEND IN KIND TO EFFECT THE SPIN-OFF OF ALCON	ISSUER	YES	FOR	FOR
PROPOSAL #7.1: APPROVE MAXIMUM REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 8.2 MILLION	ISSUER	YES	FOR	FOR
PROPOSAL #7.2: APPROVE MAXIMUM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 92 MILLION	ISSUER	YES	FOR	FOR
PROPOSAL #7.3: APPROVE REMUNERATION REPORT	ISSUER	YES	FOR	FOR
PROPOSAL #8.1: REELECT JOERG REINHARDT AS DIRECTOR AND BOARD CHAIRMAN	ISSUER	YES	FOR	FOR
PROPOSAL #8.2: REELECT NANCY ANDREWS AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8.3: REELECT TON BUECHNER AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8.4: REELECT SRIKANT DATAR AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8.5: REELECT ELIZABETH DOHERTY AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8.6: REELECT ANN FUDGE AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8.7: REELECT FRANS VAN HOUTEN AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8.8: REELECT ANDREAS VON PLANTA AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8.9: REELECT CHARLES SAWYERS AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8.10: REELECT ENRICO VANNI AS DIRECTOR	ISSUER	YES	FOR	FOR

PROPOSAL #8.11: REELECT WILLIAM WINTERS AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8.12: ELECT PATRICE BULA AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #9.1: REAPPOINT SRIKANT DATAR AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #9.2: REAPPOINT ANN FUDGE AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #9.3: REAPPOINT ENRICO VANNI AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #9.4: REAPPOINT WILLIAM WINTERS AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #9.5: APPOINT PATRICE BULA AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #10: RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #11: DESIGNATE PETER ZAHN AS INDEPENDENT PROXY	ISSUER	YES	FOR	FOR
PROPOSAL #12: TRANSACT OTHER BUSINESS (VOTING)	ISSUER	YES	AGAINST	AGAINST

ISSUER: nVent Electric Plc
TICKER: NVT **CUSIP:** G6700G107
MEETING DATE: 5/10/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR BRIAN M. BALDWIN	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR JERRY W. BURRIS	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR SUSAN M. CAMERON	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR MICHAEL L. DUCKER	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR DAVID H.Y. HO	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR RANDALL J. HOGAN	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR RONALD L. MERRIMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR WILLIAM T. MONAHAN	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR HERBERT K. PARKER	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR BETH A. WOZNIAK	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE ON SAY ON PAY FREQUENCY	ISSUER	YES	ONE YEAR	FOR
PROPOSAL #4: APPROVE DELOITTE & TOUCHE LLP AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR	ISSUER	YES	FOR	FOR
PROPOSAL #5: AUTHORIZE PRICE RANGE FOR REISSUANCE OF TREASURY SHARES	ISSUER	YES	FOR	FOR

ISSUER: NVIDIA Corporation
TICKER: NVDA **CUSIP:** 67066G104
MEETING DATE: 5/22/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
------------------	--------------------	---------------	------------------	-------------------------

PROPOSAL #1a: ELECT DIRECTOR ROBERT K. BURGESS	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR TENCH COXE	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR PERSIS S. DRELL	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR JAMES C. GAITHER	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR JEN-HSUN HUANG	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR DAWN HUDSON	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR HARVEY C. JONES	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR MICHAEL G. MCCAFFERY	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR STEPHEN C. NEAL	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR MARK L. PERRY	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR A. BROOKE SEAWELL	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR MARK A. STEVENS	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: ELIMINATE SUPERMAJORITY VOTE REQUIREMENT TO REMOVE DIRECTOR WITHOUT CAUSE	ISSUER	YES	FOR	FOR

ISSUER: Oracle Corp.

TICKER: ORCL

CUSIP: 68389X105

MEETING DATE: 11/14/2018

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR JEFFREY S. BERG	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR MICHAEL J. BOSKIN	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR SAFRA A. CATZ	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR BRUCE R. CHIZEN	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR GEORGE H. CONRADES	ISSUER	YES	WITHHOLD	AGAINST
PROPOSAL #1.6: ELECT DIRECTOR LAWRENCE J. ELLISON	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR HECTOR GARCIA-MOLINA	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR JEFFREY O. HENLEY	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR MARK V. HURD	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR RENEE J. JAMES	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR CHARLES W. MOORMAN, IV	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR LEON E. PANETTA	ISSUER	YES	FOR	FOR
PROPOSAL #1.13: ELECT DIRECTOR WILLIAM G. PARRETT	ISSUER	YES	FOR	FOR
PROPOSAL #1.14: ELECT DIRECTOR NAOMI O. SELIGMAN	ISSUER	YES	WITHHOLD	AGAINST
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	AGAINST	AGAINST

PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: REPORT ON GENDER PAY GAP	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: REPORT ON POLITICAL CONTRIBUTIONS	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: REPORT ON LOBBYING PAYMENTS AND POLICY	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #7: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: PayPal Holdings, Inc.
TICKER: PYPL **CUSIP:** 70450Y103
MEETING DATE: 5/22/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR RODNEY C. ADKINS	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR WENCES CASARES	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR JONATHAN CHRISTODORO	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR JOHN J. DONAHOE	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1e: ELECT DIRECTOR DAVID W. DORMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR BELINDA J. JOHNSON	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR GAIL J. MCGOVERN	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR DEBORAH M. MESSEMER	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR DAVID M. MOFFETT	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR ANN M. SARNOFF	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR DANIEL H. SCHULMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR FRANK D. YEARY	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: REPORT ON POLITICAL CONTRIBUTIONS	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: AMEND BOARD GOVERNANCE DOCUMENTS TO DEFINE HUMAN RIGHTS RESPONSIBILITIES	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Pentair plc
TICKER: PNR **CUSIP:** G7S00T104
MEETING DATE: 5/7/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR GLYNIS A. BRYAN	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR JACQUES ESCULIER	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR T. MICHAEL GLENN	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR THEODORE L. HARRIS	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR DAVID A. JONES	ISSUER	YES	FOR	FOR

PROPOSAL #1f: ELECT DIRECTOR MICHAEL T. SPEETZEN	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR JOHN L. STAUCH	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR BILLIE I. WILLIAMSON	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: APPROVE DELOITTE & TOUCHE LLP AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR	ISSUER	YES	FOR	FOR
PROPOSAL #4: AUTHORIZE ISSUE OF EQUITY	ISSUER	YES	FOR	FOR
PROPOSAL #5: AUTHORIZE BOARD TO OPT-OUT OF STATUTORY PRE-EMPTIONS RIGHTS	ISSUER	YES	FOR	FOR
PROPOSAL #6: DETERMINE PRICE RANGE FOR REISSUANCE OF TREASURY SHARES	ISSUER	YES	FOR	FOR

ISSUER: Plantronics, Inc.
TICKER: PLT **CUSIP:** 727493108
MEETING DATE: 8/2/2018

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1aa: ELECT DIRECTOR ROBERT HAGERTY	ISSUER	YES	FOR	FOR
PROPOSAL #1ab: ELECT DIRECTOR MARV TSEU	ISSUER	YES	FOR	FOR
PROPOSAL #1ac: ELECT DIRECTOR JOE BURTON	ISSUER	YES	FOR	FOR
PROPOSAL #1ad: ELECT DIRECTOR BRIAN DEXHEIMER	ISSUER	YES	FOR	FOR
PROPOSAL #1ae: ELECT DIRECTOR GREGG HAMMANN	ISSUER	YES	FOR	FOR
PROPOSAL #1af: ELECT DIRECTOR JOHN HART	ISSUER	YES	FOR	FOR
PROPOSAL #1ag: ELECT DIRECTOR GUIDO JOURET	ISSUER	YES	FOR	FOR
PROPOSAL #1ah: ELECT DIRECTOR MARSHALL MOHR	ISSUER	YES	FOR	FOR
PROPOSAL #1ba: ELECT DIRECTOR ROBERT HAGERTY	ISSUER	YES	FOR	FOR
PROPOSAL #1bb: ELECT DIRECTOR MARV TSEU	ISSUER	YES	FOR	FOR
PROPOSAL #1bc: ELECT DIRECTOR JOE BURTON	ISSUER	YES	FOR	FOR
PROPOSAL #1bd: ELECT DIRECTOR BRIAN DEXHEIMER	ISSUER	YES	FOR	FOR
PROPOSAL #1be: ELECT DIRECTOR GREGG HAMMANN	ISSUER	YES	FOR	FOR
PROPOSAL #1bf: ELECT DIRECTOR JOHN HART	ISSUER	YES	FOR	FOR
PROPOSAL #1bg: ELECT DIRECTOR GUIDO JOURET	ISSUER	YES	FOR	FOR
PROPOSAL #1bh: ELECT DIRECTOR MARSHALL MOHR	ISSUER	YES	FOR	FOR
PROPOSAL #1bi: ELECT DIRECTOR FRANK BAKER	ISSUER	YES	FOR	FOR
PROPOSAL #1bj: ELECT DIRECTOR DANIEL MOLONEY	ISSUER	YES	FOR	FOR
PROPOSAL #2: AMEND QUALIFIED EMPLOYEE STOCK PURCHASE PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #3: AMEND OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #4: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR

PROPOSAL #5: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION ISSUER YES FOR FOR

ISSUER: Plantronics, Inc.
TICKER: PLT CUSIP: 727493108
MEETING DATE: 6/28/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR ROBERT HAGERTY	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR MARV TSEU	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR JOE BURTON	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR FRANK BAKER	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR KATHY CRUSCO	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR BRIAN DEXHEIMER	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR GREGG HAMMANN	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR JOHN HART	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR GUIDO JOURET	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR MARSHALL MOHR	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1k: ELECT DIRECTOR DANIEL MOLONEY	ISSUER	YES	FOR	FOR
PROPOSAL #2: AMEND QUALIFIED EMPLOYEE STOCK PURCHASE PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #3: AMEND OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #4: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #5: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: QUALCOMM, Inc.
TICKER: QCOM CUSIP: 747525103
MEETING DATE: 3/12/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR BARBARA T. ALEXANDER	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR MARK FIELDS	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR JEFFREY W. HENDERSON	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR ANN M. LIVERMORE	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR HARISH MANWANI	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR MARK D. MCLAUGHLIN	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR STEVE MOLLENKOPF	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR CLARK T. "SANDY" RANDT, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR FRANCISCO ROS	ISSUER	YES	FOR	FOR

PROPOSAL #1j: ELECT DIRECTOR IRENE B. ROSENFELD	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR NEIL SMIT	ISSUER	YES	FOR	FOR
PROPOSAL #11: ELECT DIRECTOR ANTHONY J. VINCIQUERRA	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: Resideo Technologies, Inc.
TICKER: REZI **CUSIP:** 76118Y104
MEETING DATE: 6/12/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR PAUL DENINGER	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR MICHAEL NEFKENS	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR SHARON WIENBAR	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE ON SAY ON PAY FREQUENCY	ISSUER	YES	ONE YEAR	FOR
PROPOSAL #4: RATIFY DELOITTE & TOUCHE LLP AS AUDITOR	ISSUER	YES	FOR	FOR

ISSUER: Ross Stores, Inc.
TICKER: ROST **CUSIP:** 778296103
MEETING DATE: 5/22/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR MICHAEL BALMUTH	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR K. GUNNAR BJORKLUND	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR MICHAEL J. BUSH	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR NORMAN A. FERBER	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR SHARON D. GARRETT	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR STEPHEN D. MILLIGAN	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1g: ELECT DIRECTOR GEORGE P. ORBAN	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR GREGORY L. QUESNEL	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR BARBARA RENTLER	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: ADOPT QUANTITATIVE COMPANY-WIDE GHG GOALS	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Royal Caribbean Cruises Ltd.
TICKER: RCL CUSIP: V7780T103
MEETING DATE: 5/30/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR JOHN F. BROCK	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR RICHARD D. FAIN	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR STEPHEN R. HOWE, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR WILLIAM L. KIMSEY	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR MARITZA G. MONTIEL	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR ANN S. MOORE	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR EYAL M. OFER	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR THOMAS J. PRITZKER	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR WILLIAM K. REILLY	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR VAGN O. SORENSEN	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR DONALD THOMPSON	ISSUER	YES	FOR	FOR
PROPOSAL #11: ELECT DIRECTOR ARNE ALEXANDER WILHELMSSEN	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: REPORT ON POLITICAL CONTRIBUTIONS DISCLOSURE	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: salesforce.com, inc.
TICKER: CRM CUSIP: 79466L302
MEETING DATE: 6/6/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR MARC BENIOFF	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR KEITH BLOCK	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR PARKER HARRIS	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR CRAIG CONWAY	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR ALAN HASSENFELD	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR NEELIE KROES	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR COLIN POWELL	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR SANFORD ROBERTSON	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR JOHN V. ROOS	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR BERNARD TYSON	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR ROBIN WASHINGTON	ISSUER	YES	FOR	FOR

PROPOSAL #11: ELECT DIRECTOR MAYNARD WEBB	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR SUSAN WOJCICKI	ISSUER	YES	FOR	FOR
PROPOSAL #2a: ELIMINATE SUPERMAJORITY VOTE REQUIREMENT TO AMEND CERTIFICATE OF INCORPORATION AND	ISSUER	YES	FOR	FOR
PROPOSAL #2b: ELIMINATE SUPERMAJORITY VOTE REQUIREMENT TO REMOVE DIRECTORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: AMEND OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #4: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #5: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #6: DISCLOSE BOARD DIVERSITY AND QUALIFICATIONS MATRIX	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Sanofi

TICKER: SAN

CUSIP: 80105N105

MEETING DATE: 4/30/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	ISSUER	YES	FOR	FOR
PROPOSAL #3: APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.07 PER SHARE	ISSUER	YES	FOR	FOR
PROPOSAL #4: REELECT SERGE WEINBERG AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5: REELECT SUET FERN LEE AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #6: RATIFY APPOINTMENT OF CHRISTOPHE BABULE AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #7: APPROVE REMUNERATION POLICY FOR CHAIRMAN OF THE BOARD	ISSUER	YES	FOR	FOR
PROPOSAL #8: APPROVE REMUNERATION POLICY FOR CEO	ISSUER	YES	FOR	FOR
PROPOSAL #9: APPROVE COMPENSATION OF SERGE WEINBERG, CHAIRMAN OF THE BOARD	ISSUER	YES	FOR	FOR
PROPOSAL #10: APPROVE COMPENSATION OF OLIVIER BRANDICOURT, CEO	ISSUER	YES	FOR	FOR
PROPOSAL #11: AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	ISSUER	YES	FOR	FOR
PROPOSAL #12: AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	ISSUER	YES	FOR	FOR
PROPOSAL #13: AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 997 MILLION	ISSUER	YES	FOR	FOR
PROPOSAL #14: AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 240 MILLION	ISSUER	YES	FOR	FOR
PROPOSAL #15: APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 240 MILLION	ISSUER	YES	FOR	FOR

PROPOSAL #16: APPROVE ISSUANCE OF DEBT SECURITIES GIVING ACCESS TO NEW SHARES OF SUBSIDIARIES AND/OR EXISTING SHARES AND/OR DEBT SECURITIES, UP TO AGGREGATE AMOUNT OF EUR 7 BILLION	ISSUER	YES	FOR	FOR
PROPOSAL #17: AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 13-15	ISSUER	YES	FOR	FOR
PROPOSAL #18: AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	ISSUER	YES	FOR	FOR
PROPOSAL #19: AUTHORIZE UP TO 0.5 PERCENT OF ISSUED CAPITAL FOR USE IN STOCK OPTION PLANS	ISSUER	YES	FOR	FOR
PROPOSAL #20: AUTHORIZE UP TO 1.5 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS	ISSUER	YES	FOR	FOR
PROPOSAL #21: AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 500 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	ISSUER	YES	FOR	FOR
PROPOSAL #22: AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	ISSUER	YES	FOR	FOR
PROPOSAL #23: AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	ISSUER	YES	FOR	FOR

ISSUER: Schlumberger Limited
TICKER: SLB **CUSIP:** 806857108
MEETING DATE: 4/3/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR PETER L.S. CURRIE	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR MIGUEL M. GALUCCIO	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR PAAL KIBSGAARD	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR NIKOLAY KUDRYAVTSEV	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR TATIANA A. MITROVA	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR INDRA K. NOOYI	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR LUBNA S. OLAYAN	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR MARK G. PAPA	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR LEO RAFAEL REIF	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR HENRI SEYDOUX	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADOPT AND APPROVE FINANCIALS AND DIVIDENDS	ISSUER	YES	FOR	FOR
PROPOSAL #4: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #5: AMEND NON-EMPLOYEE DIRECTOR RESTRICTED STOCK PLAN	ISSUER	YES	FOR	FOR

ISSUER: Siemens AG

TICKER: SIE

CUSIP: D69671218

MEETING DATE: 1/30/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #2: APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.80 PER SHARE	ISSUER	YES	FOR	FOR
PROPOSAL #3.1: APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOE KAESER FOR FISCAL 2017/18	ISSUER	YES	FOR	FOR
PROPOSAL #3.2: APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ROLAND BUSCH FOR FISCAL 2017/18	ISSUER	YES	FOR	FOR
PROPOSAL #3.3: APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER LISA DAVIS FOR FISCAL 2017/18	ISSUER	YES	FOR	FOR
PROPOSAL #3.4: APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KLAUS HELMRICH FOR FISCAL 2017/18	ISSUER	YES	FOR	FOR
PROPOSAL #3.5: APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JANINA KUGEL FOR FISCAL 2017/18	ISSUER	YES	FOR	FOR
PROPOSAL #3.6: APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CEDRIK NEIKE FOR FISCAL 2017/18	ISSUER	YES	FOR	FOR
PROPOSAL #3.7: APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MICHAEL SEN FOR FISCAL 2017/18	ISSUER	YES	FOR	FOR
PROPOSAL #3.8: APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RALF P. THOMAS FOR FISCAL 2017/18	ISSUER	YES	FOR	FOR
PROPOSAL #4.1: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM HAGEMANN SNABE FOR FISCAL 2017/18	ISSUER	YES	FOR	FOR
PROPOSAL #4.2: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT STEINBORN FOR FISCAL 2017/18	ISSUER	YES	FOR	FOR
PROPOSAL #4.3: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER WENNING FOR FISCAL 2017/18	ISSUER	YES	FOR	FOR
PROPOSAL #4.4: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER OLAF BOLDUAN (UNTIL JANUARY 31, 2018) FOR FISCAL 2017/18	ISSUER	YES	FOR	FOR
PROPOSAL #4.5: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER BRANDT (SINCE JANUARY 31, 2018) FOR FISCAL 2017/18	ISSUER	YES	FOR	FOR
PROPOSAL #4.6: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERHARD CROMME (UNTIL JANUARY 31, 2018) FOR FISCAL 2017/18	ISSUER	YES	FOR	FOR
PROPOSAL #4.7: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL 2017/18	ISSUER	YES	FOR	FOR
PROPOSAL #4.8: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN (SINCE JANUARY 31, 2018) FOR FISCAL 2017/18	ISSUER	YES	FOR	FOR
PROPOSAL #4.9: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HANS MICHAEL GAUL (UNTIL JANUARY 31, 2018) FOR FISCAL 2017/18	ISSUER	YES	FOR	FOR
PROPOSAL #4.1: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER REINHARD HAHN FOR FISCAL 2017/18	ISSUER	YES	FOR	FOR
PROPOSAL #4.11: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BETTINA HALLER FOR FISCAL 2017/18	ISSUER	YES	FOR	FOR
PROPOSAL #4.12: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROBERT KENSBOCK FOR FISCAL 2017/18	ISSUER	YES	FOR	FOR
PROPOSAL #4.13: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD KERN FOR FISCAL 2017/18	ISSUER	YES	FOR	FOR

PROPOSAL #4.14: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN KERNER FOR FISCAL 2017/18	ISSUER	YES	FOR	FOR
PROPOSAL #4.15: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NICOLA LEIBINGER-KAMMUELLER FOR FISCAL	ISSUER	YES	FOR	FOR
PROPOSAL #4.16: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERARD MESTRALLET (UNTIL JANUARY 31, 2018) FOR FISCAL 2017/18	ISSUER	YES	FOR	FOR
PROPOSAL #4.17: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BENOIT POTIER (SINCE JANUARY 31, 2018) FOR FISCAL 2017/18	ISSUER	YES	FOR	FOR
PROPOSAL #4.18: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT REITHOFER FOR FISCAL 2017/18	ISSUER	YES	FOR	FOR
PROPOSAL #4.19: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUELER SABANCI (UNTIL JANUARY 31, 2018) FOR FISCAL 2017/18	ISSUER	YES	FOR	FOR
PROPOSAL #4.2: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DAME NEMAT TALAAT SHAFIK (SINCE JANUARY 31, 2018) FOR FISCAL 2017/18	ISSUER	YES	FOR	FOR
PROPOSAL #4.21: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL 2017/18	ISSUER	YES	FOR	FOR
PROPOSAL #4.22: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL SIGMUND FOR FISCAL 2017/18	ISSUER	YES	FOR	FOR
PROPOSAL #4.23: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEA SIMON FOR FISCAL 2017/18	ISSUER	YES	FOR	FOR
PROPOSAL #4.24: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SIBYLLE WANKEL (UNTIL JANUARY 31, 2018) FOR FISCAL 2017/18	ISSUER	YES	FOR	FOR
PROPOSAL #4.25: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS ZACHERT (SINCE JANUARY 31, 2018) FOR FISCAL 2017/18	ISSUER	YES	FOR	FOR
PROPOSAL #4.26: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUNNAR ZUKUNFT (SINCE JANUARY 31, 2018) FOR FISCAL 2017/18	ISSUER	YES	FOR	FOR
PROPOSAL #5: RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL 2018/19	ISSUER	YES	FOR	FOR
PROPOSAL #6: APPROVE CREATION OF EUR 510 MILLION POOL OF CAPITAL WITH PARTIAL EXCLUSION OF PREEMPTIVE	ISSUER	YES	FOR	FOR
PROPOSAL #7: APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 15 BILLION; APPROVE CREATION OF EUR 240 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	ISSUER	YES	FOR	FOR
PROPOSAL #8: APPROVE AFFILIATION AGREEMENT WITH SUBSIDIARY KYROS 58 GMBH	ISSUER	YES	FOR	FOR

ISSUER: Siemens Healthineers AG
TICKER: SHL **CUSIP:** D6T479107
MEETING DATE: 2/5/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #2: APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.70 PER SHARE	ISSUER	YES	FOR	FOR
PROPOSAL #3.1: APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BERNHARD MONTAG FOR FISCAL 2018	ISSUER	YES	FOR	FOR
PROPOSAL #3.2: APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MICHAEL REITERMANN FOR FISCAL 2018	ISSUER	YES	FOR	FOR

PROPOSAL #3.3: APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CARINA SCHAETZL FOR FISCAL 2018	ISSUER	YES	FOR	FOR
PROPOSAL #3.4: APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN SCHMITZ FOR FISCAL 2018	ISSUER	YES	FOR	FOR
PROPOSAL #3.5: APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER WOLFGANG SELTMANN FOR FISCAL 2018	ISSUER	YES	FOR	FOR
PROPOSAL #4.1: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL SEN FOR FISCAL 2018	ISSUER	YES	FOR	FOR
PROPOSAL #4.2: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT GAUS FOR FISCAL 2018	ISSUER	YES	FOR	FOR
PROPOSAL #4.3: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFFEN GROSSBERGER FOR FISCAL 2018	ISSUER	YES	FOR	FOR
PROPOSAL #4.4: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARION HELMES FOR FISCAL 2018	ISSUER	YES	FOR	FOR
PROPOSAL #4.5: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREAS HOFFMANN FOR FISCAL 2018	ISSUER	YES	FOR	FOR
PROPOSAL #4.6: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER KASTENMEIER FOR FISCAL 2018	ISSUER	YES	FOR	FOR
PROPOSAL #4.7: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PHILIPP ROESLER FOR FISCAL 2018	ISSUER	YES	FOR	FOR
PROPOSAL #4.8: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTIN ROHBOGNER FOR FISCAL 2018	ISSUER	YES	FOR	FOR
PROPOSAL #4.9: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL 2018	ISSUER	YES	FOR	FOR
PROPOSAL #4.10: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GREGORY SORENSEN FOR FISCAL 2018	ISSUER	YES	FOR	FOR
PROPOSAL #4.11: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KARL-HEINZ STREIBICH FOR FISCAL 2018	ISSUER	YES	FOR	FOR
PROPOSAL #4.12: APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RALF THOMAS FOR FISCAL 2018	ISSUER	YES	FOR	FOR
PROPOSAL #5: RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL 2019	ISSUER	YES	FOR	FOR

ISSUER: Sony Corp.

TICKER: 6758

CUSIP: 835699307

MEETING DATE: 6/18/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR YOSHIDA, KENICHIRO	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR TOTOKI, HIROKI	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR SUMI, SHUZO	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR TIM SCHAAFF	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR MATSUNAGA, KAZUO	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR MIYATA, KOICHI	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR JOHN V. ROOS	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR SAKURAI, ERIKO	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR MINAKAWA, KUNIHITO	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR OKA, TOSHIKO	ISSUER	YES	FOR	FOR

PROPOSAL #1.11: ELECT DIRECTOR AKIYAMA, SAKIE	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR WENDY BECKER	ISSUER	YES	FOR	FOR
PROPOSAL #1.13: ELECT DIRECTOR HATANAKA, YOSHIHIKO	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE STOCK OPTION PLAN	ISSUER	YES	FOR	FOR

ISSUER: Southwest Airlines Co.
TICKER: LUV **CUSIP:** 844741108
MEETING DATE: 5/15/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR DAVID W. BIEGLER	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR J. VERONICA BIGGINS	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR DOUGLAS H. BROOKS	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR WILLIAM H. CUNNINGHAM	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR JOHN G. DENISON	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR THOMAS W. GILLIGAN	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR GARY C. KELLY	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR GRACE D. LIEBLEIN	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR NANCY B. LOEFFLER	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR JOHN T. MONTFORD	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR RON RICKS	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #4: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: AMEND PROXY ACCESS RIGHT	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Telefonaktiebolaget LM Ericsson
TICKER: ERIC.B **CUSIP:** 294821608
MEETING DATE: 3/27/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #A: INDICATE FOR IF YOU ARE BOTH THE RECORD HOLDER AND BENEFICIAL OWNER OF THE ADS OR AGAINST IF YOU ARE THE RECORD HOLDER OF SUCH ADS ACTING ON BEHALF OF THE BENEFICIAL OWNER	ISSUER	NO	N/A	N/A
PROPOSAL #1: ELECT CHAIRMAN OF MEETING	ISSUER	NO	N/A	N/A
PROPOSAL #8.1: ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	ISSUER	NO	N/A	N/A
PROPOSAL #8.2: APPROVE DISCHARGE OF BOARD AND PRESIDENT	ISSUER	NO	N/A	N/A
PROPOSAL #8.3: APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 1 PER SHARE	ISSUER	NO	N/A	N/A

PROPOSAL #9: DETERMINE NUMBER OF DIRECTORS (10) AND DEPUTY DIRECTORS (0) OF BOARD	ISSUER	NO	N/A	N/A
PROPOSAL #10: APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 4.1 MILLION FOR CHAIRMAN AND SEK 1.02 MILLION FOR OTHER DIRECTORS, APPROVE REMUNERATION FOR COMMITTEE WORK	ISSUER	NO	N/A	N/A
PROPOSAL #11.1: REELECT JON BAKSAAS AS DIRECTOR	ISSUER	NO	N/A	N/A
PROPOSAL #11.2: REELECT JAN CARLSON AS DIRECTOR	ISSUER	NO	N/A	N/A
PROPOSAL #11.3: REELECT NORA DENZEL AS DIRECTOR	ISSUER	NO	N/A	N/A
PROPOSAL #11.4: REELECT BORJE EKHOLM AS DIRECTOR	ISSUER	NO	N/A	N/A
PROPOSAL #11.5: REELECT ERIC ELZVIK AS DIRECTOR	ISSUER	NO	N/A	N/A
PROPOSAL #11.6: REELECT KURT JOFS AS DIRECTOR	ISSUER	NO	N/A	N/A
PROPOSAL #11.7: REELECT RONNIE LETEN AS DIRECTOR	ISSUER	NO	N/A	N/A
PROPOSAL #11.8: REELECT KRISTIN RINNE AS DIRECTOR	ISSUER	NO	N/A	N/A
PROPOSAL #11.9: REELECT HELENA STJERNHOLM AS DIRECTOR	ISSUER	NO	N/A	N/A
PROPOSAL #11.1: REELECT JACOB WALLENBERG AS DIRECTOR	ISSUER	NO	N/A	N/A
PROPOSAL #12: REELECT RONNIE LETEN AS BOARD CHAIRMAN	ISSUER	NO	N/A	N/A
PROPOSAL #13: DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	ISSUER	NO	N/A	N/A
PROPOSAL #14: APPROVE REMUNERATION OF AUDITORS	ISSUER	NO	N/A	N/A
PROPOSAL #15: RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	ISSUER	NO	N/A	N/A
PROPOSAL #16: APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	ISSUER	NO	N/A	N/A
PROPOSAL #17.1: APPROVE LONG-TERM VARIABLE COMPENSATION PROGRAM 2018 (LTV 2019)	ISSUER	NO	N/A	N/A
PROPOSAL #17.2: APPROVE EQUITY PLAN FINANCING OF LTV 2019	ISSUER	NO	N/A	N/A
PROPOSAL #17.3: APPROVE ALTERNATIVE EQUITY PLAN FINANCING OF LTV 2019	ISSUER	NO	N/A	N/A
PROPOSAL #18.1: APPROVE EQUITY PLAN FINANCING OF LTV 2018	ISSUER	NO	N/A	N/A
PROPOSAL #18.2: APPROVE ALTERNATIVE EQUITY PLAN FINANCING OF LTV 2018	ISSUER	NO	N/A	N/A
PROPOSAL #19: APPROVE EQUITY PLAN FINANCING OF LTV 2015, 2016 AND 2017	ISSUER	NO	N/A	N/A
PROPOSAL #20: INSTRUCT THE BOARD TO PROPOSE EQUAL VOTING RIGHTS FOR ALL SHARES ON ANNUAL MEETING 2020	SHAREHOLDER	NO	N/A	N/A

ISSUER: Texas Instruments Incorporated
TICKER: TXN **CUSIP:** 882508104

MEETING DATE: 4/25/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR MARK A. BLINN	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR TODD M. BLUEDORN	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1c: ELECT DIRECTOR JANET F. CLARK	ISSUER	YES	FOR	FOR

PROPOSAL #1d: ELECT DIRECTOR CARRIE S. COX	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1e: ELECT DIRECTOR MARTIN S. CRAIGHEAD	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR JEAN M. HOBBY	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR RONALD KIRK	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR PAMELA H. PATSLEY	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR ROBERT E. SANCHEZ	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR RICHARD K. TEMPLETON	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR

ISSUER: Textron Inc.
TICKER: TXT **CUSIP:** 883203101
MEETING DATE: 4/24/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR SCOTT C. DONNELLY	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR KATHLEEN M. BADER	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR R. KERRY CLARK	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR JAMES T. CONWAY	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR LAWRENCE K. FISH	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR PAUL E. GAGNE	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR RALPH D. HEATH	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR DEBORAH LEE JAMES	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR LLOYD G. TROTTER	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR JAMES L. ZIEMER	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR MARIA T. ZUBER	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #4: PROVIDE RIGHT TO ACT BY WRITTEN CONSENT	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: The Boeing Company
TICKER: BA **CUSIP:** 097023105
MEETING DATE: 4/29/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR ROBERT A. BRADWAY	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR DAVID L. CALHOUN	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR ARTHUR D. COLLINS, JR.	ISSUER	YES	FOR	FOR

PROPOSAL #1d: ELECT DIRECTOR EDMUND P. GIAMBASTIANI, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR LYNN J. GOOD	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR NIKKI R. HALEY	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR LAWRENCE W. KELLNER	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR CAROLINE B. KENNEDY	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR EDWARD M. LIDDY	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR DENNIS A. MUILENBURG	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR SUSAN C. SCHWAB	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR RONALD A. WILLIAMS	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR MIKE S. ZAFIROVSKI	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: REPORT ON LOBBYING PAYMENTS AND POLICY	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: ADJUST EXECUTIVE COMPENSATION METRICS FOR SHARE BUYBACKS	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #7: AMEND PROXY ACCESS RIGHT	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #8: ADOPT SHARE RETENTION POLICY FOR SENIOR EXECUTIVES	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: The Charles Schwab Corporation
TICKER: SCHW **CUSIP:** 808513105
MEETING DATE: 5/15/2019

				FOR/AGAINST
PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	MGMT
PROPOSAL #1a: ELECT DIRECTOR JOHN K. ADAMS, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR STEPHEN A. ELLIS	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR ARUN SARIN	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR CHARLES R. SCHWAB	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR PAULA A. SNEED	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: ADOPT POLICY TO ANNUALLY DISCLOSE EEO-1 DATA	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: The Progressive Corporation
TICKER: PGR **CUSIP:** 743315103
MEETING DATE: 5/10/2019

				FOR/AGAINST
PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	MGMT

PROPOSAL #1a: ELECT DIRECTOR PHILIP BLESER	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR STUART B. BURGDOERFER	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR PAMELA J. CRAIG	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR CHARLES A. DAVIS	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR ROGER N. FARAH	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR LAWTON W. FITT	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR SUSAN PATRICIA GRIFFITH	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR JEFFREY D. KELLY	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR PATRICK H. NETTLES	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR BARBARA R. SNYDER	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR JAN E. TIGHE	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR KAHINA VAN DYKE	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR	ISSUER	YES	FOR	FOR

ISSUER: The TJX Companies, Inc.
TICKER: TJX **CUSIP:** 872540109
MEETING DATE: 6/4/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR ZEIN ABDALLA	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR ALAN M. BENNETT	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR ROSEMARY T. BERKERY	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR DAVID T. CHING	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR ERNIE HERRMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR MICHAEL F. HINES	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR AMY B. LANE	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR CAROL MEYROWITZ	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR JACKWYN L. NEMEROV	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR JOHN F. O'BRIEN	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR WILLOW B. SHIRE	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: REPORT ON GENDER, RACE, OR ETHNICITY PAY EQUITY	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: REPORT ON PRISON LABOR IN SUPPLY CHAIN	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Thermo Fisher Scientific Inc.
TICKER: TMO **CUSIP:** 883556102
MEETING DATE: 5/22/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR MARC N. CASPER	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR NELSON J. CHAI	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR C. MARTIN HARRIS	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR TYLER JACKS	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR JUDY C. LEWENT	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR THOMAS J. LYNCH	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR JIM P. MANZI	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR JAMES C. MULLEN	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR LARS R. SORENSEN	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR SCOTT M. SPERLING	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR ELAINE S. ULLIAN	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR DION J. WEISLER	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR	ISSUER	YES	FOR	FOR

ISSUER: Transocean Ltd.
TICKER: RIG **CUSIP:** H8817H100
MEETING DATE: 11/29/2018

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: AMEND ARTICLES TO CREATE ADDITIONAL AUTHORIZED SHARE CAPITAL TO PAY THE SHARE CONSIDERATION IN THE MERGER	ISSUER	YES	FOR	FOR
PROPOSAL #2: ISSUE SHARES IN CONNECTION WITH ACQUISITION	ISSUER	YES	FOR	FOR
PROPOSAL #3: AMEND ARTICLES RE: (NON-ROUTINE)	ISSUER	YES	FOR	FOR

ISSUER: Transocean Ltd.
TICKER: RIG **CUSIP:** H8817H100
MEETING DATE: 5/9/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	ISSUER	YES	FOR	FOR

PROPOSAL #3: APPROPRIATION OF AVAILABLE EARNINGS FOR FISCAL YEAR 2018	ISSUER	YES	FOR	FOR
PROPOSAL #4A: ELECT DIRECTOR GLYN A. BARKER	ISSUER	YES	FOR	FOR
PROPOSAL #4B: ELECT DIRECTOR VANESSA C.L. CHANG	ISSUER	YES	FOR	FOR
PROPOSAL #4C: ELECT DIRECTOR FEDERICO F. CURADO	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #4D: ELECT DIRECTOR CHADWICK C. DEATON	ISSUER	YES	FOR	FOR
PROPOSAL #4E: ELECT DIRECTOR VINCENT J. INTRIERI	ISSUER	YES	FOR	FOR
PROPOSAL #4F: ELECT DIRECTOR SAMUEL J. MERKSAMER	ISSUER	YES	FOR	FOR
PROPOSAL #4G: ELECT DIRECTOR FREDERIK W. MOHN	ISSUER	YES	FOR	FOR
PROPOSAL #4H: ELECT DIRECTOR EDWARD R. MULLER	ISSUER	YES	FOR	FOR
PROPOSAL #4I: ELECT DIRECTOR TAN EK KIA	ISSUER	YES	FOR	FOR
PROPOSAL #4J: ELECT DIRECTOR JEREMY D. THIGPEN	ISSUER	YES	FOR	FOR
PROPOSAL #5: ELECT CHADWICK C. DEATON AS BOARD CHAIRMAN	ISSUER	YES	FOR	FOR
PROPOSAL #6A: APPOINT FEDERICO F. CURADO AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #6B: APPOINT VINCENT J. INTRIERI AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #6C: APPOINT TAN EK KIA AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #7: DESIGNATE SCHWEIGER ADVOKATUR / NOTARIAT AS INDEPENDENT PROXY	ISSUER	YES	FOR	FOR
PROPOSAL #8: APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2019 AND REELECTION OF ERNST & YOUNG LTD, ZURICH AS THE COMPANY'S AUDITOR FOR A FURTHER ONE-YEAR TERM	ISSUER	YES	FOR	FOR
PROPOSAL #9: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #10A: APPROVE MAXIMUM REMUNERATION OF BOARD OF DIRECTORS FOR THE PERIOD BETWEEN THE 2019 AND 2020 ANNUAL GENERAL MEETINGS IN THE AMOUNT OF USD 4.12 MILLION	ISSUER	YES	FOR	FOR
PROPOSAL #10B: APPROVE MAXIMUM REMUNERATION OF THE EXECUTIVE MANAGEMENT TEAM FOR FISCAL YEAR 2020 IN THE AMOUNT OF USD 24 MILLION	ISSUER	YES	FOR	FOR
PROPOSAL #11: OTHER BUSINESS	ISSUER	YES	AGAINST	AGAINST

ISSUER: U.S. Bancorp

TICKER: USB

CUSIP: 902973304

MEETING DATE: 4/16/2019

PROPOSAL:

FOR/AGAINST
PROPOSED BY VOTED? VOTE CAST MGMT

PROPOSAL #1a: ELECT DIRECTOR WARNER L. BAXTER	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR DOROTHY J. BRIDGES	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR ELIZABETH L. BUSE	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR MARC N. CASPER	ISSUER	YES	FOR	FOR

PROPOSAL #1e: ELECT DIRECTOR ANDREW CECERE	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR ARTHUR D. COLLINS, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR KIMBERLY J. HARRIS	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR ROLAND A. HERNANDEZ	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR DOREEN WOO HO	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR OLIVIA F. KIRTLEY	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR KAREN S. LYNCH	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR RICHARD P. MCKENNEY	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR YUSUF I. MEHDI	ISSUER	YES	FOR	FOR
PROPOSAL #1n: ELECT DIRECTOR DAVID B. O'MALEY	ISSUER	YES	FOR	FOR
PROPOSAL #1o: ELECT DIRECTOR O'DELL M. OWENS	ISSUER	YES	FOR	FOR
PROPOSAL #1p: ELECT DIRECTOR CRAIG D. SCHNUCK	ISSUER	YES	FOR	FOR
PROPOSAL #1q: ELECT DIRECTOR SCOTT W. WINE	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: Union Pacific Corporation
TICKER: UNP **CUSIP:** 907818108
MEETING DATE: 5/16/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR ANDREW H. CARD, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR ERROLL B. DAVIS, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR WILLIAM J. DELANEY	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR DAVID B. DILLON	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR LANCE M. FRITZ	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR DEBORAH C. HOPKINS	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR JANE H. LUTE	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR MICHAEL R. MCCARTHY	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR THOMAS F. MCLARTY, III	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR BHAVESH V. PATEL	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR JOSE H. VILLARREAL	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: United Continental Holdings, Inc.
TICKER: UAL **CUSIP:** 910047109
MEETING DATE: 5/22/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR CAROLYN CORVI	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR JANE C. GARVEY	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR BARNEY HARFORD	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR MICHELE J. HOOPER	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR WALTER ISAACSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR JAMES A. C. KENNEDY	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR OSCAR MUNOZ	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR EDWARD M. PHILIP	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR EDWARD L. SHAPIRO	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR DAVID J. VITALE	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR JAMES M. WHITEHURST	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: AMEND PROXY ACCESS RIGHT	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: REPORT ON LOBBYING PAYMENTS AND POLICY	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: United Parcel Service, Inc.
TICKER: UPS **CUSIP:** 911312106
MEETING DATE: 5/9/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR DAVID P. ABNEY	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR RODNEY C. ADKINS	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR MICHAEL J. BURNS	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR WILLIAM R. JOHNSON	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR ANN M. LIVERMORE	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR RUDY H.P. MARKHAM	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR FRANCK J. MOISON	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR CLARK "SANDY" T. RANDT, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR CHRISTIANA SMITH SHI	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR JOHN T. STANKEY	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR CAROL B. TOME	ISSUER	YES	FOR	FOR

PROPOSAL #11: ELECT DIRECTOR KEVIN M. WARSH	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: REPORT ON LOBBYING PAYMENTS AND POLICY	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #4: APPROVE RECAPITALIZATION PLAN FOR ALL STOCK TO HAVE ONE-VOTE PER SHARE	SHAREHOLDER	YES	FOR	AGAINST
PROPOSAL #5: ASSESS FEASIBILITY OF INCLUDING SUSTAINABILITY AS A PERFORMANCE MEASURE FOR SENIOR EXECUTIVE COMPENSATION	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: United Technologies Corporation
TICKER: UTX **CUSIP:** 913017109

MEETING DATE: 4/29/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR LLOYD J. AUSTIN, III	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR DIANE M. BRYANT	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR JOHN V. FARACI	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR JEAN-PIERRE GARNIER	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR GREGORY J. HAYES	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR CHRISTOPHER J. KEARNEY	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR ELLEN J. KULLMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR MARSHALL O. LARSEN	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR HAROLD W. MCGRAW, III	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR MARGARET L. O'SULLIVAN	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR DENISE L. RAMOS	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR FREDRIC G. REYNOLDS	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR BRIAN C. ROGERS	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #4: ELIMINATE SUPERMAJORITY VOTE REQUIREMENT TO APPROVE CERTAIN BUSINESS COMBINATIONS	ISSUER	YES	FOR	FOR
PROPOSAL #5: RATIFY THE REDUCED OWNERSHIP THRESHOLD TO CALL A SPECIAL MEETING	ISSUER	YES	FOR	FOR

ISSUER: Visa, Inc.
TICKER: V **CUSIP:** 92826C839

MEETING DATE: 1/29/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR LLOYD A. CARNEY	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR MARY B. CRANSTON	ISSUER	YES	FOR	FOR

PROPOSAL #1c: ELECT DIRECTOR FRANCISCO JAVIER FERNANDEZ-CARBAJAL	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR ALFRED F. KELLY, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR JOHN F. LUNDGREN	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR ROBERT W. MATSCHULLAT	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR DENISE M. MORRISON	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR SUZANNE NORA JOHNSON	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR JOHN A.C. SWAINSON	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR MAYNARD G. WEBB, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY KPMG LLP AS AUDITORS	ISSUER	YES	FOR	FOR

ISSUER: Wells Fargo & Company
TICKER: WFC **CUSIP:** 949746101
MEETING DATE: 4/23/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR JOHN D. BAKER, II	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR CELESTE A. CLARK	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR THEODORE F. CRAVER, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR ELIZABETH A. "BETSY" DUKE	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR WAYNE M. HEWETT	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR DONALD M. JAMES	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR MARIA R. MORRIS	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR JUAN A. PUJADAS	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR JAMES H. QUIGLEY	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR RONALD L. SARGENT	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR C. ALLEN PARKER	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR SUZANNE M. VAUTRINOT	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: AMEND OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #4: RATIFY KPMG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #5: REPORT ON INCENTIVE-BASED COMPENSATION AND RISKS OF MATERIAL LOSSES	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: REPORT ON GLOBAL MEDIAN GENDER PAY GAP	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Whirlpool Corporation
TICKER: WHR **CUSIP:** 963320106
MEETING DATE: 4/16/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR SAMUEL R. ALLEN	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR MARC R. BITZER	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR GREG CREED	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR GARY T. DICAMILLO	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR DIANE M. DIETZ	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR GERRI T. ELLIOTT	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR MICHAEL F. JOHNSTON	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR JOHN D. LIU	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR JAMES M. LOREE	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR HARISH MANWANI	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR WILLIAM D. PEREZ	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR LARRY O. SPENCER	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR MICHAEL D. WHITE	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR

ISSUER: Zimmer Biomet Holdings, Inc.
TICKER: ZBH **CUSIP:** 98956P102
MEETING DATE: 5/10/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR CHRISTOPHER B. BEGLEY	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR BETSY J. BERNARD	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR GAIL K. BOUDREAUX	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR MICHAEL J. FARRELL	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR LARRY C. GLASSCOCK	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR ROBERT A. HAGEMANN	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR BRYAN C. HANSON	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR ARTHUR J. HIGGINS	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR MARIA TERESA "TESSA" HILADO	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR SYED JAFRY	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR MICHAEL W. MICHELSON	ISSUER	YES	FOR	FOR

PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

VANGUARD VARIABLE INSURANCE FUNDS

By: /s/Mortimer J. Buckley

Mortimer J. Buckley*

Chief Executive Officer, President, and Trustee

Date: August 28, 2019

*By: /s/Anne E. Robinson

Anne E. Robinson, pursuant to a Power of Attorney filed on January 18, 2018,
see File Number 33-32216. Incorporated by Reference.