

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549
FORM N-PX
ANNUAL REPORT OF PROXY VOTING RECORD
OF
REGISTERED MANAGEMENT INVESTMENT COMPANIES

INVESTMENT COMPANY ACT FILE NUMBER: 811-5962
NAME OF REGISTRANT: VANGUARD VARIABLE INSURANCE FUNDS
ADDRESS OF REGISTRANT: PO BOX 2600, VALLEY FORGE, PA 19482
NAME AND ADDRESS OF AGENT FOR SERVICE: ANNE E. ROBINSON
PO BOX 876
VALLEY FORGE, PA 19482
REGISTRANT'S TELEPHONE NUMBER, INCLUDING AREA CODE: (610) 669-1000
DATE OF FISCAL YEAR END: DECEMBER 31
DATE OF REPORTING PERIOD: JULY 1, 2018 - JUNE 30, 2019

FUND: VANGUARD VARIABLE INSURANCE FUND-BALANCED PORTFOLIO

ISSUER: Abbott Laboratories
TICKER: ABT **CUSIP:** 002824100
MEETING DATE: 4/26/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR ROBERT J. ALPERN	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR ROXANNE S. AUSTIN	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR SALLY E. BLOUNT	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR MICHELLE A. KUMBIER	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR EDWARD M. LIDDY	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR NANCY MCKINSTRY	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR PHEBE N. NOVAKOVIC	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR WILLIAM A. OSBORN	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR SAMUEL C. SCOTT, III	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR DANIEL J. STARKS	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR JOHN G. STRATTON	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR GLENN F. TILTON	ISSUER	YES	FOR	FOR
PROPOSAL #1.13: ELECT DIRECTOR MILES D. WHITE	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR

PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Accenture Plc
TICKER: ACN **CUSIP:** G1151C101
MEETING DATE: 2/1/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR JAIME ARDILA	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR HERBERT HAINER	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR MARJORIE MAGNER	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR NANCY MCKINSTRY	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR DAVID P. ROWLAND	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR GILLES C. PELISSON	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR PAULA A. PRICE	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR VENKATA (MURTHY) RENDUCHINTALA	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR ARUN SARIN	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR FRANK K. TANG	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR TRACEY T. TRAVIS	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: APPROVE KPMG LLP AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS	ISSUER	YES	FOR	FOR
PROPOSAL #5: AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS	ISSUER	YES	FOR	FOR
PROPOSAL #6: DETERMINE THE PRICE RANGE AT WHICH ACCENTURE PLC CAN RE-ISSUE SHARES THAT IT ACQUIRES AS TREASURY STOCK	ISSUER	YES	FOR	FOR

ISSUER: Alphabet Inc.
TICKER: GOOGL **CUSIP:** 02079K305
MEETING DATE: 6/19/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR LARRY PAGE	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR SERGEY BRIN	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR JOHN L. HENNESSY	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR L. JOHN DOERR	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR ROGER W. FERGUSON, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR ANN MATHER	ISSUER	YES	FOR	FOR

PROPOSAL #1.7: ELECT DIRECTOR ALAN R. MULALLY	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR SUNDAR PICHAI	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR K. RAM SHRIRAM	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR ROBIN L. WASHINGTON	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: AMEND OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #4: APPROVE RECAPITALIZATION PLAN FOR ALL STOCK TO HAVE ONE-VOTE PER SHARE	SHAREHOLDER	YES	FOR	AGAINST
PROPOSAL #5: ADOPT A POLICY PROHIBITING INEQUITABLE EMPLOYMENT PRACTICES	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: ESTABLISH SOCIETAL RISK OVERSIGHT COMMITTEE	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #7: REPORT ON SEXUAL HARASSMENT POLICIES	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #8: REQUIRE A MAJORITY VOTE FOR THE ELECTION OF DIRECTORS	SHAREHOLDER	YES	FOR	AGAINST
PROPOSAL #9: REPORT ON GENDER PAY GAP	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #10: EMPLOY ADVISORS TO EXPLORE ALTERNATIVES TO MAXIMIZE VALUE	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #11: APPROVE NOMINATION OF EMPLOYEE REPRESENTATIVE DIRECTOR	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #12: ADOPT SIMPLE MAJORITY VOTE	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #13: ASSESS FEASIBILITY OF INCLUDING SUSTAINABILITY AS A PERFORMANCE MEASURE FOR SENIOR EXECUTIVE COMPENSATION	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #14: REPORT ON HUMAN RIGHTS RISK ASSESSMENT	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #15: ADOPT COMPENSATION CLAWBACK POLICY	SHAREHOLDER	YES	FOR	AGAINST
PROPOSAL #16: REPORT ON POLICIES AND RISKS RELATED TO CONTENT GOVERNANCE	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: American International Group, Inc.
TICKER: AIG **CUSIP:** 026874784

MEETING DATE: 5/21/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR W. DON CORNWELL	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR BRIAN DUPERRAULT	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR JOHN H. FITZPATRICK	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR WILLIAM G. JURGENSEN	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR CHRISTOPHER S. LYNCH	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR HENRY S. MILLER	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR LINDA A. MILLS	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR THOMAS F. MOTAMED	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR SUZANNE NORA JOHNSON	ISSUER	YES	FOR	FOR

PROPOSAL #1j: ELECT DIRECTOR PETER R. PORRINO	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR AMY L. SCHIOLDAGER	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR DOUGLAS M. STEENLAND	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR THERESE M. VAUGHAN	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE ON SAY ON PAY FREQUENCY	ISSUER	YES	ONE YEAR	FOR
PROPOSAL #4: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #5: REDUCE OWNERSHIP THRESHOLD FOR SHAREHOLDERS TO CALL SPECIAL MEETING	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: American Tower Corporation
TICKER: AMT **CUSIP:** 03027X100
MEETING DATE: 5/21/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR RAYMOND P. DOLAN	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR ROBERT D. HORMATS	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR GUSTAVO LARA CANTU	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR GRACE D. LIEBLEIN	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR CRAIG MACNAB	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR JOANN A. REED	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR PAMELA D.A. REEVE	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR DAVID E. SHARBUTT	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR JAMES D. TAICLET	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR SAMME L. THOMPSON	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: REPORT ON POLITICAL CONTRIBUTIONS	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Apple, Inc.
TICKER: AAPL **CUSIP:** 037833100
MEETING DATE: 3/1/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR JAMES BELL	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR TIM COOK	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR AL GORE	ISSUER	YES	FOR	FOR

PROPOSAL #1d: ELECT DIRECTOR BOB IGER	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR ANDREA JUNG	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR ART LEVINSON	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR RON SUGAR	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR SUE WAGNER	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: PROXY ACCESS AMENDMENTS	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: DISCLOSE BOARD DIVERSITY AND QUALIFICATIONS	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Assa Abloy AB

TICKER: ASSA.B

CUSIP: W0817X204

MEETING DATE: 4/25/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #2: ELECT CHAIRMAN OF MEETING	ISSUER	YES	FOR	FOR
PROPOSAL #3: PREPARE AND APPROVE LIST OF SHAREHOLDERS	ISSUER	YES	FOR	FOR
PROPOSAL #4: APPROVE AGENDA OF MEETING	ISSUER	YES	FOR	FOR
PROPOSAL #5: DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	ISSUER	YES	FOR	FOR
PROPOSAL #6: ACKNOWLEDGE PROPER CONVENING OF MEETING	ISSUER	YES	FOR	FOR
PROPOSAL #9.a: ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	ISSUER	YES	FOR	FOR
PROPOSAL #9.b: APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.50 PER SHARE	ISSUER	YES	FOR	FOR
PROPOSAL #9.c: APPROVE DISCHARGE OF BOARD AND PRESIDENT	ISSUER	YES	FOR	FOR
PROPOSAL #10: DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD	ISSUER	YES	FOR	FOR
PROPOSAL #11.a: APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.35 MILLION FOR CHAIRMAN, SEK 900,000 FOR VICE CHAIRMAN AND SEK 685,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	ISSUER	YES	FOR	FOR
PROPOSAL #11.b: APPROVE REMUNERATION OF AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #12.a: REELECT LARS RENSTROM (CHAIRMAN), CARL DOUGLAS (VICE CHAIR), EVA KARLSSON, BIRGITTA KLASSEN, LENA OLVING, SOFIA SCHORLING HOGBERG AND JAN SVENSSON AS DIRECTORS	ISSUER	YES	FOR	FOR
PROPOSAL #12.b: RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #13: APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	ISSUER	YES	FOR	FOR
PROPOSAL #14: AUTHORIZE CLASS B SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	ISSUER	YES	FOR	FOR
PROPOSAL #15: APPROVE PERFORMANCE SHARE MATCHING PLAN LTI 2019	ISSUER	YES	FOR	FOR

ISSUER: AstraZeneca Plc
 TICKER: AZN CUSIP: 046353108
 MEETING DATE: 4/26/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE DIVIDENDS	ISSUER	YES	FOR	FOR
PROPOSAL #3: REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #5a: RE-ELECT LEIF JOHANSSON AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5b: RE-ELECT PASCAL SORIOT AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5c: RE-ELECT MARC DUNOYER AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5d: RE-ELECT GENEVIEVE BERGER AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5e: RE-ELECT PHILIP BROADLEY AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5f: RE-ELECT GRAHAM CHIPCHASE AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5g: RE-ELECT DEBORAH DISANZO AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5h: RE-ELECT SHERI MCCOY AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5i: ELECT TONY MOK AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5j: RE-ELECT NAZNEEN RAHMAN AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5k: RE-ELECT MARCUS WALLENBERG AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #6: APPROVE REMUNERATION REPORT	ISSUER	YES	FOR	FOR
PROPOSAL #7: AUTHORISE EU POLITICAL DONATIONS AND EXPENDITURE	ISSUER	YES	FOR	FOR
PROPOSAL #8: AUTHORISE ISSUE OF EQUITY	ISSUER	YES	FOR	FOR
PROPOSAL #9: AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	ISSUER	YES	FOR	FOR
PROPOSAL #10: AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	ISSUER	YES	FOR	FOR
PROPOSAL #11: AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	ISSUER	YES	FOR	FOR
PROPOSAL #12: AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	ISSUER	YES	FOR	FOR

ISSUER: AT&T Inc.
 TICKER: T CUSIP: 00206R102
 MEETING DATE: 4/26/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR RANDALL L. STEPHENSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR SAMUEL A. DI PIAZZA, JR.	ISSUER	YES	FOR	FOR

PROPOSAL #1.3: ELECT DIRECTOR RICHARD W. FISHER	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR SCOTT T. FORD	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR GLENN H. HUTCHINS	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR WILLIAM E. KENNARD	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR MICHAEL B. MCCALLISTER	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR BETH E. MOONEY	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR MATTHEW K. ROSE	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR CYNTHIA B. TAYLOR	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR LAURA D'ANDREA TYSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR GEOFFREY Y. YANG	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: BAE Systems Plc

TICKER: BA

CUSIP: G06940103

MEETING DATE: 5/9/2019

PROPOSAL:

	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE REMUNERATION REPORT	ISSUER	YES	FOR	FOR
PROPOSAL #3: APPROVE FINAL DIVIDEND	ISSUER	YES	FOR	FOR
PROPOSAL #4: RE-ELECT REVATHI ADVAITHI AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5: RE-ELECT SIR ROGER CARR AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #6: RE-ELECT ELIZABETH CORLEY AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #7: RE-ELECT JERRY DEMURO AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8: RE-ELECT HARRIET GREEN AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #9: RE-ELECT CHRISTOPHER GRIGG AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #10: RE-ELECT PETER LYNAS AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #11: RE-ELECT PAULA REYNOLDS AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #12: RE-ELECT NICHOLAS ROSE AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #13: RE-ELECT IAN TYLER AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #14: RE-ELECT CHARLES WOODBURN AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #15: REAPPOINT DELOITTE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #16: AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #17: AUTHORISE EU POLITICAL DONATIONS AND EXPENDITURE	ISSUER	YES	FOR	FOR

PROPOSAL #18: AUTHORISE ISSUE OF EQUITY	ISSUER	YES	FOR	FOR
PROPOSAL #19: AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	ISSUER	YES	FOR	FOR
PROPOSAL #20: AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	ISSUER	YES	FOR	FOR
PROPOSAL #21: ADOPT NEW ARTICLES OF ASSOCIATION	ISSUER	YES	FOR	FOR
PROPOSAL #22: AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	ISSUER	YES	FOR	FOR

ISSUER: Bank of America Corporation
TICKER: BAC **CUSIP:** 060505104
MEETING DATE: 4/24/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR SHARON L. ALLEN	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR SUSAN S. BIES	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR JACK O. BOVENDER, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR FRANK P. BRAMBLE, SR.	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR PIERRE J.P. DE WECK	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR ARNOLD W. DONALD	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR LINDA P. HUDSON	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR MONICA C. LOZANO	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR THOMAS J. MAY	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR BRIAN T. MOYNIHAN	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR LIONEL L. NOWELL, III	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR CLAYTON S. ROSE	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR MICHAEL D. WHITE	ISSUER	YES	FOR	FOR
PROPOSAL #1n: ELECT DIRECTOR THOMAS D. WOODS	ISSUER	YES	FOR	FOR
PROPOSAL #1o: ELECT DIRECTOR R. DAVID YOST	ISSUER	YES	FOR	FOR
PROPOSAL #1p: ELECT DIRECTOR MARIA T. ZUBER	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: AMEND OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #5: REPORT ON GENDER PAY GAP	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: PROVIDE RIGHT TO ACT BY WRITTEN CONSENT	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #7: AMEND PROXY ACCESS RIGHT	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: BHP Billiton Plc
TICKER: BLT **CUSIP:** G10877101
MEETING DATE: 10/17/2018

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	ISSUER	YES	FOR	FOR
PROPOSAL #2: REAPPOINT KPMG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: AUTHORISE THE RISK AND AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: AUTHORISE ISSUE OF EQUITY WITH PRE-EMPTIVE RIGHTS	ISSUER	YES	FOR	FOR
PROPOSAL #5: AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	ISSUER	YES	FOR	FOR
PROPOSAL #6: AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	ISSUER	YES	FOR	FOR
PROPOSAL #7: APPROVE REMUNERATION REPORT FOR UK LAW PURPOSES	ISSUER	YES	FOR	FOR
PROPOSAL #8: APPROVE REMUNERATION REPORT FOR AUSTRALIAN LAW PURPOSES	ISSUER	YES	FOR	FOR
PROPOSAL #9: APPROVE GRANT OF AWARDS UNDER THE GROUP'S INCENTIVE PLANS TO ANDREW MACKENZIE	ISSUER	YES	FOR	FOR
PROPOSAL #10: APPROVE CHANGE OF COMPANY NAME TO BHP GROUP PLC	ISSUER	YES	FOR	FOR
PROPOSAL #11: RE-ELECT TERRY BOWEN AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #12: RE-ELECT MALCOLM BROOMHEAD AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #13: RE-ELECT ANITA FREW AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #14: RE-ELECT CAROLYN HEWSON AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #15: RE-ELECT ANDREW MACKENZIE AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #16: RE-ELECT LINDSAY MAXSTED AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #17: RE-ELECT JOHN MOGFORD AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #18: RE-ELECT SHRITI VADERA AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #19: RE-ELECT KEN MACKENZIE AS DIRECTOR	ISSUER	YES	FOR	FOR

ISSUER: BlackRock, Inc.
TICKER: BLK **CUSIP:** 09247X101
MEETING DATE: 5/23/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR BADER M. ALSAAD	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR MATHIS CABIALAVETTA	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR PAMELA DALEY	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR WILLIAM S. DEMCHAK	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR JESSICA P. EINHORN	ISSUER	YES	FOR	FOR

PROPOSAL #1f: ELECT DIRECTOR LAURENCE D. FINK	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR WILLIAM E. FORD	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR FABRIZIO FREDA	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR MURRY S. GERBER	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR MARGARET L. JOHNSON	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR ROBERT S. KAPITO	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR CHERYL D. MILLS	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR GORDON M. NIXON	ISSUER	YES	FOR	FOR
PROPOSAL #1n: ELECT DIRECTOR CHARLES H. ROBBINS	ISSUER	YES	FOR	FOR
PROPOSAL #1o: ELECT DIRECTOR IVAN G. SEIDENBERG	ISSUER	YES	FOR	FOR
PROPOSAL #1p: ELECT DIRECTOR MARCO ANTONIO SLIM DOMIT	ISSUER	YES	FOR	FOR
PROPOSAL #1q: ELECT DIRECTOR SUSAN L. WAGNER	ISSUER	YES	FOR	FOR
PROPOSAL #1r: ELECT DIRECTOR MARK WILSON	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY DELOITTE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: REPORT ON LOBBYING PAYMENTS AND POLICY	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: ADOPT SIMPLE MAJORITY VOTE	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: BNP Paribas SA
TICKER: BNP **CUSIP:** F1058Q238
MEETING DATE: 5/23/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	ISSUER	YES	FOR	FOR
PROPOSAL #3: APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.02 PER SHARE	ISSUER	YES	FOR	FOR
PROPOSAL #4: RECEIVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS	ISSUER	YES	FOR	FOR
PROPOSAL #5: AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	ISSUER	YES	FOR	FOR
PROPOSAL #6: REELECT JEAN-LAURENT BONNAFE AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #7: REELECT WOUTER DE PLOEY AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8: REELECT MARION GUILLOU AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #9: REELECT MICHEL TILMANT AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #10: RATIFY APPOINTMENT OF RAJNA GIBSON-BRANDON AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #11: APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	ISSUER	YES	FOR	FOR

PROPOSAL #12: APPROVE REMUNERATION POLICY OF CEO AND VICE-CEO	ISSUER	YES	FOR	FOR
PROPOSAL #13: APPROVE COMPENSATION OF JEAN LEMIERRE, CHAIRMAN OF THE BOARD	ISSUER	YES	FOR	FOR
PROPOSAL #14: APPROVE COMPENSATION OF JEAN-LAURENT BONNAFE, CEO	ISSUER	YES	FOR	FOR
PROPOSAL #15: APPROVE COMPENSATION OF PHILIPPE BORDENAVE, VICE-CEO	ISSUER	YES	FOR	FOR
PROPOSAL #16: APPROVE THE OVERALL ENVELOPE OF COMPENSATION OF CERTAIN SENIOR MANAGEMENT, RESPONSIBLE OFFICERS AND THE RISK-TAKERS	ISSUER	YES	FOR	FOR
PROPOSAL #17: AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	ISSUER	YES	FOR	FOR
PROPOSAL #18: AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	ISSUER	YES	FOR	FOR

ISSUER: BP Plc
TICKER: BP **CUSIP:** G12793108

MEETING DATE: 5/21/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE REMUNERATION REPORT	ISSUER	YES	FOR	FOR
PROPOSAL #3: RE-ELECT BOB DUDLEY AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #4: RE-ELECT BRIAN GILVARY AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5: RE-ELECT NILS ANDERSEN AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #6: RE-ELECT DAME ALISON CARNWATH AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #7: ELECT PAMELA DALEY AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8: RE-ELECT IAN DAVIS AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #9: RE-ELECT DAME ANN DOWLING AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #10: ELECT HELGE LUND AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #11: RE-ELECT MELODY MEYER AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #12: RE-ELECT BRENDAN NELSON AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #13: RE-ELECT PAULA REYNOLDS AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #14: RE-ELECT SIR JOHN SAWERS AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #15: REAPPOINT DELOITTE LLP AS AUDITORS AND AUTHORISE THEIR REMUNERATION	ISSUER	YES	FOR	FOR
PROPOSAL #16: AUTHORISE EU POLITICAL DONATIONS AND EXPENDITURE	ISSUER	YES	FOR	FOR
PROPOSAL #17: AUTHORISE ISSUE OF EQUITY	ISSUER	YES	FOR	FOR
PROPOSAL #18: AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	ISSUER	YES	FOR	FOR
PROPOSAL #19: AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	ISSUER	YES	FOR	FOR

PROPOSAL #20: AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	ISSUER	YES	FOR	FOR
PROPOSAL #21: AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	ISSUER	YES	FOR	FOR
PROPOSAL #22: APPROVE THE CLIMATE ACTION 100+ SHAREHOLDER RESOLUTION ON CLIMATE CHANGE DISCLOSURES	SHAREHOLDER	YES	FOR	FOR
PROPOSAL #23: APPROVE THE FOLLOW THIS SHAREHOLDER RESOLUTION ON CLIMATE CHANGE TARGETS	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Brighthouse Financial, Inc.
TICKER: BHF **CUSIP:** 10922N103
MEETING DATE: 6/13/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR IRENE CHANG BRITT	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR C. EDWARD (CHUCK) CHAPLIN	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR EILEEN A. MALLECH	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR PAUL M. WETZEL	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: Bristol-Myers Squibb Company
TICKER: BMY **CUSIP:** 110122108
MEETING DATE: 4/12/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: ISSUE SHARES IN CONNECTION WITH MERGER	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #2: ADJOURN MEETING	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1: ISSUE SHARES IN CONNECTION WITH MERGER	ISSUER	NO	N/A	N/A
PROPOSAL #2: ADJOURN MEETING	ISSUER	NO	N/A	N/A

ISSUER: Bristol-Myers Squibb Company
TICKER: BMY **CUSIP:** 110122108
MEETING DATE: 5/29/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1A: ELECT DIRECTOR PETER J. ARDUINI	ISSUER	YES	FOR	FOR
PROPOSAL #1B: ELECT DIRECTOR ROBERT J. BERTOLINI	ISSUER	YES	FOR	FOR
PROPOSAL #1C: ELECT DIRECTOR GIOVANNI CAFORIO	ISSUER	YES	FOR	FOR
PROPOSAL #1D: ELECT DIRECTOR MATTHEW W. EMMENS	ISSUER	YES	FOR	FOR
PROPOSAL #1E: ELECT DIRECTOR MICHAEL GROBSTEIN	ISSUER	YES	FOR	FOR
PROPOSAL #1F: ELECT DIRECTOR ALAN J. LACY	ISSUER	YES	FOR	FOR

PROPOSAL #1G: ELECT DIRECTOR DINESH C. PALIWAL	ISSUER	YES	FOR	FOR
PROPOSAL #1H: ELECT DIRECTOR THEODORE R. SAMUELS	ISSUER	YES	FOR	FOR
PROPOSAL #1I: ELECT DIRECTOR VICKI L. SATO	ISSUER	YES	FOR	FOR
PROPOSAL #1J: ELECT DIRECTOR GERALD L. STORCH	ISSUER	YES	FOR	FOR
PROPOSAL #1K: ELECT DIRECTOR KAREN H. VOUSDEN	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: PROVIDE RIGHT TO ACT BY WRITTEN CONSENT	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Canadian National Railway Co.
TICKER: CNR **CUSIP:** 136375102
MEETING DATE: 4/30/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR SHAUNEEN BRUDER	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR DONALD J. CARTY	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR GORDON D. GIFFIN	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR JULIE GODIN	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR EDITH E. HOLIDAY	ISSUER	YES	WITHHOLD	AGAINST
PROPOSAL #1.6: ELECT DIRECTOR V. MAUREEN KEMPSTON DARKES	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR DENIS LOSIER	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR KEVIN G. LYNCH	ISSUER	YES	WITHHOLD	AGAINST
PROPOSAL #1.9: ELECT DIRECTOR JAMES E. O'CONNOR	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR ROBERT PACE	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR ROBERT L. PHILLIPS	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR JEAN-JACQUES RUEST	ISSUER	YES	FOR	FOR
PROPOSAL #1.13: ELECT DIRECTOR LAURA STEIN	ISSUER	YES	WITHHOLD	AGAINST
PROPOSAL #2: RATIFY KPMG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE ON EXECUTIVE COMPENSATION APPROACH	ISSUER	YES	FOR	FOR

ISSUER: Chevron Corporation
TICKER: CVX **CUSIP:** 166764100
MEETING DATE: 5/29/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR WANDA M. AUSTIN	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR JOHN B. FRANK	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR ALICE P. GAST	ISSUER	YES	FOR	FOR

PROPOSAL #1d: ELECT DIRECTOR ENRIQUE HERNANDEZ, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR CHARLES W. MOORMAN, IV	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR DAMBISA F. MOYO	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR DEBRA REED-KLAGES	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR RONALD D. SUGAR	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR INGE G. THULIN	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR D. JAMES UMPLEBY, III	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR MICHAEL K. WIRTH	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: REPORT ON HUMAN RIGHT TO WATER	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: REPORT ON PLANS TO REDUCE CARBON FOOTPRINT ALIGNED WITH PARIS AGREEMENT GOALS	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: ESTABLISH ENVIRONMENTAL ISSUE BOARD COMMITTEE	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #7: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #8: REDUCE OWNERSHIP THRESHOLD FOR SHAREHOLDERS TO CALL SPECIAL MEETING	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Chubb Limited

TICKER: CB

CUSIP: H1467J104

MEETING DATE: 5/16/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	ISSUER	YES	FOR	FOR
PROPOSAL #2.1: ALLOCATE DISPOSABLE PROFIT	ISSUER	YES	FOR	FOR
PROPOSAL #2.2: APPROVE DIVIDEND DISTRIBUTION FROM LEGAL RESERVES THROUGH CAPITAL CONTRIBUTIONS RESERVE SUBACCOUNT	ISSUER	YES	FOR	FOR
PROPOSAL #3: APPROVE DISCHARGE OF BOARD OF DIRECTORS	ISSUER	YES	FOR	FOR
PROPOSAL #4.1: RATIFY PRICEWATERHOUSECOOPERS AG (ZURICH) AS STATUTORY AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #4.2: RATIFY PRICEWATERHOUSECOOPERS LLP (UNITED STATES) AS INDEPENDENT REGISTERED ACCOUNTING FIRM	ISSUER	YES	FOR	FOR
PROPOSAL #4.3: RATIFY BDO AG (ZURICH) AS SPECIAL AUDIT FIRM	ISSUER	YES	FOR	FOR
PROPOSAL #5.1: ELECT DIRECTOR EVAN G. GREENBERG	ISSUER	YES	FOR	FOR
PROPOSAL #5.2: ELECT DIRECTOR ROBERT M. HERNANDEZ	ISSUER	YES	FOR	FOR
PROPOSAL #5.3: ELECT DIRECTOR MICHAEL G. ATIEH	ISSUER	YES	FOR	FOR
PROPOSAL #5.4: ELECT DIRECTOR SHEILA P. BURKE	ISSUER	YES	FOR	FOR
PROPOSAL #5.5: ELECT DIRECTOR JAMES I. CASH	ISSUER	YES	FOR	FOR

PROPOSAL #5.6: ELECT DIRECTOR MARY CIRILLO	ISSUER	YES	FOR	FOR
PROPOSAL #5.7: ELECT DIRECTOR MICHAEL P. CONNORS	ISSUER	YES	FOR	FOR
PROPOSAL #5.8: ELECT DIRECTOR JOHN A. EDWARDSON	ISSUER	YES	FOR	FOR
PROPOSAL #5.9: ELECT DIRECTOR KIMBERLY A. ROSS	ISSUER	YES	FOR	FOR
PROPOSAL #5.1: ELECT DIRECTOR ROBERT W. SCULLY	ISSUER	YES	FOR	FOR
PROPOSAL #5.11: ELECT DIRECTOR EUGENE B. SHANKS, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #5.12: ELECT DIRECTOR THEODORE E. SHASTA	ISSUER	YES	FOR	FOR
PROPOSAL #5.13: ELECT DIRECTOR DAVID H. SIDWELL	ISSUER	YES	FOR	FOR
PROPOSAL #5.14: ELECT DIRECTOR OLIVIER STEIMER	ISSUER	YES	FOR	FOR
PROPOSAL #6: ELECT EVAN G. GREENBERG AS BOARD CHAIRMAN	ISSUER	YES	FOR	FOR
PROPOSAL #7.1: ELECT MICHAEL P. CONNORS AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #7.2: ELECT MARY CIRILLO AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #7.3: ELECT JOHN A. EDWARDSON AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #7.4: ELECT ROBERT M. HERNANDEZ AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #8: DESIGNATE HOMBURGER AG AS INDEPENDENT PROXY	ISSUER	YES	FOR	FOR
PROPOSAL #9.1: APPROVE THE MAXIMUM AGGREGATE REMUNERATION OF DIRECTORS	ISSUER	YES	FOR	FOR
PROPOSAL #9.2: APPROVE REMUNERATION OF EXECUTIVE MANAGEMENT IN THE AMOUNT OF USD 43 MILLION FOR FISCAL 2020	ISSUER	YES	FOR	FOR
PROPOSAL #10: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #11: TRANSACT OTHER BUSINESS (VOTING)	ISSUER	YES	AGAINST	AGAINST

ISSUER: Cisco Systems, Inc.
TICKER: CSCO **CUSIP:** 17275R102
MEETING DATE: 12/12/2018

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR M. MICHELE BURNS	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR MICHAEL D. CAPELLAS	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR MARK GARRETT	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR KRISTINA M. JOHNSON	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR RODERICK C. MCGEARY	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR CHARLES H. ROBBINS	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR ARUN SARIN	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR BRENTON L. SAUNDERS	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR STEVEN M. WEST	ISSUER	YES	FOR	FOR

PROPOSAL #2: AMEND QUALIFIED EMPLOYEE STOCK PURCHASE PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #5: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: ADJUST EXECUTIVE COMPENSATION METRICS FOR SHARE BUYBACKS	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Citigroup Inc.

TICKER: C

CUSIP: 172967424

MEETING DATE: 4/16/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR MICHAEL L. CORBAT	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR ELLEN M. COSTELLO	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR BARBARA J. DESOER	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR JOHN C. DUGAN	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR DUNCAN P. HENNES	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR PETER B. HENRY	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR S. LESLIE IRELAND	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR LEW W. (JAY) JACOBS, IV	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR RENEE J. JAMES	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR EUGENE M. MCQUADE	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR GARY M. REINER	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR DIANA L. TAYLOR	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR JAMES S. TURLEY	ISSUER	YES	FOR	FOR
PROPOSAL #1n: ELECT DIRECTOR DEBORAH C. WRIGHT	ISSUER	YES	FOR	FOR
PROPOSAL #1o: ELECT DIRECTOR ERNESTO ZEDILLO PONCE DE LEON	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY KPMG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: APPROVE OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #5: AMEND PROXY ACCESS RIGHT	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: PROHIBIT ACCELERATED VESTING OF AWARDS TO PURSUE GOVERNMENT SERVICE	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #7: REDUCE OWNERSHIP THRESHOLD FOR SHAREHOLDERS TO CALL SPECIAL MEETING	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Comcast Corporation
TICKER: CMCSA **CUSIP:** 20030N101
MEETING DATE: 6/5/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR KENNETH J. BACON	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR MADELINE S. BELL	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR SHELDON M. BONOVIKZ	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR EDWARD D. BREEN	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR GERALD L. HASSELL	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR JEFFREY A. HONICKMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR MARITZA G. MONTIEL	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR ASUKA NAKAHARA	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR DAVID C. NOVAK	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR BRIAN L. ROBERTS	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #3: APPROVE NONQUALIFIED EMPLOYEE STOCK PURCHASE PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #4: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #5: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: REPORT ON LOBBYING PAYMENTS AND POLICY	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: ConocoPhillips
TICKER: COP **CUSIP:** 20825C104
MEETING DATE: 5/14/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR CHARLES E. BUNCH	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR CAROLINE MAURY DEVINE	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR JOHN V. FARACI	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR JODY FREEMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR GAY HUEY EVANS	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR JEFFREY A. JOERRES	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR RYAN M. LANCE	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR WILLIAM H. MCRAVEN	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR SHARMILA MULLIGAN	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR ARJUN N. MURTI	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR ROBERT A. NIBLOCK	ISSUER	YES	FOR	FOR

PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: Costco Wholesale Corp.
TICKER: COST **CUSIP:** 22160K105
MEETING DATE: 1/24/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR HAMILTON E. JAMES	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR JOHN W. STANTON	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR MARY AGNES (MAGGIE) WILDEROTTER	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY KPMG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: APPROVE OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #5: DECLASSIFY THE BOARD OF DIRECTORS	ISSUER	YES	FOR	FOR
PROPOSAL #6: REDUCE SUPERMAJORITY VOTE REQUIREMENT	ISSUER	YES	FOR	FOR
PROPOSAL #7: REPORT ON HUMAN RIGHTS RISK ASSESSMENT PROCESS	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: CVS Health Corporation
TICKER: CVS **CUSIP:** 126650100
MEETING DATE: 5/16/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR FERNANDO AGUIRRE	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR MARK T. BERTOLINI	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR RICHARD M. BRACKEN	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR C. DAVID BROWN, II	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR ALECIA A. DECOUDREAUX	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR NANCY-ANN M. DEPARLE	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR DAVID W. DORMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR ROGER N. FARAH	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR ANNE M. FINUCANE	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR EDWARD J. LUDWIG	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR LARRY J. MERLO	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR JEAN-PIERRE MILLON	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR MARY L. SCHAPIRO	ISSUER	YES	FOR	FOR
PROPOSAL #1n: ELECT DIRECTOR RICHARD J. SWIFT	ISSUER	YES	FOR	FOR

PROPOSAL #1o: ELECT DIRECTOR WILLIAM C. WELDON	ISSUER	YES	FOR	FOR
PROPOSAL #1p: ELECT DIRECTOR TONY L. WHITE	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: PROHIBIT ADJUSTING COMPENSATION METRICS FOR LEGAL OR COMPLIANCE COSTS	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Deere & Co.
TICKER: DE **CUSIP:** 244199105
MEETING DATE: 2/27/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR SAMUEL R. ALLEN	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR VANCE D. COFFMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR ALAN C. HEUBERGER	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR CHARLES O. HOLLIDAY, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR DIPAK C. JAIN	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR MICHAEL O. JOHANNIS	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR CLAYTON M. JONES	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR GREGORY R. PAGE	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR SHERRY M. SMITH	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR DMITRI L. STOCKTON	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR SHEILA G. TALTON	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: PROVIDE RIGHT TO ACT BY WRITTEN CONSENT	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Diageo plc
TICKER: DGE **CUSIP:** G42089113
MEETING DATE: 9/20/2018

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE REMUNERATION REPORT	ISSUER	YES	FOR	FOR
PROPOSAL #3: APPROVE FINAL DIVIDEND	ISSUER	YES	FOR	FOR
PROPOSAL #4: ELECT SUSAN KILSBY AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5: RE-ELECT LORD DAVIES OF ABERSOCH AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #6: RE-ELECT JAVIER FERRAN AS DIRECTOR	ISSUER	YES	FOR	FOR

PROPOSAL #7: RE-ELECT HO KWONPING AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8: RE-ELECT NICOLA MENDELSON AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #9: RE-ELECT IVAN MENEZES AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #10: RE-ELECT KATHRYN MIKELLS AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #11: RE-ELECT ALAN STEWART AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #12: REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #13: AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #14: AUTHORISE EU POLITICAL DONATIONS AND EXPENDITURE	ISSUER	YES	FOR	FOR
PROPOSAL #15: AUTHORISE ISSUE OF EQUITY WITH PRE-EMPTIVE RIGHTS	ISSUER	YES	FOR	FOR
PROPOSAL #16: AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	ISSUER	YES	FOR	FOR
PROPOSAL #17: AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	ISSUER	YES	FOR	FOR
PROPOSAL #18: ADOPT NEW ARTICLES OF ASSOCIATION	ISSUER	YES	FOR	FOR
PROPOSAL #19: AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	ISSUER	YES	FOR	FOR

ISSUER: Dominion Energy, Inc.
TICKER: D **CUSIP:** 25746U109
MEETING DATE: 5/7/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR JAMES A. BENNETT	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR HELEN E. DRAGAS	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR JAMES O. ELLIS, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR THOMAS F. FARRELL, II	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR D. MAYBANK HAGOOD	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR JOHN W. HARRIS	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR RONALD W. JIBSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR MARK J. KINGTON	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR JOSEPH M. RIGBY	ISSUER	YES	FOR	FOR
PROPOSAL #1.1: ELECT DIRECTOR PAMELA J. ROYAL	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR ROBERT H. SPILMAN, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR SUSAN N. STORY	ISSUER	YES	FOR	FOR
PROPOSAL #1.13: ELECT DIRECTOR MICHAEL E. SZYMANCZYK	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: INCREASE AUTHORIZED COMMON STOCK	ISSUER	YES	FOR	FOR

PROPOSAL #1a: ELECT DIRECTOR CRAIG ARNOLD	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR TODD M. BLUEDORN	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1c: ELECT DIRECTOR CHRISTOPHER M. CONNOR	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR MICHAEL J. CRITELLI	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR RICHARD H. FEARON	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR ARTHUR E. JOHNSON	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR OLIVIER LEONETTI	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR DEBORAH L. MCCOY	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR GREGORY R. PAGE	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR SANDRA PIANALTO	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR GERALD B. SMITH	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR DOROTHY C. THOMPSON	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE ERNST & YOUNG LLP AS AUDITOR AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: AUTHORIZE ISSUE OF EQUITY WITH PRE-EMPTIVE RIGHTS	ISSUER	YES	FOR	FOR
PROPOSAL #5: AUTHORIZE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	ISSUER	YES	FOR	FOR
PROPOSAL #6: AUTHORIZE SHARE REPURCHASE OF ISSUED SHARE CAPITAL	ISSUER	YES	FOR	FOR

ISSUER: eBay Inc.

TICKER: EBAY

CUSIP: 278642103

MEETING DATE: 5/30/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR FRED D. ANDERSON, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR ANTHONY J. BATES	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR ADRIANE M. BROWN	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR JESSE A. COHN	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR DIANA FARRELL	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR LOGAN D. GREEN	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR BONNIE S. HAMMER	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR KATHLEEN C. MITIC	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR MATTHEW J. MURPHY	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR PIERRE M. OMIDYAR	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR PAUL S. PRESSLER	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR ROBERT H. SWAN	ISSUER	YES	FOR	FOR

PROPOSAL #1m: ELECT DIRECTOR THOMAS J. TIERNEY	ISSUER	YES	FOR	FOR
PROPOSAL #1n: ELECT DIRECTOR PERRY M. TRAQUINA	ISSUER	YES	FOR	FOR
PROPOSAL #1o: ELECT DIRECTOR DEVIN N. WENIG	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: REDUCE OWNERSHIP THRESHOLD FOR SHAREHOLDER TO CALL SPECIAL MEETINGS	ISSUER	YES	FOR	FOR
PROPOSAL #5: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Eli Lilly and Company
TICKER: LLY **CUSIP:** 532457108
MEETING DATE: 5/6/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR RALPH ALVAREZ	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR CAROLYN R. BERTOZZI	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR JUAN R. LUCIANO	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR KATHI P. SEIFERT	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #4: DECLASSIFY THE BOARD OF DIRECTORS	ISSUER	YES	FOR	FOR
PROPOSAL #5: ELIMINATE SUPERMAJORITY VOTE REQUIREMENT	ISSUER	YES	FOR	FOR
PROPOSAL #6: REPORT ON LOBBYING PAYMENTS AND POLICY	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Exelon Corporation
TICKER: EXC **CUSIP:** 30161N101
MEETING DATE: 4/30/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR ANTHONY K. ANDERSON	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR ANN C. BERZIN	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR LAURIE BRLAS	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR CHRISTOPHER M. CRANE	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR YVES C. DE BALMANN	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR NICHOLAS DEBENEDICTIS	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR LINDA P. JOJO	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR PAUL L. JOSKOW	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR ROBERT J. LAWLESS	ISSUER	YES	FOR	FOR

PROPOSAL #1j: ELECT DIRECTOR RICHARD W. MIES	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR MAYO A. SHATTUCK, III	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR STEPHEN D. STEINOUR	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1m: ELECT DIRECTOR JOHN F. YOUNG	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: REPORT ON COSTS AND BENEFITS OF ENVIRONMENT-RELATED ACTIVITIES	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Exxon Mobil Corporation
TICKER: XOM **CUSIP:** 30231G102
MEETING DATE: 5/29/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR SUSAN K. AVERY	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR ANGELA F. BRALY	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR URSULA M. BURNS	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR KENNETH C. FRAZIER	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR STEVEN A. KANDARIAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR DOUGLAS R. OBERHELMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR SAMUEL J. PALMISANO	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR STEVEN S REINEMUND	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR WILLIAM C. WELDON	ISSUER	YES	FOR	FOR
PROPOSAL #1.1: ELECT DIRECTOR DARREN W. WOODS	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: AMEND BYLAWS - CALL SPECIAL MEETINGS	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: DISCLOSE A BOARD DIVERSITY AND QUALIFICATIONS MATRIX	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #7: ESTABLISH ENVIRONMENTAL/SOCIAL ISSUE BOARD COMMITTEE	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #8: REPORT ON RISKS OF PETROCHEMICAL OPERATIONS IN FLOOD PRONE AREAS	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #9: REPORT ON POLITICAL CONTRIBUTIONS	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #10: REPORT ON LOBBYING PAYMENTS AND POLICY	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: General Dynamics Corporation
TICKER: GD **CUSIP:** 369550108
MEETING DATE: 5/1/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST
				MGMT
PROPOSAL #1a: ELECT DIRECTOR JAMES S. CROWN	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR RUDY F. DELEON	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR CECIL D. HANEY	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR LESTER L. LYLES	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR MARK M. MALCOLM	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR PHEBE N. NOVAKOVIC	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR C. HOWARD NYE	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR WILLIAM A. OSBORN	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR CATHERINE B. REYNOLDS	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR LAURA J. SCHUMACHER	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR PETER A. WALL	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY KPMG LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: AMEND NONQUALIFIED EMPLOYEE STOCK PURCHASE PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #5: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Halliburton Company
TICKER: HAL **CUSIP:** 406216101
MEETING DATE: 5/15/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST
				MGMT
PROPOSAL #1a: ELECT DIRECTOR ABDULAZIZ F. AL KHAYYAL	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR WILLIAM E. ALBRECHT	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR M. KATHERINE BANKS	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR ALAN M. BENNETT	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR MILTON CARROLL	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR NANCE K. DICCIANI	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR MURRY S. GERBER	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR PATRICIA HEMINGWAY HALL	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR ROBERT A. MALONE	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR JEFFREY A. MILLER	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY KPMG LLP AS AUDITOR	ISSUER	YES	FOR	FOR

PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #4: AMEND OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR

ISSUER: Hess Corporation
TICKER: HES **CUSIP:** 42809H107
MEETING DATE: 6/5/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR RODNEY F. CHASE	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR TERRENCE J. CHECKI	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR LEONARD S. COLEMAN, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR JOHN B. HESS	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR EDITH E. HOLIDAY	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR RISA LAVIZZO-MOUREY	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR MARC S. LIPSCHULTZ	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR DAVID MCMANUS	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR KEVIN O. MEYERS	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR JAMES H. QUIGLEY	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR WILLIAM G. SCHRADER	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR

ISSUER: Hilton Worldwide Holdings Inc.
TICKER: HLT **CUSIP:** 43300A203
MEETING DATE: 5/9/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR CHRISTOPHER J. NASSETTA	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR JONATHAN D. GRAY	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR CHARLENE T. BEGLEY	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR MELANIE L. HEALEY	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR RAYMOND E. MABUS, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR JUDITH A. MCHALE	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR JOHN G. SCHREIBER	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR ELIZABETH A. SMITH	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR DOUGLAS M. STEENLAND	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE QUALIFIED EMPLOYEE STOCK PURCHASE PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR

PROPOSAL #4: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION ISSUER YES FOR FOR

ISSUER: HP Inc.
TICKER: HPQ CUSIP: 40434L105
MEETING DATE: 4/23/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR AIDA M. ALVAREZ	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR SHUMEET BANERJI	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR ROBERT R. BENNETT	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR CHARLES "CHIP" V. BERGH	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR STACY BROWN-PHILPOT	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR STEPHANIE A. BURNS	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR MARY ANNE CITRINO	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR YOKY MATSUOKA	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR STACEY MOBLEY	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR SUBRA SURESH	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR DION J. WEISLER	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Iberdrola SA
TICKER: IBE CUSIP: E6165F166
MEETING DATE: 3/29/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE CONSOLIDATED AND STANDALONE MANAGEMENT REPORTS	ISSUER	YES	FOR	FOR
PROPOSAL #3: APPROVE NON-FINANCIAL INFORMATION REPORT	ISSUER	YES	FOR	FOR
PROPOSAL #4: APPROVE DISCHARGE OF BOARD	ISSUER	YES	FOR	FOR
PROPOSAL #5: AMEND ARTICLES RE: PURPOSE AND VALUES OF THE IBERDROLA GROUP	ISSUER	YES	FOR	FOR
PROPOSAL #6: AMEND ARTICLES RE: CORPORATE SOCIAL RESPONSIBILITY COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #7: APPROVE ALLOCATION OF INCOME AND DIVIDENDS	ISSUER	YES	FOR	FOR
PROPOSAL #8: AUTHORIZE CAPITALIZATION OF RESERVES FOR SCRIP DIVIDENDS	ISSUER	YES	FOR	FOR
PROPOSAL #9: AUTHORIZE CAPITALIZATION OF RESERVES FOR SCRIP DIVIDENDS	ISSUER	YES	FOR	FOR

PROPOSAL #10: AUTHORIZE SHARE REPURCHASE AND CAPITAL REDUCTION VIA AMORTIZATION OF REPURCHASED SHARES	ISSUER	YES	FOR	FOR
PROPOSAL #11: ADVISORY VOTE ON REMUNERATION REPORT	ISSUER	YES	FOR	FOR
PROPOSAL #12: ELECT SARA DE LA RICA GOIRICELAYA AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #13: RATIFY APPOINTMENT OF AND ELECT XABIER SAGREDO ORMAZA AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #14: REELECT MARIA HELENA ANTOLIN RAYBAUD AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #15: REELECT JOSE WALFREDO FERNANDEZ AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #16: REELECT DENISE MARY HOLT AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #17: REELECT MANUEL MOREU MUNAIZ AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #18: REELECT IGNACIO SANCHEZ GALAN AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #19: FIX NUMBER OF DIRECTORS AT 14	ISSUER	YES	FOR	FOR
PROPOSAL #20: AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	ISSUER	YES	FOR	FOR

ISSUER: ING Groep NV
TICKER: INGA **CUSIP:** N4578E595
MEETING DATE: 4/23/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #2.e: ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	ISSUER	YES	FOR	FOR
PROPOSAL #3.b: APPROVE DIVIDENDS OF EUR 0.68 PER SHARE	ISSUER	YES	FOR	FOR
PROPOSAL #4.a: APPROVE DISCHARGE OF MANAGEMENT BOARD	ISSUER	YES	FOR	FOR
PROPOSAL #4.b: APPROVE DISCHARGE OF SUPERVISORY BOARD	ISSUER	YES	FOR	FOR
PROPOSAL #5: RATIFY KPMG AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #6: ELECT TANATE PHUTRAKUL TO EXECUTIVE BOARD	ISSUER	YES	FOR	FOR
PROPOSAL #7.a: REELECT MARIANA GHEORGHE TO SUPERVISORY BOARD	ISSUER	YES	FOR	FOR
PROPOSAL #7.b: ELECT MIKE REES TO SUPERVISORY BOARD	ISSUER	YES	FOR	FOR
PROPOSAL #7.c: ELECT HERNA VERHAGEN TO SUPERVISORY BOARD	ISSUER	YES	FOR	FOR
PROPOSAL #8.a: GRANT BOARD AUTHORITY TO ISSUE SHARES	ISSUER	YES	FOR	FOR
PROPOSAL #8.b: GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 10 PERCENT OF ISSUED CAPITAL AND RESTRICTING/EXCLUDING PREEMPTIVE RIGHTS	ISSUER	YES	FOR	FOR
PROPOSAL #9: AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	ISSUER	YES	FOR	FOR

ISSUER: Intel Corporation
TICKER: INTC **CUSIP:** 458140100
MEETING DATE: 5/16/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
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PROPOSAL #1a: ELECT DIRECTOR ANEEL BHUSRI	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR ANDY D. BRYANT	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR REED E. HUNDT	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR OMAR ISHRAK	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR RISA LAVIZZO-MOUREY	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR TSU-JAE KING LIU	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR GREGORY D. SMITH	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR ROBERT 'BOB' H. SWAN	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR ANDREW WILSON	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR FRANK D. YEARY	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: AMEND OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #5: PROVIDE RIGHT TO ACT BY WRITTEN CONSENT	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: REPORT ON GENDER PAY GAP	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #7: REQUEST FOR AN ANNUAL ADVISORY VOTE ON POLITICAL CONTRIBUTIONS	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Intercontinental Exchange, Inc.
TICKER: ICE **CUSIP:** 45866F104
MEETING DATE: 5/17/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR SHARON Y. BOWEN	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR CHARLES R. CRISP	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR DURIYA M. FAROOQUI	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR JEAN-MARC FORNERI	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR THE RIGHT HON. THE LORD HAGUE OF RICHMOND	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR FREDERICK W. HATFIELD	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR THOMAS E. NOONAN	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR FREDERIC V. SALERNO	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR JEFFREY C. SPRECHER	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR JUDITH A. SPRIESER	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR VINCENT TESE	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITOR	ISSUER	YES	FOR	FOR

ISSUER: International Business Machines Corporation

TICKER: IBM **CUSIP:** 459200101

MEETING DATE: 4/30/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR MICHAEL L. ESKEW	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR DAVID N. FARR	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR ALEX GORSKY	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR MICHELLE J. HOWARD	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR SHIRLEY ANN JACKSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR ANDREW N. LIVERIS	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR MARTHA E. POLLACK	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR VIRGINIA M. ROMETTY	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR JOSEPH R. SWEDISH	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR SIDNEY TAUREL	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR PETER R. VOSER	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR FREDERICK H. WADDELL	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: AMEND EXECUTIVE INCENTIVE BONUS PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #5: PROVIDE RIGHT TO ACT BY WRITTEN CONSENT	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: International Paper Company

TICKER: IP **CUSIP:** 460146103

MEETING DATE: 5/13/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR WILLIAM J. BURNS	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR CHRISTOPHER M. CONNOR	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR AHMET C. DORDUNCU	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR ILENE S. GORDON	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR ANDERS GUSTAFSSON	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1f: ELECT DIRECTOR JACQUELINE C. HINMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR CLINTON A. LEWIS, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR KATHRYN D. SULLIVAN	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR MARK S. SUTTON	ISSUER	YES	FOR	FOR

PROPOSAL #1j: ELECT DIRECTOR J. STEVEN WHISLER	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR RAY G. YOUNG	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: REDUCE OWNERSHIP THRESHOLD FOR SHAREHOLDERS TO CALL SPECIAL MEETING	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Johnson Controls International Plc
TICKER: JCI **CUSIP:** G51502105
MEETING DATE: 3/6/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR JEAN BLACKWELL	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR PIERRE COHADE	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR MICHAEL E. DANIELS	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR JUAN PABLO DEL VALLE PEROCHENA	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR W. ROY DUNBAR	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR GRETCHEN R. HAGGERTY	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR SIMONE MENNE	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR GEORGE R. OLIVER	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR JURGEN TINGGREN	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR MARK VERGNANO	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR R. DAVID YOST	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR JOHN D. YOUNG	ISSUER	YES	FOR	FOR
PROPOSAL #2a: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #2b: AUTHORIZE BOARD TO FIX REMUNERATION OF AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: AUTHORIZE MARKET PURCHASES OF COMPANY SHARES	ISSUER	YES	FOR	FOR
PROPOSAL #4: DETERMINE PRICE RANGE FOR REISSUANCE OF TREASURY SHARES	ISSUER	YES	FOR	FOR
PROPOSAL #5: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #6: APPROVE THE DIRECTORS' AUTHORITY TO ALLOT SHARES	ISSUER	YES	FOR	FOR
PROPOSAL #7: APPROVE THE DISAPPLICATION OF STATUTORY PRE-EMPTION RIGHTS	ISSUER	YES	FOR	FOR

ISSUER: JPMorgan Chase & Co.
TICKER: JPM **CUSIP:** 46625H100
MEETING DATE: 5/21/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR LINDA B. BAMMANN	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR JAMES A. BELL	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR STEPHEN B. BURKE	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1d: ELECT DIRECTOR TODD A. COMBS	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR JAMES S. CROWN	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR JAMES DIMON	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR TIMOTHY P. FLYNN	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR MELODY HOBSON	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR LABAN P. JACKSON, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR MICHAEL A. NEAL	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR LEE R. RAYMOND	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #4: REPORT ON GENDER PAY GAP	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: AMEND PROXY ACCESS RIGHT	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: PROVIDE FOR CUMULATIVE VOTING	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Koninklijke Philips NV
TICKER: PHIA **CUSIP:** N7637U112
MEETING DATE: 5/9/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #2.c: ADOPT FINANCIAL STATEMENTS	ISSUER	YES	FOR	FOR
PROPOSAL #2.d: APPROVE DIVIDENDS OF EUR 0.85 PER SHARE	ISSUER	YES	FOR	FOR
PROPOSAL #2.e: APPROVE DISCHARGE OF MANAGEMENT BOARD	ISSUER	YES	FOR	FOR
PROPOSAL #2.f: APPROVE DISCHARGE OF SUPERVISORY BOARD	ISSUER	YES	FOR	FOR
PROPOSAL #3.a: REELECT F.A. VAN HOUTEN TO MANAGEMENT BOARD AND PRESIDENT/CEO	ISSUER	YES	FOR	FOR
PROPOSAL #3.b: REELECT A. BHATTACHARYA TO MANAGEMENT BOARD	ISSUER	YES	FOR	FOR
PROPOSAL #4.a: REELECT D.E.I. PYOTT TO SUPERVISORY BOARD	ISSUER	YES	FOR	FOR
PROPOSAL #4.b: ELECT E. DOHERTY TO SUPERVISORY BOARD	ISSUER	YES	FOR	FOR
PROPOSAL #5: RATIFY ERNST & YOUNG AS AUDITORS	ISSUER	YES	FOR	FOR

PROPOSAL #6.a: GRANT BOARD AUTHORITY TO ISSUE SHARES	ISSUER	YES	FOR	FOR
PROPOSAL #6.b: AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES	ISSUER	YES	FOR	FOR
PROPOSAL #7: AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	ISSUER	YES	FOR	FOR
PROPOSAL #8: APPROVE CANCELLATION OF REPURCHASED SHARES	ISSUER	YES	FOR	FOR

ISSUER: Linde AG
TICKER: LNA CUSIP: D50348107
MEETING DATE: 12/12/2018

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: APPROVE SQUEEZE-OUT OF MINORITY SHAREHOLDERS BY MAJORITY SHAREHOLDER LINDE INTERMEDIATE HOLDING AG FOR EUR 188.24 PER SHARE	ISSUER	YES	FOR	FOR

ISSUER: Lockheed Martin Corporation
TICKER: LMT CUSIP: 539830109
MEETING DATE: 4/25/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR DANIEL F. AKERSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR DAVID B. BURRITT	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR BRUCE A. CARLSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR JAMES O. ELLIS, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR THOMAS J. FALK	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR ILENE S. GORDON	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR MARILLYN A. HEWSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR VICKI A. HOLLUB	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR JEH C. JOHNSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR JAMES D. TAICLET, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: AMEND PROXY ACCESS BYLAW	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Lowe's Companies, Inc.
TICKER: LOW CUSIP: 548661107
MEETING DATE: 5/31/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR RAUL ALVAREZ	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR DAVID H. BATCHELDER	ISSUER	YES	FOR	FOR

PROPOSAL #1.3: ELECT DIRECTOR ANGELA F. BRALY	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR SANDRA B. COCHRAN	ISSUER	YES	WITHHOLD	AGAINST
PROPOSAL #1.5: ELECT DIRECTOR LAURIE Z. DOUGLAS	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR RICHARD W. DREILING	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR MARVIN R. ELLISON	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR JAMES H. MORGAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR BRIAN C. ROGERS	ISSUER	YES	FOR	FOR
PROPOSAL #1.1: ELECT DIRECTOR BERTRAM L. SCOTT	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR LISA W. WARDELL	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR ERIC C. WISEMAN	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY DELOITTE & TOUCHE LLP AS AUDITOR	ISSUER	YES	FOR	FOR

ISSUER: LyondellBasell Industries N.V.
TICKER: LYB **CUSIP:** N53745100
MEETING DATE: 5/31/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR JACQUES AIGRAIN	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR LINCOLN BENET	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR JAGJEET "JEET" BINDRA	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR ROBIN BUCHANAN	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR STEPHEN COOPER	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR NANCE DICCIANI	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR CLAIRE FARLEY	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR ISABELLA "BELLA" GOREN	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR MICHAEL HANLEY	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR ALBERT MANIFOLD	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR BHAVESH "BOB" PATEL	ISSUER	YES	FOR	FOR
PROPOSAL #11: ELECT DIRECTOR RUDY VAN DER MEER	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE DISCHARGE OF EXECUTIVE DIRECTOR AND PRIOR MANAGEMENT BOARD	ISSUER	YES	FOR	FOR
PROPOSAL #3: APPROVE DISCHARGE OF NON-EXECUTIVE DIRECTORS AND PRIOR SUPERVISORY BOARD	ISSUER	YES	FOR	FOR
PROPOSAL #4: ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	ISSUER	YES	FOR	FOR
PROPOSAL #5: RATIFY PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #6: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR

PROPOSAL #7: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #8: APPROVE DIVIDENDS OF USD 4.00 PER SHARE	ISSUER	YES	FOR	FOR
PROPOSAL #9: AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	ISSUER	YES	FOR	FOR
PROPOSAL #10: AMEND OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR

ISSUER: Marsh & McLennan Companies, Inc.
TICKER: MMC **CUSIP:** 571748102
MEETING DATE: 5/16/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR ANTHONY K. ANDERSON	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR OSCAR FANJUL	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR DANIEL S. GLASER	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR H. EDWARD HANWAY	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR DEBORAH C. HOPKINS	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR ELAINE LA ROCHE	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR STEVEN A. MILLS	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR BRUCE P. NOLOP	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR MARC D. OKEN	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR MORTON O. SCHAPIRO	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR LLOYD M. YATES	ISSUER	YES	FOR	FOR
PROPOSAL #11: ELECT DIRECTOR R. DAVID YOST	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY DELOITTE & TOUCHE LLP AS AUDITOR	ISSUER	YES	FOR	FOR

ISSUER: Medtronic Plc
TICKER: MDT **CUSIP:** G5960L103
MEETING DATE: 12/7/2018

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: ELECT DIRECTOR RICHARD H. ANDERSON	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR CRAIG ARNOLD	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR SCOTT C. DONNELLY	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR RANDALL J. HOGAN, III	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR OMAR ISHRAK	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR MICHAEL O. LEAVITT	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR JAMES T. LENEHAN	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR ELIZABETH G. NABEL	ISSUER	YES	FOR	FOR

PROPOSAL #1i: ELECT DIRECTOR DENISE M. O'LEARY	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR KENDALL J. POWELL	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE PRICEWATERHOUSECOOPERS LLP AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: Merck & Co., Inc.
TICKER: MRK **CUSIP:** 58933Y105
MEETING DATE: 5/28/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR LESLIE A. BRUN	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR THOMAS R. CECH	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR MARY ELLEN COE	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR PAMELA J. CRAIG	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR KENNETH C. FRAZIER	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR THOMAS H. GLOCER	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR ROCHELLE B. LAZARUS	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR PAUL B. ROTHMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR PATRICIA F. RUSSO	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR INGE G. THULIN	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR WENDELL P. WEEKS	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR PETER C. WENDELL	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: APPROVE OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #4: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #5: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: ADOPT POLICY DISCLOSING RATIONALE BEHIND APPROVAL OF SALE OF COMPENSATION SHARES BY A SENIOR EXECUTIVE DURING A BUYBACK	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #7: REPORT ON INTEGRATING RISKS RELATED TO DRUG PRICING INTO SENIOR EXECUTIVE COMPENSATION	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Microsoft Corp.
TICKER: MSFT **CUSIP:** 594918104
MEETING DATE: 11/28/2018

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR WILLIAM H. GATES, III	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR REID G. HOFFMAN	ISSUER	YES	FOR	FOR

PROPOSAL #1.3: ELECT DIRECTOR HUGH F. JOHNSTON	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR TERI L. LIST-STOLL	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR SATYA NADELLA	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR CHARLES H. NOSKI	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR HELMUT PANKE	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR SANDRA E. PETERSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR PENNY S. PRITZKER	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR CHARLES W. SCHARF	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR ARNE M. SORENSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR JOHN W. STANTON	ISSUER	YES	FOR	FOR
PROPOSAL #1.13: ELECT DIRECTOR JOHN W. THOMPSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.14: ELECT DIRECTOR PADMASREE WARRIOR	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR

ISSUER: Mitsubishi UFJ Financial Group, Inc.
TICKER: 8306 **CUSIP:** J44497105

MEETING DATE: 6/27/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: APPROVE ALLOCATION OF INCOME, WITH A FINAL DIVIDEND OF JPY 11	ISSUER	YES	FOR	FOR
PROPOSAL #2.1: ELECT DIRECTOR FUJII, MARIKO	ISSUER	YES	FOR	FOR
PROPOSAL #2.2: ELECT DIRECTOR KATO, KAORU	ISSUER	YES	FOR	FOR
PROPOSAL #2.3: ELECT DIRECTOR MATSUYAMA, HARUKA	ISSUER	YES	FOR	FOR
PROPOSAL #2.4: ELECT DIRECTOR TOBY S. MYERSON	ISSUER	YES	FOR	FOR
PROPOSAL #2.5: ELECT DIRECTOR NOMOTO, HIROFUMI	ISSUER	YES	FOR	FOR
PROPOSAL #2.6: ELECT DIRECTOR OKUDA, TSUTOMU	ISSUER	YES	FOR	FOR
PROPOSAL #2.7: ELECT DIRECTOR SHINGAI, YASUSHI	ISSUER	YES	FOR	FOR
PROPOSAL #2.8: ELECT DIRECTOR TARISA WATANAGASE	ISSUER	YES	FOR	FOR
PROPOSAL #2.9: ELECT DIRECTOR YAMATE, AKIRA	ISSUER	YES	FOR	FOR
PROPOSAL #2.10: ELECT DIRECTOR KURODA, TADASHI	ISSUER	YES	FOR	FOR
PROPOSAL #2.11: ELECT DIRECTOR OKAMOTO, JUNICHI	ISSUER	YES	FOR	FOR
PROPOSAL #2.12: ELECT DIRECTOR HIRANO, NOBUYUKI	ISSUER	YES	FOR	FOR
PROPOSAL #2.13: ELECT DIRECTOR IKEGAYA, MIKIO	ISSUER	YES	FOR	FOR
PROPOSAL #2.14: ELECT DIRECTOR ARAKI, SABURO	ISSUER	YES	FOR	FOR
PROPOSAL #2.15: ELECT DIRECTOR MIKE, KANETSUGU	ISSUER	YES	FOR	FOR

PROPOSAL #2.16: ELECT DIRECTOR KAMEZAWA, HIRONORI ISSUER YES FOR FOR

ISSUER: Nestle SA

TICKER: NESN

CUSIP: H57312649

MEETING DATE: 4/11/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: APPROVE REMUNERATION REPORT	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	ISSUER	YES	FOR	FOR
PROPOSAL #3: APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 2.45 PER SHARE	ISSUER	YES	FOR	FOR
PROPOSAL #4.1a: REELECT PAUL BULCKE AS DIRECTOR AND BOARD CHAIRMAN	ISSUER	YES	FOR	FOR
PROPOSAL #4.1b: REELECT ULF SCHNEIDER AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #4.1c: REELECT HENRI DE CASTRIES AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #4.1d: REELECT BEAT HESS AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #4.1e: REELECT RENATO FASSBIND AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #4.1f: REELECT ANN VENEMAN AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #4.1g: REELECT EVA CHENG AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #4.1h: REELECT PATRICK AEBISCHER AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #4.1i: REELECT URSULA BURNS AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #4.1j: REELECT KASPER RORSTED AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #4.1k: REELECT PABLO ISLA AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #4.1l: REELECT KIMBERLY ROSS AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #4.2.1: ELECT DICK BOER AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #4.2.2: ELECT DINESH PALIWAL AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #4.3.1: APPOINT BEAT HESS AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #4.3.2: APPOINT PATRICK AEBISCHER AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #4.3.3: APPOINT URSULA BURNS AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #4.3.4: APPOINT PABLO ISLA AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #4.4: RATIFY KPMG AG AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4.5: DESIGNATE HARTMANN DREYER AS INDEPENDENT PROXY	ISSUER	YES	FOR	FOR
PROPOSAL #5.1: APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 10 MILLION	ISSUER	YES	FOR	FOR
PROPOSAL #5.2: APPROVE MAXIMUM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 55 MILLION	ISSUER	YES	FOR	FOR

PROPOSAL #6: APPROVE CHF 8.7 MILLION REDUCTION IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES ISSUER YES FOR FOR

PROPOSAL #7: TRANSACT OTHER BUSINESS (VOTING) ISSUER YES AGAINST FOR

ISSUER: NextEra Energy, Inc.
TICKER: NEE **CUSIP:** 65339F101
MEETING DATE: 5/23/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR SHERRY S. BARRAT	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR JAMES L. CAMAREN	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR KENNETH B. DUNN	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR NAREN K. GURSAHANEY	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR KIRK S. HACHIGIAN	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR TONI JENNINGS	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR AMY B. LANE	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR JAMES L. ROBO	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR RUDY E. SCHUPP	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR JOHN L. SKOLDS	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR WILLIAM H. SWANSON	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR HANSEL E. TOOKES, II	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR DARRYL L. WILSON	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: REPORT ON POLITICAL CONTRIBUTIONS	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Northern Trust Corp.
TICKER: NTRS **CUSIP:** 665859104
MEETING DATE: 4/23/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR LINDA WALKER BYNOE	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR SUSAN CROWN	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR DEAN M. HARRISON	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR JAY L. HENDERSON	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR MARCY S. KLEVORN	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR SIDDHARTH N. "BOBBY" MEHTA	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR MICHAEL G. O'GRADY	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR JOSE LUIS PRADO	ISSUER	YES	FOR	FOR

PROPOSAL #1i: ELECT DIRECTOR THOMAS E. RICHARDS	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR MARTIN P. SLARK	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR DAVID H. B. SMITH, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR DONALD THOMPSON	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR CHARLES A. TRIBBETT, III	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY KPMG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: REPORT ON POLITICAL CONTRIBUTIONS	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: REDUCE OWNERSHIP THRESHOLD FOR SHAREHOLDERS TO CALL SPECIAL MEETING	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Novartis AG

TICKER: NOVN

CUSIP: H5820Q150

MEETING DATE: 2/28/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	ISSUER	YES	FOR	FOR
PROPOSAL #3: APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 2.85 PER SHARE	ISSUER	YES	FOR	FOR
PROPOSAL #4: APPROVE CHF 11.6 MILLION REDUCTION IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	ISSUER	YES	FOR	FOR
PROPOSAL #5: AUTHORIZE REPURCHASE OF UP TO CHF 10 BILLION IN ISSUED SHARE CAPITAL	ISSUER	YES	FOR	FOR
PROPOSAL #6: APPROVE SPECIAL DISTRIBUTION BY WAY OF A DIVIDEND IN KIND TO EFFECT THE SPIN-OFF OF ALCON	ISSUER	YES	FOR	FOR
PROPOSAL #7.1: APPROVE MAXIMUM REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 8.2 MILLION	ISSUER	YES	FOR	FOR
PROPOSAL #7.2: APPROVE MAXIMUM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 92 MILLION	ISSUER	YES	FOR	FOR
PROPOSAL #7.3: APPROVE REMUNERATION REPORT	ISSUER	YES	FOR	FOR
PROPOSAL #8.1: REELECT JOERG REINHARDT AS DIRECTOR AND BOARD CHAIRMAN	ISSUER	YES	FOR	FOR
PROPOSAL #8.2: REELECT NANCY ANDREWS AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8.3: REELECT TON BUECHNER AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8.4: REELECT SRIKANT DATAR AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8.5: REELECT ELIZABETH DOHERTY AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8.6: REELECT ANN FUDGE AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8.7: REELECT FRANS VAN HOUTEN AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8.8: REELECT ANDREAS VON PLANTA AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8.9: REELECT CHARLES SAWYERS AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8.10: REELECT ENRICO VANNI AS DIRECTOR	ISSUER	YES	FOR	FOR

PROPOSAL #8.11: REELECT WILLIAM WINTERS AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8.12: ELECT PATRICE BULA AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #9.1: REAPPOINT SRIKANT DATAR AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #9.2: REAPPOINT ANN FUDGE AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #9.3: REAPPOINT ENRICO VANNI AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #9.4: REAPPOINT WILLIAM WINTERS AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #9.5: APPOINT PATRICE BULA AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #10: RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #11: DESIGNATE PETER ZAHN AS INDEPENDENT PROXY	ISSUER	YES	FOR	FOR
PROPOSAL #12: TRANSACT OTHER BUSINESS (VOTING)	ISSUER	YES	AGAINST	AGAINST

ISSUER: PepsiCo, Inc.

TICKER: PEP

CUSIP: 713448108

MEETING DATE: 5/1/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR SHONA L. BROWN	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR CESAR CONDE	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR IAN COOK	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR DINA DUBLON	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR RICHARD W. FISHER	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR MICHELLE GASS	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR WILLIAM R. JOHNSON	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR RAMON LAGUARTA	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR DAVID C. PAGE	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR ROBERT C. POHLAD	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR DANIEL VASELLA	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR DARREN WALKER	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR ALBERTO WEISSER	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY KPMG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: ELIMINATE SUPERMAJORITY VOTE REQUIREMENT	ISSUER	YES	FOR	FOR
PROPOSAL #5: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: REPORT ON PESTICIDE MANAGEMENT	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Pfizer Inc.

TICKER: PFE

CUSIP: 717081103

MEETING DATE: 4/25/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR RONALD E. BLAYLOCK	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR ALBERT BOURLA	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR W. DON CORNWELL	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR JOSEPH J. ECHEVARRIA	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR HELEN H. HOBBS	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR JAMES M. KILTS	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR DAN R. LITTMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR SHANTANU NARAYEN	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR SUZANNE NORA JOHNSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR IAN C. READ	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR JAMES C. SMITH	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY KPMG LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: APPROVE OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #5: PROVIDE RIGHT TO ACT BY WRITTEN CONSENT	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: REPORT ON LOBBYING PAYMENTS AND POLICY	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #7: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #8: REPORT ON INTEGRATING RISKS RELATED TO DRUG PRICING INTO SENIOR EXECUTIVE COMPENSATION	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Philip Morris International Inc.

TICKER: PM

CUSIP: 718172109

MEETING DATE: 5/1/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR ANDRE CALANTZOPOULOS	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR LOUIS C. CAMILLERI	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR MASSIMO FERRAGAMO	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR WERNER GEISSLER	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR LISA A. HOOK	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR JENNIFER LI	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR JUN MAKIHARA	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR KALPANA MORPARIA	ISSUER	YES	FOR	FOR

PROPOSAL #1.9: ELECT DIRECTOR LUCIO A. NOTO	ISSUER	YES	FOR	FOR
PROPOSAL #1.1: ELECT DIRECTOR FREDERIK PAULSEN	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR ROBERT B. POLET	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR STEPHEN M. WOLF	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITOR	ISSUER	YES	FOR	FOR

ISSUER: PPG Industries, Inc.
TICKER: PPG **CUSIP:** 693506107
MEETING DATE: 4/18/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR JAMES G. BERGES	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR JOHN V. FARACI	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR GARY R. HEMINGER	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1.4: ELECT DIRECTOR MICHAEL H. MCGARRY	ISSUER	YES	FOR	FOR
PROPOSAL #2.1: ELECT DIRECTOR STEVEN A. DAVIS	ISSUER	YES	FOR	FOR
PROPOSAL #2.2: ELECT DIRECTOR CATHERINE R. SMITH	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: DECLASSIFY THE BOARD OF DIRECTORS	ISSUER	YES	FOR	FOR
PROPOSAL #5: REDUCE SUPERMAJORITY VOTE REQUIREMENT	ISSUER	YES	FOR	FOR
PROPOSAL #6: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR	ISSUER	YES	FOR	FOR

ISSUER: Prudential Financial, Inc.
TICKER: PRU **CUSIP:** 744320102
MEETING DATE: 5/14/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR THOMAS J. BALTIMORE, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR GILBERT F. CASELLAS	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR ROBERT M. FALZON	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR MARK B. GRIER	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR MARTINA HUND-MEJEAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR KARL J. KRAPEK	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR PETER R. LIGHTE	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR CHARLES F. LOWREY	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR GEORGE PAZ	ISSUER	YES	FOR	FOR

PROPOSAL #1.1: ELECT DIRECTOR SANDRA PIANALTO	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR CHRISTINE A. POON	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR DOUGLAS A. SCOVANNER	ISSUER	YES	FOR	FOR
PROPOSAL #1.13: ELECT DIRECTOR MICHAEL A. TODMAN	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: PROVIDE RIGHT TO ACT BY WRITTEN CONSENT	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: QUALCOMM, Inc.
TICKER: QCOM **CUSIP:** 747525103
MEETING DATE: 3/12/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR BARBARA T. ALEXANDER	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR MARK FIELDS	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR JEFFREY W. HENDERSON	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR ANN M. LIVERMORE	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR HARISH MANWANI	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR MARK D. MCLAUGHLIN	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR STEVE MOLLENKOPF	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR CLARK T. "SANDY" RANDT, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR FRANCISCO ROS	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR IRENE B. ROSENFELD	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR NEIL SMIT	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR ANTHONY J. VINCIQUERRA	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: Raytheon Company
TICKER: RTN **CUSIP:** 755111507
MEETING DATE: 5/30/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR TRACY A. ATKINSON	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR ROBERT E. BEAUCHAMP	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR ADRIANE M. BROWN	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR STEPHEN J. HADLEY	ISSUER	YES	FOR	FOR

PROPOSAL #1e: ELECT DIRECTOR THOMAS A. KENNEDY	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR LETITIA A. LONG	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR GEORGE R. OLIVER	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR DINESH C. PALIWAL	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR ELLEN M. PAWLIKOWSKI	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR WILLIAM R. SPIVEY	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR MARTA R. STEWART	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR JAMES A. WINNEFELD, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR ROBERT O. WORK	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: APPROVE OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #4: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR

ISSUER: Ross Stores, Inc.
TICKER: ROST **CUSIP:** 778296103
MEETING DATE: 5/22/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR MICHAEL BALMUTH	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR K. GUNNAR BJORKLUND	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR MICHAEL J. BUSH	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR NORMAN A. FERBER	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR SHARON D. GARRETT	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR STEPHEN D. MILLIGAN	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1g: ELECT DIRECTOR GEORGE P. ORBAN	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR GREGORY L. QUESNEL	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR BARBARA RENTLER	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: ADOPT QUANTITATIVE COMPANY-WIDE GHG GOALS	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Royal Philips NV
TICKER: PHIA **CUSIP:** N7637U112
MEETING DATE: 10/19/2018

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: ELECT A. MARC HARRISON TO SUPERVISORY BOARD	ISSUER	YES	FOR	FOR

PROPOSAL #2: APPROVE REMUNERATION OF SUPERVISORY BOARD ISSUER YES FOR FOR

ISSUER: Samsung Electronics Co., Ltd.
 TICKER: 5930 CUSIP: 796050888
 MEETING DATE: 3/20/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: APPROVE FINANCIAL STATEMENTS AND ALLOCATION OF INCOME	ISSUER	YES	FOR	FOR
PROPOSAL #2.1.1: ELECT BAHK JAE-WAN AS OUTSIDE DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #2.1.2: ELECT KIM HAN-JO AS OUTSIDE DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #2.1.3: ELECT AHN CURIE AS OUTSIDE DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #2.2.1: ELECT BAHK JAE-WAN AS A MEMBER OF AUDIT COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #2.2.2: ELECT KIM HAN-JO AS A MEMBER OF AUDIT COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #3: APPROVE TOTAL REMUNERATION OF INSIDE DIRECTORS AND OUTSIDE DIRECTORS	ISSUER	YES	FOR	FOR

ISSUER: Schneider Electric SE
 TICKER: SU CUSIP: F86921107
 MEETING DATE: 4/25/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	ISSUER	YES	FOR	FOR
PROPOSAL #3: APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.35 PER SHARE	ISSUER	YES	FOR	FOR
PROPOSAL #4: APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS	ISSUER	YES	FOR	FOR
PROPOSAL #5: APPROVE COMPENSATION OF JEAN PASCAL TRICOIRE, CHAIRMAN AND CEO	ISSUER	YES	FOR	FOR
PROPOSAL #6: APPROVE COMPENSATION OF EMMANUEL BABEAU, VICE-CEO	ISSUER	YES	FOR	FOR
PROPOSAL #7: APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO	ISSUER	YES	FOR	FOR
PROPOSAL #8: APPROVE REMUNERATION POLICY OF VICE-CEO	ISSUER	YES	FOR	FOR
PROPOSAL #9: REELECT GREG SPIERKEL AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #10: ELECT CAROLINA DYBECK HAPPE AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #11: ELECT XUEZHENG MA AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #12: ELECT LIP BU TAN AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #13: APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 2.5 MILLION	ISSUER	YES	FOR	FOR
PROPOSAL #14: AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	ISSUER	YES	FOR	FOR

PROPOSAL #15: AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 800 MILLION	ISSUER	YES	FOR	FOR
PROPOSAL #16: AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 800 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	ISSUER	YES	FOR	FOR
PROPOSAL #17: AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 230 MILLION	ISSUER	YES	FOR	FOR
PROPOSAL #18: AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 15 AND 17	ISSUER	YES	FOR	FOR
PROPOSAL #19: AUTHORIZE CAPITAL INCREASE OF UP TO 9.93 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN	ISSUER	YES	FOR	FOR
PROPOSAL #20: APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 115 MILLION	ISSUER	YES	FOR	FOR
PROPOSAL #21: AUTHORIZE UP TO 2 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS	ISSUER	YES	FOR	FOR
PROPOSAL #22: AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	ISSUER	YES	FOR	FOR
PROPOSAL #23: AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF INTERNATIONAL SUBSIDIARIES	ISSUER	YES	FOR	FOR
PROPOSAL #24: AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	ISSUER	YES	FOR	FOR
PROPOSAL #25: AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	ISSUER	YES	FOR	FOR

ISSUER: Simon Property Group, Inc.
TICKER: SPG **CUSIP:** 828806109
MEETING DATE: 5/8/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR GLYN F. AEPPEL	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR LARRY C. GLASSCOCK	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR KAREN N. HORN	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR ALLAN HUBBARD	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR REUBEN S. LEIBOWITZ	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR GARY M. RODKIN	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR STEFAN M. SELIG	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR DANIEL C. SMITH	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR J. ALBERT SMITH, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR MARTA R. STEWART	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: APPROVE OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR

PROPOSAL #4: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #5: LIMIT ACCELERATED VESTING OF EQUITY AWARDS UPON A CHANGE IN CONTROL	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Texas Instruments Incorporated
TICKER: TXN **CUSIP:** 882508104
MEETING DATE: 4/25/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR MARK A. BLINN	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR TODD M. BLUEDORN	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1c: ELECT DIRECTOR JANET F. CLARK	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR CARRIE S. COX	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1e: ELECT DIRECTOR MARTIN S. CRAIGHEAD	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR JEAN M. HOBBY	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR RONALD KIRK	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR PAMELA H. PATSLEY	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR ROBERT E. SANCHEZ	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR RICHARD K. TEMPLETON	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR

ISSUER: The Bank of Nova Scotia
TICKER: BNS **CUSIP:** 064149107
MEETING DATE: 4/9/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR NORA A. AUFREITER	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR GUILLERMO E. BABATZ	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR SCOTT B. BONHAM	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR CHARLES H. DALLARA	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR TIFF MACKLEM	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR MICHAEL D. PENNER	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR BRIAN J. PORTER	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR UNA M. POWER	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR AARON W. REGENT	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR INDIRA V. SAMARASEKERA	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR SUSAN L. SEGAL	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR BARBARA S. THOMAS	ISSUER	YES	FOR	FOR

PROPOSAL #1.13: ELECT DIRECTOR L. SCOTT THOMSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.14: ELECT DIRECTOR BENITA M. WARMBOLD	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY KPMG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE ON EXECUTIVE COMPENSATION APPROACH	ISSUER	YES	FOR	FOR
PROPOSAL #4: SP 1: REVISION TO HUMAN RIGHTS POLICIES	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: SP 2: DISCLOSE EQUITY RATIO USED BY COMPENSATION COMMITTEE IN COMPENSATION-SETTING	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: SP 3: APPROVE CREATION OF A NEW TECHNOLOGY COMMITTEE	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: The Charles Schwab Corporation
TICKER: SCHW **CUSIP:** 808513105
MEETING DATE: 5/15/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR JOHN K. ADAMS, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR STEPHEN A. ELLIS	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR ARUN SARIN	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR CHARLES R. SCHWAB	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR PAULA A. SNEED	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: ADOPT POLICY TO ANNUALLY DISCLOSE EEO-1 DATA	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: The Coca-Cola Company
TICKER: KO **CUSIP:** 191216100
MEETING DATE: 4/24/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR HERBERT A. ALLEN	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR RONALD W. ALLEN	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR MARC BOLLAND	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR ANA BOTIN	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR CHRISTOPHER C. DAVIS	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR BARRY DILLER	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR HELENE D. GAYLE	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR ALEXIS M. HERMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR ROBERT A. KOTICK	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR MARIA ELENA LAGOMASINO	ISSUER	YES	FOR	FOR

PROPOSAL #1.11: ELECT DIRECTOR JAMES QUINCEY	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR CAROLINE J. TSAY	ISSUER	YES	FOR	FOR
PROPOSAL #1.13: ELECT DIRECTOR DAVID B. WEINBERG	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #4: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: REPORT ON THE HEALTH IMPACTS AND RISKS OF SUGAR IN THE COMPANY'S PRODUCTS	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: The Hartford Financial Services Group, Inc.

TICKER: HIG **CUSIP:** 416515104

MEETING DATE: 5/15/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR ROBERT B. ALLARDICE, III	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR CARLOS DOMINGUEZ	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR TREVOR FETTER	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR KATHRYN A. MIKELLS	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR MICHAEL G. MORRIS	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR JULIE G. RICHARDSON	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR TERESA WYNN ROSEBOROUGH	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR VIRGINIA P. RUESTERHOLZ	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR CHRISTOPHER J. SWIFT	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR GREIG WOODRING	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: The Home Depot, Inc.

TICKER: HD **CUSIP:** 437076102

MEETING DATE: 5/23/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR GERARD J. ARPEY	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR ARI BOUSBIB	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR JEFFERY H. BOYD	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR GREGORY D. BRENNEMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR J. FRANK BROWN	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR ALBERT P. CAREY	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR HELENA B. FOULKES	ISSUER	YES	FOR	FOR

PROPOSAL #1h: ELECT DIRECTOR LINDA R. GOODEN	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR WAYNE M. HEWETT	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR MANUEL KADRE	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR STEPHANIE C. LINNARTZ	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR CRAIG A. MENEAR	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY KPMG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: PREPARE EMPLOYMENT DIVERSITY REPORT AND REPORT ON DIVERSITY POLICIES	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: REDUCE OWNERSHIP THRESHOLD FOR SHAREHOLDERS TO CALL SPECIAL MEETING	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: REPORT ON PRISON LABOR IN THE SUPPLY CHAIN	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: The PNC Financial Services Group, Inc.

TICKER: PNC **CUSIP:** 693475105

MEETING DATE: 4/23/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR JOSEPH ALVARADO	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR CHARLES E. BUNCH	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR DEBRA A. CAFARO	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR MARJORIE RODGERS CHESHIRE	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR WILLIAM S. DEMCHAK	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR ANDREW T. FELDBSTEIN	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR RICHARD J. HARSHMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR DANIEL R. HESSE	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR RICHARD B. KELSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR LINDA R. MEDLER	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR MARTIN PFINGSTRAFF	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR TONI TOWNES-WHITLEY	ISSUER	YES	FOR	FOR
PROPOSAL #1.13: ELECT DIRECTOR MICHAEL J. WARD	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: The Progressive Corporation

TICKER: PGR **CUSIP:** 743315103

MEETING DATE: 5/10/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
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PROPOSAL #1a: ELECT DIRECTOR PHILIP BLESER	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR STUART B. BURGDOERFER	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR PAMELA J. CRAIG	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR CHARLES A. DAVIS	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR ROGER N. FARAH	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR LAWTON W. FITT	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR SUSAN PATRICIA GRIFFITH	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR JEFFREY D. KELLY	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR PATRICK H. NETTLES	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR BARBARA R. SNYDER	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR JAN E. TIGHE	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR KAHINA VAN DYKE	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR	ISSUER	YES	FOR	FOR

ISSUER: The TJX Companies, Inc.
TICKER: TJX **CUSIP:** 872540109
MEETING DATE: 6/4/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR ZEIN ABDALLA	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR ALAN M. BENNETT	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR ROSEMARY T. BERKERY	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR DAVID T. CHING	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR ERNIE HERRMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR MICHAEL F. HINES	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR AMY B. LANE	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR CAROL MEYROWITZ	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR JACKWYN L. NEMEROV	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR JOHN F. O'BRIEN	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR WILLOW B. SHIRE	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: REPORT ON GENDER, RACE, OR ETHNICITY PAY EQUITY	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: REPORT ON PRISON LABOR IN SUPPLY CHAIN	SHAREHOLDER	YES	AGAINST	FOR

PROPOSAL #6: REPORT ON HUMAN RIGHTS RISKS IN SHAREHOLDER YES AGAINST FOR
 OPERATIONS AND SUPPLY CHAIN

ISSUER: The TJX Cos., Inc.
TICKER: TJX **CUSIP:** 872540109
MEETING DATE: 10/22/2018
PROPOSAL:

	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: INCREASE AUTHORIZED COMMON STOCK	ISSUER	YES	FOR	FOR

ISSUER: Tokio Marine Holdings, Inc.
TICKER: 8766 **CUSIP:** J86298106
MEETING DATE: 6/24/2019
PROPOSAL:

	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: APPROVE ALLOCATION OF INCOME, WITH A FINAL DIVIDEND OF JPY 90	ISSUER	YES	FOR	FOR
PROPOSAL #2.1: ELECT DIRECTOR NAGANO, TSUYOSHI	ISSUER	YES	FOR	FOR
PROPOSAL #2.2: ELECT DIRECTOR OKADA, MAKOTO	ISSUER	YES	FOR	FOR
PROPOSAL #2.3: ELECT DIRECTOR YUASA, TAKAYUKI	ISSUER	YES	FOR	FOR
PROPOSAL #2.4: ELECT DIRECTOR FUJITA, HIROKAZU	ISSUER	YES	FOR	FOR
PROPOSAL #2.5: ELECT DIRECTOR KOMIYA, SATORU	ISSUER	YES	FOR	FOR
PROPOSAL #2.6: ELECT DIRECTOR MIMURA, AKIO	ISSUER	YES	FOR	FOR
PROPOSAL #2.7: ELECT DIRECTOR EGAWA, MASAKO	ISSUER	YES	FOR	FOR
PROPOSAL #2.8: ELECT DIRECTOR MITACHI, TAKASHI	ISSUER	YES	FOR	FOR
PROPOSAL #2.9: ELECT DIRECTOR ENDO, NOBUHIRO	ISSUER	YES	FOR	FOR
PROPOSAL #2.10: ELECT DIRECTOR HIROSE, SHINICHI	ISSUER	YES	FOR	FOR
PROPOSAL #2.11: ELECT DIRECTOR HARASHIMA, AKIRA	ISSUER	YES	FOR	FOR
PROPOSAL #2.12: ELECT DIRECTOR OKADA, KENJI	ISSUER	YES	FOR	FOR
PROPOSAL #3.1: APPOINT STATUTORY AUDITOR ITO, TAKASHI	ISSUER	YES	FOR	FOR
PROPOSAL #3.2: APPOINT STATUTORY AUDITOR HORII, AKINARI	ISSUER	YES	FOR	FOR
PROPOSAL #4: APPROVE CASH COMPENSATION CEILING AND DEEP DISCOUNT STOCK OPTION PLAN FOR DIRECTORS	ISSUER	YES	FOR	FOR

ISSUER: Total SA
TICKER: FP **CUSIP:** F92124100
MEETING DATE: 5/29/2019
PROPOSAL:

	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	ISSUER	YES	FOR	FOR

PROPOSAL #3: APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.56 PER SHARE	ISSUER	YES	FOR	FOR
PROPOSAL #4: AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	ISSUER	YES	FOR	FOR
PROPOSAL #5: APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS	ISSUER	YES	FOR	FOR
PROPOSAL #6: REELECT MARIA VAN DER HOEVEN AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #7: REELECT JEAN LEMIERRE AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8: ELECT LISE CROTEAU AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #9: ELECT VALERIE DELLA PUPPA TIBI AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD	ISSUER	YES	FOR	FOR
PROPOSAL #A: ELECT RENATA PERYCZ AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD	ISSUER	YES	AGAINST	FOR
PROPOSAL #B: ELECT OLIVER WERNECKE AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD	ISSUER	YES	AGAINST	FOR
PROPOSAL #10: APPROVE COMPENSATION OF CHAIRMAN AND CEO	ISSUER	YES	FOR	FOR
PROPOSAL #11: APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO	ISSUER	YES	FOR	FOR

ISSUER: UBS Group AG

TICKER: UBSG

CUSIP: H42097107

MEETING DATE: 5/2/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE REMUNERATION REPORT (NON-BINDING)	ISSUER	YES	FOR	FOR
PROPOSAL #3.1: APPROVE ALLOCATION OF INCOME	ISSUER	YES	FOR	FOR
PROPOSAL #3.2: APPROVE DIVIDENDS OF CHF 0.70 PER SHARE FROM CAPITAL CONTRIBUTION RESERVES	ISSUER	YES	FOR	FOR
PROPOSAL #4: APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	ISSUER	YES	ABSTAIN	AGAINST
PROPOSAL #5.1: REELECT AXEL WEBER AS DIRECTOR AND BOARD CHAIRMAN	ISSUER	YES	FOR	FOR
PROPOSAL #5.2: REELECT DAVID SIDWELL AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5.3: REELECT JEREMY ANDERSON AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5.4: REELECT RETO FRANCONI AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5.5: REELECT FRED HU AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5.6: REELECT JULIE RICHARDSON AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5.7: REELECT ISABELLE ROMY AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5.8: REELECT ROBERT SCULLY AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5.9: REELECT BEATRICE WEDER DI MAURO AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5.1: REELECT DIETER WEMMER AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #6.1: ELECT WILLIAM DUDLEY AS DIRECTOR	ISSUER	YES	FOR	FOR

PROPOSAL #6.2: ELECT JEANETTE WONG AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #7.1: REAPPOINT JULIE RICHARDSON AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #7.2: REAPPOINT DIETER WEMMER AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #7.3: APPOINT RETO FRANCONI AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #7.4: APPOINT FRED HU AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #8.1: APPROVE MAXIMUM REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 14.5 MILLION	ISSUER	YES	FOR	FOR
PROPOSAL #8.2: APPROVE VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 73.3 MILLION	ISSUER	YES	FOR	FOR
PROPOSAL #8.3: APPROVE MAXIMUM FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 33 MILLION	ISSUER	YES	FOR	FOR
PROPOSAL #9: DESIGNATE ADB ALTORFER DUSS & BEILSTEIN AG AS INDEPENDENT PROXY	ISSUER	YES	FOR	FOR
PROPOSAL #10: RATIFY ERNST & YOUNG AG AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #11: TRANSACT OTHER BUSINESS (VOTING)	ISSUER	YES	AGAINST	AGAINST

ISSUER: Unilever NV

TICKER: UNA

CUSIP: N8981F271

MEETING DATE: 5/1/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #2: APPROVE FINANCIAL STATEMENTS AND ALLOCATION OF INCOME	ISSUER	YES	FOR	FOR
PROPOSAL #3: APPROVE REMUNERATION REPORT	ISSUER	YES	FOR	FOR
PROPOSAL #4: APPROVE DISCHARGE OF EXECUTIVE BOARD MEMBERS	ISSUER	YES	FOR	FOR
PROPOSAL #5: APPROVE DISCHARGE OF NON-EXECUTIVE BOARD MEMBERS	ISSUER	YES	FOR	FOR
PROPOSAL #6: REELECT N S ANDERSEN AS NON-EXECUTIVE DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #7: REELECT L M CHA AS NON-EXECUTIVE DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8: REELECT V COLAO AS NON-EXECUTIVE DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #9: REELECT M DEKKERS AS NON-EXECUTIVE DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #10: REELECT J HARTMANN AS NON-EXECUTIVE DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #11: REELECT A JUNG AS NON-EXECUTIVE DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #12: REELECT M MA AS NON-EXECUTIVE DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #13: REELECT S MASIYIWA AS NON-EXECUTIVE DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #14: REELECT Y MOON AS NON-EXECUTIVE DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #15: REELECT G PITKETHLY AS EXECUTIVE DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #16: REELECT J RISHTON AS NON-EXECUTIVE DIRECTOR	ISSUER	YES	FOR	FOR

PROPOSAL #17: REELECT F SIJBESMA AS NON-EXECUTIVE DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #18: ELECT A JOPE AS EXECUTIVE DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #19: ELECT S KILSBY AS NON-EXECUTIVE DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #20: RATIFY KPMG AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #21: AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL AND DEPOSITARY	ISSUER	YES	FOR	FOR
PROPOSAL #22: APPROVE REDUCTION IN SHARE CAPITAL THROUGH CANCELLATION OF ORDINARY SHARES AND DEPOSITARY RECEIPTS THEREOF	ISSUER	YES	FOR	FOR
PROPOSAL #23: GRANT BOARD AUTHORITY TO ISSUE SHARES	ISSUER	YES	FOR	FOR
PROPOSAL #24: AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES FOR GENERAL CORPORATE PURPOSES	ISSUER	YES	FOR	FOR
PROPOSAL #25: AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES FOR ACQUISITION PURPOSES	ISSUER	YES	FOR	FOR

ISSUER: Unilever NV
TICKER: UNA **CUSIP:** N8981F271
MEETING DATE: 6/26/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #2: ABOLISH DEPOSITARY RECEIPT STRUCTURE	ISSUER	YES	FOR	FOR

ISSUER: Union Pacific Corporation
TICKER: UNP **CUSIP:** 907818108
MEETING DATE: 5/16/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR ANDREW H. CARD, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR ERROLL B. DAVIS, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR WILLIAM J. DELANEY	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR DAVID B. DILLON	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR LANCE M. FRITZ	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR DEBORAH C. HOPKINS	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR JANE H. LUTE	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR MICHAEL R. MCCARTHY	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR THOMAS F. MCLARTY, III	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR BHAVESH V. PATEL	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR JOSE H. VILLARREAL	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: United Parcel Service, Inc.
TICKER: UPS **CUSIP:** 911312106
MEETING DATE: 5/9/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR DAVID P. ABNEY	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR RODNEY C. ADKINS	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR MICHAEL J. BURNS	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR WILLIAM R. JOHNSON	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR ANN M. LIVERMORE	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR RUDY H.P. MARKHAM	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR FRANCK J. MOISON	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR CLARK "SANDY" T. RANDT, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR CHRISTIANA SMITH SHI	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR JOHN T. STANKEY	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR CAROL B. TOME	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR KEVIN M. WARSH	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: REPORT ON LOBBYING PAYMENTS AND POLICY	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #4: APPROVE RECAPITALIZATION PLAN FOR ALL STOCK TO HAVE ONE-VOTE PER SHARE	SHAREHOLDER	YES	FOR	AGAINST
PROPOSAL #5: ASSESS FEASIBILITY OF INCLUDING SUSTAINABILITY AS A PERFORMANCE MEASURE FOR SENIOR EXECUTIVE COMPENSATION	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: United Technologies Corporation
TICKER: UTX **CUSIP:** 913017109
MEETING DATE: 4/29/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR LLOYD J. AUSTIN, III	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR DIANE M. BRYANT	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR JOHN V. FARACI	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR JEAN-PIERRE GARNIER	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR GREGORY J. HAYES	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR CHRISTOPHER J. KEARNEY	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR ELLEN J. KULLMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR MARSHALL O. LARSEN	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR HAROLD W. MCGRAW, III	ISSUER	YES	FOR	FOR

PROPOSAL #1j: ELECT DIRECTOR MARGARET L. O'SULLIVAN	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR DENISE L. RAMOS	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR FREDRIC G. REYNOLDS	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR BRIAN C. ROGERS	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #4: ELIMINATE SUPERMAJORITY VOTE REQUIREMENT TO APPROVE CERTAIN BUSINESS COMBINATIONS	ISSUER	YES	FOR	FOR
PROPOSAL #5: RATIFY THE REDUCED OWNERSHIP THRESHOLD TO CALL A SPECIAL MEETING	ISSUER	YES	FOR	FOR

ISSUER: UnitedHealth Group Incorporated
TICKER: UNH **CUSIP:** 91324P102
MEETING DATE: 6/3/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR WILLIAM C. BALLARD, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR RICHARD T. BURKE	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR TIMOTHY P. FLYNN	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR STEPHEN J. HEMSLEY	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR MICHELE J. HOOPER	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR F. WILLIAM MCNABB, III	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR VALERIE C. MONTGOMERY RICE	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR JOHN H. NOSEWORTHY	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR GLENN M. RENWICK	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR DAVID S. WICHMANN	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR GAIL R. WILENSKY	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: AMEND PROXY ACCESS RIGHT	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Verizon Communications Inc.
TICKER: VZ **CUSIP:** 92343V104
MEETING DATE: 5/2/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR SHELLYE L. ARCHAMBEAU	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR MARK T. BERTOLINI	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR VITTORIO COLAO	ISSUER	YES	FOR	FOR

PROPOSAL #1.4: ELECT DIRECTOR MELANIE L. HEALEY	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR CLARENCE OTIS, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR DANIEL H. SCHULMAN	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1.7: ELECT DIRECTOR RODNEY E. SLATER	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR KATHRYN A. TESIJA	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR HANS E. VESTBERG	ISSUER	YES	FOR	FOR
PROPOSAL #1.1: ELECT DIRECTOR GREGORY G. WEAVER	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: ELIMINATE ABOVE-MARKET EARNINGS IN EXECUTIVE RETIREMENT PLANS	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: REPORT ON ONLINE CHILD EXPLOITATION	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #7: ASSESS FEASIBILITY OF CYBER SECURITY AND DATA PRIVACY AS A PERFORMANCE MEASURE FOR SENIOR EXECUTIVE COMPENSATION	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #8: SUBMIT SEVERANCE AGREEMENT (CHANGE-IN-CONTROL) TO SHAREHOLDER VOTE	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: VINCI SA

TICKER: DG

CUSIP: F5879X108

MEETING DATE: 4/17/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	ISSUER	YES	FOR	FOR
PROPOSAL #3: APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.67 PER SHARE	ISSUER	YES	FOR	FOR
PROPOSAL #4: REELECT ROBERT CASTAIGNE AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5: REELECT ANA PAULA PESSOA AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #6: REELECT PASCALE SOURISSE AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #7: ELECT CAROLINE GREGOIRE SAINTE MARIE AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8: ELECT DOMINIQUE MULLER JOLY-POTTUZ AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD	ISSUER	YES	FOR	N/A
PROPOSAL #9: ELECT FRANCOISE ROZE AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD	ISSUER	YES	AGAINST	N/A
PROPOSAL #10: ELECT JARMILA MATOUSKOVA AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD	ISSUER	YES	AGAINST	N/A
PROPOSAL #11: ELECT JEAN-CHARLES GARAFFA AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD	ISSUER	YES	AGAINST	N/A
PROPOSAL #12: RENEW APPOINTMENT OF DELOITTE ET ASSOCIES AS AUDITOR	ISSUER	YES	FOR	FOR

PROPOSAL #13: APPOINT PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #14: APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 1.6 MILLION	ISSUER	YES	FOR	FOR
PROPOSAL #15: AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	ISSUER	YES	FOR	FOR
PROPOSAL #16: APPROVE REMUNERATION POLICY FOR CHAIRMAN AND CEO	ISSUER	YES	FOR	FOR
PROPOSAL #17: APPROVE COMPENSATION OF XAVIER HUILLARD, CHAIRMAN AND CEO	ISSUER	YES	FOR	FOR
PROPOSAL #18: AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	ISSUER	YES	FOR	FOR
PROPOSAL #19: AUTHORIZE CAPITALIZATION OF RESERVES FOR BONUS ISSUE OR INCREASE IN PAR VALUE	ISSUER	YES	FOR	FOR
PROPOSAL #20: AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 300 MILLION	ISSUER	YES	FOR	FOR
PROPOSAL #21: AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 150 MILLION	ISSUER	YES	FOR	FOR
PROPOSAL #22: APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 150 MILLION	ISSUER	YES	FOR	FOR
PROPOSAL #23: AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 20-22	ISSUER	YES	FOR	FOR
PROPOSAL #24: AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	ISSUER	YES	FOR	FOR
PROPOSAL #25: AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	ISSUER	YES	FOR	FOR
PROPOSAL #26: AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF INTERNATIONAL SUBSIDIARIES	ISSUER	YES	FOR	FOR
PROPOSAL #27: AMEND ARTICLE 10 OF BYLAWS RE: SHAREHOLDING DISCLOSURE THRESHOLDS	ISSUER	YES	FOR	FOR
PROPOSAL #28: AMEND ARTICLE 16 OF BYLAWS TO COMPLY WITH LEGAL CHANGES RE: AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #29: AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	ISSUER	YES	FOR	FOR

ISSUER: Walmart Inc.

TICKER: WMT

CUSIP: 931142103

MEETING DATE: 6/5/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR CESAR CONDE	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR STEPHEN "STEVE" J. EASTERBROOK	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR TIMOTHY "TIM" P. FLYNN	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR SARAH J. FRIAR	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR CARLA A. HARRIS	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR THOMAS "TOM" W. HORTON	ISSUER	YES	FOR	FOR

PROPOSAL #1g: ELECT DIRECTOR MARISSA A. MAYER	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR C. DOUGLAS "DOUG" MCMILLON	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR GREGORY "GREG" B. PENNER	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR STEVEN "STEVE" S REINEMUND	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR S. ROBSON "ROB" WALTON	ISSUER	YES	FOR	FOR
PROPOSAL #11: ELECT DIRECTOR STEUART L. WALTON	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: REPORT ON SEXUAL HARASSMENT	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: PROVIDE FOR CUMULATIVE VOTING	SHAREHOLDER	YES	AGAINST	FOR

SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

VANGUARD VARIABLE INSURANCE FUNDS

By: /s/Mortimer J. Buckley

Mortimer J. Buckley*

Chief Executive Officer, President, and Trustee

Date: August 28, 2019

*By: /s/Anne E. Robinson

Anne E. Robinson, pursuant to a Power of Attorney filed on January 18, 2018,
see File Number 33-32216. Incorporated by Reference.