

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549
FORM N-PX
ANNUAL REPORT OF PROXY VOTING RECORD
OF
REGISTERED MANAGEMENT INVESTMENT COMPANIES

INVESTMENT COMPANY ACT FILE NUMBER: 811-5962
NAME OF REGISTRANT: VANGUARD VARIABLE INSURANCE FUNDS
ADDRESS OF REGISTRANT: PO BOX 2600, VALLEY FORGE, PA 19482
NAME AND ADDRESS OF AGENT FOR SERVICE: ANNE E. ROBINSON
PO BOX 876
VALLEY FORGE, PA 19482
REGISTRANT'S TELEPHONE NUMBER, INCLUDING AREA CODE: (610) 669-1000
DATE OF FISCAL YEAR END: DECEMBER 31
DATE OF REPORTING PERIOD: JULY 1, 2018 - JUNE 30, 2019

FUND: VANGUARD VARIABLE INSURANCE FUND-EQUITY INCOME PORTFOLIO

ISSUER: 3M Company
TICKER: MMM **CUSIP:** 88579Y101
MEETING DATE: 5/14/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR THOMAS "TONY" K. BROWN	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR PAMELA J. CRAIG	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR DAVID B. DILLON	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR MICHAEL L. ESKEW	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR HERBERT L. HENKEL	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR AMY E. HOOD	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR MUHTAR KENT	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR EDWARD M. LIDDY	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR DAMBISA F. MOYO	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR GREGORY R. PAGE	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR MICHAEL F. ROMAN	ISSUER	YES	FOR	FOR
PROPOSAL #11: ELECT DIRECTOR PATRICIA A. WOERTZ	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

PROPOSAL #4: CONSIDER PAY DISPARITY BETWEEN SHAREHOLDER YES AGAINST FOR
 EXECUTIVES AND OTHER EMPLOYEES

ISSUER: AbbVie Inc.
TICKER: ABBV **CUSIP:** 00287Y109
MEETING DATE: 5/3/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR WILLIAM H.L. BURNSIDE	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR BRETT J. HART	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR EDWARD J. RAPP	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: ELIMINATE SUPERMAJORITY VOTE REQUIREMENT FOR AMENDMENTS TO THE BY-LAW AND CERTIFICATE OF INCORPORATION	ISSUER	YES	FOR	FOR
PROPOSAL #5: REPORT ON LOBBYING PAYMENTS AND POLICY	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: REPORT ON INTEGRATING RISKS RELATED TO DRUG PRICING INTO SENIOR EXECUTIVE COMPENSATION	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #7: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Abercrombie & Fitch Co.
TICKER: ANF **CUSIP:** 002896207
MEETING DATE: 6/12/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR KERRII B. ANDERSON	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR JAMES B. BACHMANN	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR TERRY L. BURMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR SARAH M. GALLAGHER	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR MICHAEL E. GREENLEES	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR ARCHIE M. GRIFFIN	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR FRAN HOROWITZ	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR HELEN E. MCCLUSKEY	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR CHARLES R. PERRIN	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR NIGEL TRAVIS	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: AMEND OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #4: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR

ISSUER: ADTRAN, Inc.

TICKER: ADTN

CUSIP: 00738A106

MEETING DATE: 5/8/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR THOMAS R. STANTON	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR H. FENWICK HUSS	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR GREGORY J. MCCRAY	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR ANTHONY J. MELONE	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR BALAN NAIR	ISSUER	YES	WITHHOLD	AGAINST
PROPOSAL #1.6: ELECT DIRECTOR JACQUELINE H. "JACKIE" RICE	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR KATHRYN A. WALKER	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR	ISSUER	YES	FOR	FOR

ISSUER: Aflac Incorporated

TICKER: AFL

CUSIP: 001055102

MEETING DATE: 5/6/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR DANIEL P. AMOS	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR W. PAUL BOWERS	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR TOSHIHIKO FUKUZAWA	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR ROBERT B. JOHNSON	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR THOMAS J. KENNY	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR GEORGETTE D. KISER	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR KAROLE F. LLOYD	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR JOSEPH L. MOSKOWITZ	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR BARBARA K. RIMER	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR KATHERINE T. ROHRER	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR MELVIN T. STITH	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY KPMG LLP AS AUDITOR	ISSUER	YES	FOR	FOR

ISSUER: Altria Group, Inc.
TICKER: MO CUSIP: 02209S103
MEETING DATE: 5/16/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR JOHN T. CASTEEN, III	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR DINYAR S. DEVITRE	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR THOMAS F. FARRELL, II	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR DEBRA J. KELLY-ENNIS	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR W. LEO KIELY, III	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR KATHRYN B. MCQUADE	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR GEORGE MUNOZ	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR MARK E. NEWMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR NABIL Y. SAKKAB	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR VIRGINIA E. SHANKS	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR HOWARD A. WILLARD, III	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: REDUCE NICOTINE LEVELS IN TOBACCO PRODUCTS	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: REPORT ON LOBBYING PAYMENTS AND POLICY	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Ameren Corporation
TICKER: AEE CUSIP: 023608102
MEETING DATE: 5/2/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR WARNER L. BAXTER	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR CATHERINE S. BRUNE	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR J. EDWARD COLEMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR WARD H. DICKSON	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR NOELLE K. EDER	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR ELLEN M. FITZSIMMONS	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR RAFAEL FLORES	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR RICHARD J. HARSHMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR CRAIG S. IVEY	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR JAMES C. JOHNSON	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR STEVEN H. LIPSTEIN	ISSUER	YES	FOR	FOR

PROPOSAL #11: ELECT DIRECTOR STEPHEN R. WILSON	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: OTHER BUSINESS	ISSUER	YES	AGAINST	AGAINST

ISSUER: American Electric Power Co., Inc.
TICKER: AEP **CUSIP:** 025537101
MEETING DATE: 4/23/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR NICHOLAS K. AKINS	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR DAVID J. ANDERSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR J. BARNIE BEASLEY, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR RALPH D. CROSBY, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR LINDA A. GOODSPEED	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR THOMAS E. HOAGLIN	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR SANDRA BEACH LIN	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR MARGARET M. MCCARTHY	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR RICHARD C. NOTEBAERT	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR LIONEL L. NOWELL, III	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR STEPHEN S. RASMUSSEN	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR OLIVER G. RICHARD, III	ISSUER	YES	FOR	FOR
PROPOSAL #1.13: ELECT DIRECTOR SARA MARTINEZ TUCKER	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ELIMINATE PREEMPTIVE RIGHTS	ISSUER	YES	FOR	FOR
PROPOSAL #4: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: American International Group, Inc.
TICKER: AIG **CUSIP:** 026874784
MEETING DATE: 5/21/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR W. DON CORNWELL	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR BRIAN DUPERRAULT	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR JOHN H. FITZPATRICK	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR WILLIAM G. JURGENSEN	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR CHRISTOPHER S. LYNCH	ISSUER	YES	FOR	FOR

PROPOSAL #1f: ELECT DIRECTOR HENRY S. MILLER	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR LINDA A. MILLS	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR THOMAS F. MOTAMED	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR SUZANNE NORA JOHNSON	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR PETER R. PORRINO	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR AMY L. SCHIOLDAGER	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR DOUGLAS M. STEENLAND	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR THERESE M. VAUGHAN	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE ON SAY ON PAY FREQUENCY	ISSUER	YES	ONE YEAR	FOR
PROPOSAL #4: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #5: REDUCE OWNERSHIP THRESHOLD FOR SHAREHOLDERS TO CALL SPECIAL MEETING	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: American National Insurance Company
TICKER: ANAT **CUSIP:** 028591105
MEETING DATE: 4/26/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR WILLIAM C. ANSELL	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR ARTHUR O. DUMMER	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR IRWIN M. HERZ, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR E. DOUGLAS MCLEOD	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR FRANCES A. MOODY-DAHLBERG	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR ROSS R. MOODY	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR JAMES P. PAYNE	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR E.J. "JERE" PEDERSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR JAMES E. POZZI	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR JAMES D. YARBROUGH	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY KPMG LLP AS AUDITOR	ISSUER	YES	FOR	FOR

ISSUER: Ameriprise Financial, Inc.
TICKER: AMP **CUSIP:** 03076C106
MEETING DATE: 4/24/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR JAMES M. CRACCHIOLO	ISSUER	YES	FOR	FOR

PROPOSAL #1b: ELECT DIRECTOR DIANNE NEAL BLIXT	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR AMY DIGESO	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR LON R. GREENBERG	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR JEFFREY NODDLE	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR ROBERT F. SHARPE, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR W. EDWARD WALTER, III	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR CHRISTOPHER J. WILLIAMS	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR

ISSUER: Amgen, Inc.

TICKER: AMGN

CUSIP: 031162100

MEETING DATE: 5/21/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR WANDA M. AUSTIN	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR ROBERT A. BRADWAY	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR BRIAN J. DRUKER	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR ROBERT A. ECKERT	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR GREG C. GARLAND	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR FRED HASSAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR REBECCA M. HENDERSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR CHARLES M. HOLLEY, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR TYLER JACKS	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR ELLEN J. KULLMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR RONALD D. SUGAR	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR R. SANDERS WILLIAMS	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR

ISSUER: Analog Devices, Inc.

TICKER: ADI

CUSIP: 032654105

MEETING DATE: 3/13/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR RAY STATA	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR VINCENT ROCHE	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR JAMES A. CHAMPY	ISSUER	YES	FOR	FOR

PROPOSAL #1d: ELECT DIRECTOR ANANTHA P. CHANDRAKASAN	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR BRUCE R. EVANS	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR EDWARD H. FRANK	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR KAREN M. GOLZ	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR MARK M. LITTLE	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR NEIL NOVICH	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR KENTON J. SICCHITANO	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR LISA T. SU	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: PREPARE EMPLOYMENT DIVERSITY REPORT AND REPORT ON DIVERSITY POLICIES	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Archer-Daniels-Midland Company
TICKER: ADM **CUSIP:** 039483102

MEETING DATE: 5/1/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR ALAN L. BOECKMANN	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR MICHAEL S. BURKE	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR TERRELL K. CREWS	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR PIERRE DUFOUR	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR DONALD E. FELSINGER	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR SUZAN F. HARRISON	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR JUAN R. LUCIANO	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR PATRICK J. MOORE	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR FRANCISCO J. SANCHEZ	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR DEBRA A. SANDLER	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR LEI Z. SCHLITZ	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR KELVIN R. WESTBROOK	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: Archrock, Inc.
TICKER: AROC **CUSIP:** 03957W106

MEETING DATE: 4/24/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR ANNE-MARIE N. AINSWORTH	ISSUER	YES	FOR	FOR

PROPOSAL #1.2: ELECT DIRECTOR WENDELL R. BROOKS	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR D. BRADLEY CHILDERS	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR GORDON T. HALL	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR FRANCES POWELL HAWES	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR J.W.G. "WILL" HONEYBOURNE	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR JAMES H. LYTAL	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR EDMUND P. SEGNER, III	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: AstraZeneca Plc
TICKER: AZN **CUSIP:** 046353108
MEETING DATE: 4/26/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE DIVIDENDS	ISSUER	YES	FOR	FOR
PROPOSAL #3: REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #5a: RE-ELECT LEIF JOHANSSON AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5b: RE-ELECT PASCAL SORIOT AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5c: RE-ELECT MARC DUNOYER AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5d: RE-ELECT GENEVIEVE BERGER AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5e: RE-ELECT PHILIP BROADLEY AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5f: RE-ELECT GRAHAM CHIPCHASE AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5g: RE-ELECT DEBORAH DISANZO AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5h: RE-ELECT SHERI MCCOY AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5i: ELECT TONY MOK AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5j: RE-ELECT NAZNEEN RAHMAN AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5k: RE-ELECT MARCUS WALLENBERG AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #6: APPROVE REMUNERATION REPORT	ISSUER	YES	FOR	FOR
PROPOSAL #7: AUTHORISE EU POLITICAL DONATIONS AND EXPENDITURE	ISSUER	YES	FOR	FOR
PROPOSAL #8: AUTHORISE ISSUE OF EQUITY	ISSUER	YES	FOR	FOR
PROPOSAL #9: AUTHORISE ISSUE OF EQUITY WITHOUT PRE- EMPTIVE RIGHTS	ISSUER	YES	FOR	FOR

PROPOSAL #10: AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	ISSUER	YES	FOR	FOR
PROPOSAL #11: AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	ISSUER	YES	FOR	FOR
PROPOSAL #12: AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	ISSUER	YES	FOR	FOR

ISSUER: AT&T Inc.
TICKER: T **CUSIP:** 00206R102
MEETING DATE: 4/26/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR RANDALL L. STEPHENSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR SAMUEL A. DI PIAZZA, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR RICHARD W. FISHER	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR SCOTT T. FORD	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR GLENN H. HUTCHINS	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR WILLIAM E. KENNARD	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR MICHAEL B. MCCALLISTER	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR BETH E. MOONEY	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR MATTHEW K. ROSE	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR CYNTHIA B. TAYLOR	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR LAURA D'ANDREA TYSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR GEOFFREY Y. YANG	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Atmos Energy Corp.
TICKER: ATO **CUSIP:** 049560105
MEETING DATE: 2/6/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR ROBERT W. BEST	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR KIM R. COCKLIN	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR KELLY H. COMPTON	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR SEAN DONOHUE	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR RAFAEL G. GARZA	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR RICHARD K. GORDON	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR ROBERT C. GRABLE	ISSUER	YES	FOR	FOR

PROPOSAL #1h: ELECT DIRECTOR MICHAEL E. HAEFNER	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR NANCY K. QUINN	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR RICHARD A. SAMPSON	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR STEPHEN R. SPRINGER	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR DIANA J. WALTERS	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR RICHARD WARE, II	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: REPORT ON METHANE LEAKS & MANAGEMENT ACTIONS	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Automatic Data Processing, Inc.
TICKER: ADP **CUSIP:** 053015103
MEETING DATE: 11/6/2018

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR PETER BISSON	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR RICHARD T. CLARK	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR ERIC C. FAST	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR LINDA R. GOODEN	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR MICHAEL P. GREGOIRE	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR R. GLENN HUBBARD	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR JOHN P. JONES	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR THOMAS J. LYNCH	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR SCOTT F. POWERS	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR WILLIAM J. READY	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR CARLOS A. RODRIGUEZ	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR SANDRA S. WIJNBERG	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: APPROVE OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #4: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR

ISSUER: Avangrid, Inc.
TICKER: AGR **CUSIP:** 05351W103
MEETING DATE: 6/27/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR IGNACIO SANCHEZ GALAN	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1.2: ELECT DIRECTOR JOHN E. BALDACCI	ISSUER	YES	FOR	FOR

PROPOSAL #1.3: ELECT DIRECTOR ROBERT DUFFY	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR CAROL L. FOLT	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR TERESA HERBERT	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR PATRICIA JACOBS	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR JOHN L. LAHEY	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1.8: ELECT DIRECTOR SANTIAGO MARTINEZ GARRIDO	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR SONSOLES RUBIO REINOSO	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR JUAN CARLOS REBOLLO LICEAGA	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR JOSE SAINZ ARMADA	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR ALAN D. SOLOMONT	ISSUER	YES	FOR	FOR
PROPOSAL #1.13: ELECT DIRECTOR ELIZABETH TIMM	ISSUER	YES	FOR	FOR
PROPOSAL #1.14: ELECT DIRECTOR JAMES P. TORGERSON	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY KPMG US, LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: BAE Systems Plc

TICKER: BA

CUSIP: G06940103

MEETING DATE: 5/9/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE REMUNERATION REPORT	ISSUER	YES	FOR	FOR
PROPOSAL #3: APPROVE FINAL DIVIDEND	ISSUER	YES	FOR	FOR
PROPOSAL #4: RE-ELECT REVATHI ADVAITHI AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5: RE-ELECT SIR ROGER CARR AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #6: RE-ELECT ELIZABETH CORLEY AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #7: RE-ELECT JERRY DEMURO AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8: RE-ELECT HARRIET GREEN AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #9: RE-ELECT CHRISTOPHER GRIGG AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #10: RE-ELECT PETER LYNAS AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #11: RE-ELECT PAULA REYNOLDS AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #12: RE-ELECT NICHOLAS ROSE AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #13: RE-ELECT IAN TYLER AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #14: RE-ELECT CHARLES WOODBURN AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #15: REAPPOINT DELOITTE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #16: AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	ISSUER	YES	FOR	FOR

PROPOSAL #17: AUTHORISE EU POLITICAL DONATIONS AND EXPENDITURE	ISSUER	YES	FOR	FOR
PROPOSAL #18: AUTHORISE ISSUE OF EQUITY	ISSUER	YES	FOR	FOR
PROPOSAL #19: AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	ISSUER	YES	FOR	FOR
PROPOSAL #20: AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	ISSUER	YES	FOR	FOR
PROPOSAL #21: ADOPT NEW ARTICLES OF ASSOCIATION	ISSUER	YES	FOR	FOR
PROPOSAL #22: AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	ISSUER	YES	FOR	FOR

ISSUER: Bank of America Corporation
TICKER: BAC **CUSIP:** 060505104
MEETING DATE: 4/24/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR SHARON L. ALLEN	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR SUSAN S. BIES	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR JACK O. BOVENDER, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR FRANK P. BRAMBLE, SR.	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR PIERRE J.P. DE WECK	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR ARNOLD W. DONALD	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR LINDA P. HUDSON	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR MONICA C. LOZANO	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR THOMAS J. MAY	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR BRIAN T. MOYNIHAN	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR LIONEL L. NOWELL, III	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR CLAYTON S. ROSE	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR MICHAEL D. WHITE	ISSUER	YES	FOR	FOR
PROPOSAL #1n: ELECT DIRECTOR THOMAS D. WOODS	ISSUER	YES	FOR	FOR
PROPOSAL #1o: ELECT DIRECTOR R. DAVID YOST	ISSUER	YES	FOR	FOR
PROPOSAL #1p: ELECT DIRECTOR MARIA T. ZUBER	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: AMEND OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #5: REPORT ON GENDER PAY GAP	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: PROVIDE RIGHT TO ACT BY WRITTEN CONSENT	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #7: AMEND PROXY ACCESS RIGHT	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: BCE, Inc.

TICKER: BCE

CUSIP: 05534B760

MEETING DATE: 5/2/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR BARRY K. ALLEN	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR SOPHIE BROCHU	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR ROBERT E. BROWN	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR GEORGE A. COPE	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR DAVID F. DENISON	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR ROBERT P. DEXTER	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR IAN GREENBERG	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR KATHERINE LEE	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR MONIQUE F. LEROUX	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR GORDON M. NIXON	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR CALIN ROVINESCU	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR KAREN SHERIFF	ISSUER	YES	FOR	FOR
PROPOSAL #1.13: ELECT DIRECTOR ROBERT C. SIMMONDS	ISSUER	YES	FOR	FOR
PROPOSAL #1.14: ELECT DIRECTOR PAUL R. WEISS	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE ON EXECUTIVE COMPENSATION APPROACH	ISSUER	YES	FOR	FOR

ISSUER: Best Buy Co., Inc.

TICKER: BBY

CUSIP: 086516101

MEETING DATE: 6/11/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR CORIE S. BARRY	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR LISA M. CAPUTO	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR J. PATRICK DOYLE	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR RUSSELL P. FRADIN	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR KATHY J. HIGGINS VICTOR	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR HUBERT JOLY	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR DAVID W. KENNY	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR CINDY R. KENT	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR KAREN A. MCLOUGHLIN	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR THOMAS L. "TOMMY" MILLNER	ISSUER	YES	FOR	FOR

PROPOSAL #1k: ELECT DIRECTOR CLAUDIA F. MUNCE	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR RICHELLE P. PARHAM	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR EUGENE A. WOODS	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: BlackRock, Inc.

TICKER: BLK

CUSIP: 09247X101

MEETING DATE: 5/23/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR BADER M. ALSAAD	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR MATHIS CABIALAVETTA	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR PAMELA DALEY	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR WILLIAM S. DEMCHAK	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR JESSICA P. EINHORN	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR LAURENCE D. FINK	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR WILLIAM E. FORD	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR FABRIZIO FREDA	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR MURRY S. GERBER	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR MARGARET L. JOHNSON	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR ROBERT S. KAPITO	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR CHERYL D. MILLS	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR GORDON M. NIXON	ISSUER	YES	FOR	FOR
PROPOSAL #1n: ELECT DIRECTOR CHARLES H. ROBBINS	ISSUER	YES	FOR	FOR
PROPOSAL #1o: ELECT DIRECTOR IVAN G. SEIDENBERG	ISSUER	YES	FOR	FOR
PROPOSAL #1p: ELECT DIRECTOR MARCO ANTONIO SLIM DOMIT	ISSUER	YES	FOR	FOR
PROPOSAL #1q: ELECT DIRECTOR SUSAN L. WAGNER	ISSUER	YES	FOR	FOR
PROPOSAL #1r: ELECT DIRECTOR MARK WILSON	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY DELOITTE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: REPORT ON LOBBYING PAYMENTS AND POLICY	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: ADOPT SIMPLE MAJORITY VOTE	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Brinker International, Inc.
TICKER: EAT **CUSIP:** 109641100
MEETING DATE: 11/15/2018

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR JOSEPH M. DEPINTO	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR HARRIET EDELMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR MICHAEL A. GEORGE	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR WILLIAM T. GILES	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR JAMES C. KATZMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR GEORGE R. MRKONIC	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR JOSE LUIS PRADO	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR WYMAN T. ROBERTS	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY KPMG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: AMEND OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR

ISSUER: Bristol-Myers Squibb Company
TICKER: BMY **CUSIP:** 110122108
MEETING DATE: 4/12/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: ISSUE SHARES IN CONNECTION WITH MERGER	ISSUER	YES	SPLIT	SPLIT
PROPOSAL #2: ADJOURN MEETING	ISSUER	YES	SPLIT	SPLIT
PROPOSAL #1: ISSUE SHARES IN CONNECTION WITH MERGER	ISSUER	NO	N/A	N/A
PROPOSAL #2: ADJOURN MEETING	ISSUER	NO	N/A	N/A

ISSUER: Bristol-Myers Squibb Company
TICKER: BMY **CUSIP:** 110122108
MEETING DATE: 5/29/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1A: ELECT DIRECTOR PETER J. ARDUINI	ISSUER	YES	FOR	FOR
PROPOSAL #1B: ELECT DIRECTOR ROBERT J. BERTOLINI	ISSUER	YES	FOR	FOR
PROPOSAL #1C: ELECT DIRECTOR GIOVANNI CAFORIO	ISSUER	YES	FOR	FOR
PROPOSAL #1D: ELECT DIRECTOR MATTHEW W. EMMENS	ISSUER	YES	FOR	FOR
PROPOSAL #1E: ELECT DIRECTOR MICHAEL GROBSTEIN	ISSUER	YES	FOR	FOR
PROPOSAL #1F: ELECT DIRECTOR ALAN J. LACY	ISSUER	YES	FOR	FOR
PROPOSAL #1G: ELECT DIRECTOR DINESH C. PALIWAL	ISSUER	YES	FOR	FOR

PROPOSAL #1H: ELECT DIRECTOR THEODORE R. SAMUELS	ISSUER	YES	FOR	FOR
PROPOSAL #1I: ELECT DIRECTOR VICKI L. SATO	ISSUER	YES	FOR	FOR
PROPOSAL #1J: ELECT DIRECTOR GERALD L. STORCH	ISSUER	YES	FOR	FOR
PROPOSAL #1K: ELECT DIRECTOR KAREN H. VOUSDEN	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: PROVIDE RIGHT TO ACT BY WRITTEN CONSENT	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Broadcom Inc.

TICKER: AVGO

CUSIP: 11135F101

MEETING DATE: 4/1/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR HOCK E. TAN	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR HENRY SAMUELI	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR EDDY W. HARTENSTEIN	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR DIANE M. BRYANT	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR GAYLA J. DELLY	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR CHECK KIAN LOW	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR PETER J. MARKS	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR HARRY L. YOU	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: AMEND QUALIFIED EMPLOYEE STOCK PURCHASE PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #4: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: C.H. Robinson Worldwide, Inc.

TICKER: CHRW

CUSIP: 12541W209

MEETING DATE: 5/9/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR SCOTT P. ANDERSON	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR ROBERT C. BIESTERFELD JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR WAYNE M. FORTUN	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR TIMOTHY C. GOKEY	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1e: ELECT DIRECTOR MARY J. STEELE GUILFOILE	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR JODEE A. KOZLAK	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR BRIAN P. SHORT	ISSUER	YES	FOR	FOR

PROPOSAL #1h: ELECT DIRECTOR JAMES B. STAKE	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR PAULA C. TOLLIVER	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR JOHN P. WIEHOFF	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY DELOITTE & TOUCHE LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #4: AMEND OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #5: REPORT ON GREENHOUSE GAS EMISSIONS DISCLOSURE	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Caterpillar Inc.
TICKER: CAT **CUSIP:** 149123101
MEETING DATE: 6/12/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR KELLY A. AYOTTE	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR DAVID L. CALHOUN	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR DANIEL M. DICKINSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR JUAN GALLARDO	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR DENNIS A. MUILENBURG	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR WILLIAM A. OSBORN	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR DEBRA L. REED-KLAGES	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR EDWARD B. RUST, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR SUSAN C. SCHWAB	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR D. JAMES UMPLEBY, III	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR MILES D. WHITE	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1.12: ELECT DIRECTOR RAYFORD WILKINS, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: AMEND PROXY ACCESS RIGHT	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: REPORT ON RISKS OF DOING BUSINESS IN CONFLICT-AFFECTED AREAS	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: CF Industries Holdings, Inc.
TICKER: CF **CUSIP:** 125269100
MEETING DATE: 5/8/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR JAVED AHMED	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR ROBERT C. ARZBAECHER	ISSUER	YES	FOR	FOR

PROPOSAL #1c: ELECT DIRECTOR WILLIAM DAVISSON	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR JOHN W. EAVES	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR STEPHEN A. FURBACHER	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR STEPHEN J. HAGGE	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR JOHN D. JOHNSON	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR ANNE P. NOONAN	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR MICHAEL J. TOELLE	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR THERESA E. WAGLER	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR CELSO L. WHITE	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR W. ANTHONY WILL	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY KPMG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: PROVIDE RIGHT TO ACT BY WRITTEN CONSENT	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Chevron Corporation
TICKER: CVX **CUSIP:** 166764100
MEETING DATE: 5/29/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR WANDA M. AUSTIN	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR JOHN B. FRANK	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR ALICE P. GAST	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR ENRIQUE HERNANDEZ, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR CHARLES W. MOORMAN, IV	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR DAMBISA F. MOYO	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR DEBRA REED-KLAGES	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR RONALD D. SUGAR	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR INGE G. THULIN	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR D. JAMES UMPLEBY, III	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR MICHAEL K. WIRTH	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: REPORT ON HUMAN RIGHT TO WATER	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: REPORT ON PLANS TO REDUCE CARBON FOOTPRINT ALIGNED WITH PARIS AGREEMENT GOALS	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: ESTABLISH ENVIRONMENTAL ISSUE BOARD COMMITTEE	SHAREHOLDER	YES	AGAINST	FOR

PROPOSAL #7: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #8: REDUCE OWNERSHIP THRESHOLD FOR SHAREHOLDERS TO CALL SPECIAL MEETING	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Chubb Limited
TICKER: CB **CUSIP:** H1467J104
MEETING DATE: 5/16/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	ISSUER	YES	FOR	FOR
PROPOSAL #2.1: ALLOCATE DISPOSABLE PROFIT	ISSUER	YES	FOR	FOR
PROPOSAL #2.2: APPROVE DIVIDEND DISTRIBUTION FROM LEGAL RESERVES THROUGH CAPITAL CONTRIBUTIONS RESERVE SUBACCOUNT	ISSUER	YES	FOR	FOR
PROPOSAL #3: APPROVE DISCHARGE OF BOARD OF DIRECTORS	ISSUER	YES	FOR	FOR
PROPOSAL #4.1: RATIFY PRICEWATERHOUSECOOPERS AG (ZURICH) AS STATUTORY AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #4.2: RATIFY PRICEWATERHOUSECOOPERS LLP (UNITED STATES) AS INDEPENDENT REGISTERED ACCOUNTING FIRM	ISSUER	YES	FOR	FOR
PROPOSAL #4.3: RATIFY BDO AG (ZURICH) AS SPECIAL AUDIT FIRM	ISSUER	YES	FOR	FOR
PROPOSAL #5.1: ELECT DIRECTOR EVAN G. GREENBERG	ISSUER	YES	FOR	FOR
PROPOSAL #5.2: ELECT DIRECTOR ROBERT M. HERNANDEZ	ISSUER	YES	FOR	FOR
PROPOSAL #5.3: ELECT DIRECTOR MICHAEL G. ATIEH	ISSUER	YES	FOR	FOR
PROPOSAL #5.4: ELECT DIRECTOR SHEILA P. BURKE	ISSUER	YES	FOR	FOR
PROPOSAL #5.5: ELECT DIRECTOR JAMES I. CASH	ISSUER	YES	FOR	FOR
PROPOSAL #5.6: ELECT DIRECTOR MARY CIRILLO	ISSUER	YES	FOR	FOR
PROPOSAL #5.7: ELECT DIRECTOR MICHAEL P. CONNORS	ISSUER	YES	FOR	FOR
PROPOSAL #5.8: ELECT DIRECTOR JOHN A. EDWARDSON	ISSUER	YES	FOR	FOR
PROPOSAL #5.9: ELECT DIRECTOR KIMBERLY A. ROSS	ISSUER	YES	FOR	FOR
PROPOSAL #5.1: ELECT DIRECTOR ROBERT W. SCULLY	ISSUER	YES	FOR	FOR
PROPOSAL #5.11: ELECT DIRECTOR EUGENE B. SHANKS, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #5.12: ELECT DIRECTOR THEODORE E. SHASTA	ISSUER	YES	FOR	FOR
PROPOSAL #5.13: ELECT DIRECTOR DAVID H. SIDWELL	ISSUER	YES	FOR	FOR
PROPOSAL #5.14: ELECT DIRECTOR OLIVIER STEIMER	ISSUER	YES	FOR	FOR
PROPOSAL #6: ELECT EVAN G. GREENBERG AS BOARD CHAIRMAN	ISSUER	YES	FOR	FOR
PROPOSAL #7.1: ELECT MICHAEL P. CONNORS AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #7.2: ELECT MARY CIRILLO AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #7.3: ELECT JOHN A. EDWARDSON AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR

PROPOSAL #7.4: ELECT ROBERT M. HERNANDEZ AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #8: DESIGNATE HOMBURGER AG AS INDEPENDENT PROXY	ISSUER	YES	FOR	FOR
PROPOSAL #9.1: APPROVE THE MAXIMUM AGGREGATE REMUNERATION OF DIRECTORS	ISSUER	YES	FOR	FOR
PROPOSAL #9.2: APPROVE REMUNERATION OF EXECUTIVE MANAGEMENT IN THE AMOUNT OF USD 43 MILLION FOR FISCAL 2020	ISSUER	YES	FOR	FOR
PROPOSAL #10: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #11: TRANSACT OTHER BUSINESS (VOTING)	ISSUER	YES	AGAINST	AGAINST

ISSUER: Cincinnati Financial Corporation
TICKER: CINF **CUSIP:** 172062101
MEETING DATE: 4/27/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR WILLIAM F. BAHL	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR GREGORY T. BIER	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR LINDA W. CLEMENT-HOLMES	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR DIRK J. DEBBINK	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR STEVEN J. JOHNSTON	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR KENNETH C. LICHTENDAHL	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR W. RODNEY MCMULLEN	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1.8: ELECT DIRECTOR DAVID P. OSBORN	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR GRETCHEN W. PRICE	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR THOMAS R. SCHIFF	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR DOUGLAS S. SKIDMORE	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR KENNETH W. STECHER	ISSUER	YES	FOR	FOR
PROPOSAL #1.13: ELECT DIRECTOR JOHN F. STEELE, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.14: ELECT DIRECTOR LARRY R. WEBB	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY DELOITTE & TOUCHE LLP AS AUDITOR	ISSUER	YES	FOR	FOR

ISSUER: Cisco Systems, Inc.
TICKER: CSCO **CUSIP:** 17275R102
MEETING DATE: 12/12/2018

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR M. MICHELE BURNS	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR MICHAEL D. CAPELLAS	ISSUER	YES	FOR	FOR

PROPOSAL #1c: ELECT DIRECTOR MARK GARRETT	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR KRISTINA M. JOHNSON	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR RODERICK C. MCGEARY	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR CHARLES H. ROBBINS	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR ARUN SARIN	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR BRENTON L. SAUNDERS	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR STEVEN M. WEST	ISSUER	YES	FOR	FOR
PROPOSAL #2: AMEND QUALIFIED EMPLOYEE STOCK PURCHASE PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #5: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: ADJUST EXECUTIVE COMPENSATION METRICS FOR SHARE BUYBACKS	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: CME Group Inc.

TICKER: CME

CUSIP: 12572Q105

MEETING DATE: 5/8/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR TERRENCE A. DUFFY	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR TIMOTHY S. BITSBERGER	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR CHARLES P. CAREY	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR DENNIS H. CHOOKASZIAN	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR ANA DUTRA	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR MARTIN J. GEPSMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR LARRY G. GERDES	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR DANIEL R. GLICKMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR DANIEL G. KAYE	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR PHYLLIS M. LOCKETT	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR DEBORAH J. LUCAS	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR ALEX J. POLLOCK	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR TERRY L. SAVAGE	ISSUER	YES	FOR	FOR
PROPOSAL #1n: ELECT DIRECTOR WILLIAM R. SHEPARD	ISSUER	YES	FOR	FOR
PROPOSAL #1o: ELECT DIRECTOR HOWARD J. SIEGEL	ISSUER	YES	FOR	FOR
PROPOSAL #1p: ELECT DIRECTOR MICHAEL A. SPENCER	ISSUER	YES	FOR	FOR
PROPOSAL #1q: ELECT DIRECTOR DENNIS A. SUSKIND	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR

PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION ISSUER YES FOR FOR

ISSUER: CME Group, Inc.
TICKER: CME **CUSIP:** 12572Q105
MEETING DATE: 11/29/2018
PROPOSAL:

	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: ELIMINATE ALL OR SOME OF THE CLASS B ELECTION RIGHTS	ISSUER	YES	FOR	FOR

ISSUER: Coca-Cola European Partners Plc
TICKER: CCEP **CUSIP:** G25839104
MEETING DATE: 5/29/2019
PROPOSAL:

	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE REMUNERATION REPORT	ISSUER	YES	FOR	FOR
PROPOSAL #3: ELECT NATHALIE GAVEAU AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #4: ELECT DAGMAR KOLLMANN AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #5: ELECT LORD MARK PRICE AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #6: RE-ELECT JOSE IGNACIO COMENGE SANCHEZ-REAL AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #7: RE-ELECT FRANCISCO CRESPO BENITEZ AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8: RE-ELECT IRIAL FINAN AS DIRECTOR	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #9: RE-ELECT DAMIAN GAMMELL AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #10: RE-ELECT ALVARO GOMEZ-TRENOR AGUILAR AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #11: RE-ELECT ALFONSO LIBANO DAURELLA AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #12: RE-ELECT MARIO ROTLLANT SOLA AS DIRECTOR	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #13: REAPPOINT ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #14: AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #15: AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	ISSUER	YES	FOR	FOR
PROPOSAL #16: AUTHORISE ISSUE OF EQUITY	ISSUER	YES	FOR	FOR
PROPOSAL #17: APPROVE WAIVER ON TENDER-BID REQUIREMENT	ISSUER	YES	FOR	FOR
PROPOSAL #18: AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	ISSUER	YES	FOR	FOR
PROPOSAL #19: AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	ISSUER	YES	FOR	FOR
PROPOSAL #20: AUTHORISE OFF-MARKET PURCHASE OF ORDINARY SHARES	ISSUER	YES	FOR	FOR

PROPOSAL #21: AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	ISSUER	YES	FOR	FOR
PROPOSAL #22: ADOPT NEW ARTICLES OF ASSOCIATION	ISSUER	YES	FOR	FOR

ISSUER: Cogent Communications Holdings, Inc.
TICKER: CCOI **CUSIP:** 19239V302
MEETING DATE: 9/10/2018
PROPOSAL:

	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: APPROVE INCREASE IN SIZE OF BOARD	ISSUER	YES	FOR	FOR

ISSUER: Cogent Communications Holdings, Inc.
TICKER: CCOI **CUSIP:** 19239V302
MEETING DATE: 5/1/2019
PROPOSAL:

	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR DAVE SCHAEFFER	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR STEVEN D. BROOKS	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR TIMOTHY WEINGARTEN	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR RICHARD T. LIEBHABER	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR D. BLAKE BATH	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR MARC MONTAGNER	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR LEWIS H. FERGUSON, III	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #3: AMEND OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #4: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: Colgate-Palmolive Company
TICKER: CL **CUSIP:** 194162103
MEETING DATE: 5/10/2019
PROPOSAL:

	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR CHARLES A. BANCROFT	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR JOHN P. BILBREY	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR JOHN T. CAHILL	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR IAN COOK	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR LISA M. EDWARDS	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR HELENE D. GAYLE	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR C. MARTIN HARRIS	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR LORRIE M. NORRINGTON	ISSUER	YES	FOR	FOR

PROPOSAL #1i: ELECT DIRECTOR MICHAEL B. POLK	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR STEPHEN I. SADOVE	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR NOEL R. WALLACE	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: APPROVE OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #5: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Comcast Corporation
TICKER: CMCSA **CUSIP:** 20030N101
MEETING DATE: 6/5/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR KENNETH J. BACON	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR MADELINE S. BELL	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR SHELDON M. BONOVIKZ	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR EDWARD D. BREEN	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR GERALD L. HASSELL	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR JEFFREY A. HONICKMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR MARITZA G. MONTIEL	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR ASUKA NAKAHARA	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR DAVID C. NOVAK	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR BRIAN L. ROBERTS	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #3: APPROVE NONQUALIFIED EMPLOYEE STOCK PURCHASE PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #4: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #5: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: REPORT ON LOBBYING PAYMENTS AND POLICY	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Commercial Metals Co.
TICKER: CMC **CUSIP:** 201723103
MEETING DATE: 1/9/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1A: ELECT DIRECTOR RHYS J. BEST	ISSUER	YES	FOR	FOR
PROPOSAL #1B: ELECT DIRECTOR RICHARD B. KELSON	ISSUER	YES	FOR	FOR
PROPOSAL #1C: ELECT DIRECTOR CHARLES L. SZEWS	ISSUER	YES	FOR	FOR

PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: Community Bank System, Inc.
TICKER: CBU **CUSIP:** 203607106
MEETING DATE: 5/15/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR MARK J. BOLUS	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR JEFFREY L. DAVIS	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR ERIC E. STICKELS	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR

ISSUER: Compagnie Generale des Etablissements Michelin SCA
TICKER: ML **CUSIP:** F61824144
MEETING DATE: 5/17/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.70 PER SHARE	ISSUER	YES	FOR	FOR
PROPOSAL #3: APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	ISSUER	YES	FOR	FOR
PROPOSAL #4: APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	ISSUER	YES	FOR	FOR
PROPOSAL #5: AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	ISSUER	YES	FOR	FOR
PROPOSAL #6: APPROVE COMPENSATION OF JEAN-DOMINIQUE SENARD, CHAIRMAN OF THE GENERAL MANAGMENT	ISSUER	YES	FOR	FOR
PROPOSAL #7: APPROVE COMPENSATION OF FLORENT MENEGAUX, MANAGING GENERAL PARTNER	ISSUER	YES	FOR	FOR
PROPOSAL #8: APPROVE COMPENSATION OF YVES CHAPOT, NON-PARTNER GENERAL MANAGER	ISSUER	YES	FOR	FOR
PROPOSAL #9: APPROVE COMPENSATION OF MICHEL ROLLIER, CHAIRMAN OF THE SUPERVISORY BOARD MEMBER	ISSUER	YES	FOR	FOR
PROPOSAL #10: ELECT BARBARA DALIBARD AS SUPERVISORY BOARD MEMBER	ISSUER	YES	FOR	FOR
PROPOSAL #11: ELECT ARUNA JAYANTHI AS SUPERVISORY BOARD MEMBER	ISSUER	YES	FOR	FOR
PROPOSAL #12: APPROVE REMUNERATION OF SUPERVISORY BOARD MEMBERS IN THE AGGREGATE AMOUNT OF EUR 770,000	ISSUER	YES	FOR	FOR
PROPOSAL #13: AUTHORIZE UP TO 0.7 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS RESERVED EMPLOYEES, EXECUTIVE OFFICERS EXCLUDED	ISSUER	YES	FOR	FOR

PROPOSAL #14: AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	ISSUER	YES	FOR	FOR
PROPOSAL #15: AMEND ARTICLE 10 OF BYLAWS RE: BOND ISSUANCE	ISSUER	YES	FOR	FOR
PROPOSAL #16: AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	ISSUER	YES	FOR	FOR

ISSUER: Conagra Brands, Inc.
TICKER: CAG **CUSIP:** 205887102
MEETING DATE: 9/21/2018

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR ANIL ARORA	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR THOMAS "TONY" K. BROWN	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR STEPHEN G. BUTLER	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR SEAN M. CONNOLLY	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR JOIE A. GREGOR	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR RAJIVE JOHRI	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR RICHARD H. LENNY	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR RUTH ANN MARSHALL	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR CRAIG P. OMTVEDT	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY KPMG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: ConocoPhillips
TICKER: COP **CUSIP:** 20825C104
MEETING DATE: 5/14/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR CHARLES E. BUNCH	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR CAROLINE MAURY DEVINE	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR JOHN V. FARACI	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR JODY FREEMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR GAY HUEY EVANS	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR JEFFREY A. JOERRES	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR RYAN M. LANCE	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR WILLIAM H. MCRAVEN	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR SHARMILA MULLIGAN	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR ARJUN N. MURTI	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR ROBERT A. NIBLOCK	ISSUER	YES	FOR	FOR

PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: Crown Castle International Corp.
TICKER: CCI **CUSIP:** 22822V101
MEETING DATE: 5/16/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR P. ROBERT BARTOLO	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR JAY A. BROWN	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR CINDY CHRISTY	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR ARI Q. FITZGERALD	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR ROBERT E. GARRISON, II	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR ANDREA J. GOLDSMITH	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR LEE W. HOGAN	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR EDWARD C. HUTCHESON, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR J. LANDIS MARTIN	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR ROBERT F. MCKENZIE	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR ANTHONY J. MELONE	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR W. BENJAMIN MORELAND	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: Cullen/Frost Bankers, Inc.
TICKER: CFR **CUSIP:** 229899109
MEETING DATE: 4/24/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR CARLOS ALVAREZ	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR CHRIS M. AVERY	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR CYNTHIA J. COMPARIN	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR SAMUEL G. DAWSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR CRAWFORD H. EDWARDS	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR PATRICK B. FROST	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR PHILLIP D. GREEN	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR DAVID J. HAEMISEGGER	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR JARVIS V. HOLLINGSWORTH	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR KAREN E. JENNINGS	ISSUER	YES	FOR	FOR

PROPOSAL #1.11: ELECT DIRECTOR RICHARD M. KLEBERG, III	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR CHARLES W. MATTHEWS	ISSUER	YES	FOR	FOR
PROPOSAL #1.13: ELECT DIRECTOR IDA CLEMENT STEEN	ISSUER	YES	FOR	FOR
PROPOSAL #1.14: ELECT DIRECTOR GRAHAM WESTON	ISSUER	YES	FOR	FOR
PROPOSAL #1.15: ELECT DIRECTOR HORACE WILKINS, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: Cummins Inc.

TICKER: CMI **CUSIP:** 231021106

MEETING DATE: 5/14/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: ELECT DIRECTOR N. THOMAS LINEBARGER	ISSUER	YES	FOR	FOR
PROPOSAL #2: ELECT DIRECTOR RICHARD J. FREELAND	ISSUER	YES	FOR	FOR
PROPOSAL #3: ELECT DIRECTOR ROBERT J. BERNHARD	ISSUER	YES	FOR	FOR
PROPOSAL #4: ELECT DIRECTOR FRANKLIN R. CHANG DIAZ	ISSUER	YES	FOR	FOR
PROPOSAL #5: ELECT DIRECTOR BRUNO V. DI LEO ALLEN	ISSUER	YES	FOR	FOR
PROPOSAL #6: ELECT DIRECTOR STEPHEN B. DOBBS	ISSUER	YES	FOR	FOR
PROPOSAL #7: ELECT DIRECTOR ROBERT K. HERDMAN	ISSUER	YES	FOR	FOR
PROPOSAL #8: ELECT DIRECTOR ALEXIS M. HERMAN	ISSUER	YES	FOR	FOR
PROPOSAL #9: ELECT DIRECTOR THOMAS J. LYNCH	ISSUER	YES	FOR	FOR
PROPOSAL #10: ELECT DIRECTOR WILLIAM I. MILLER	ISSUER	YES	FOR	FOR
PROPOSAL #11: ELECT DIRECTOR GEORGIA R. NELSON	ISSUER	YES	FOR	FOR
PROPOSAL #12: ELECT DIRECTOR KAREN H. QUINTOS	ISSUER	YES	FOR	FOR
PROPOSAL #13: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #14: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #15: AMEND NONQUALIFIED EMPLOYEE STOCK PURCHASE PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #16: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: CVS Health Corporation

TICKER: CVS **CUSIP:** 126650100

MEETING DATE: 5/16/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR FERNANDO AGUIRRE	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR MARK T. BERTOLINI	ISSUER	YES	FOR	FOR

PROPOSAL #1c: ELECT DIRECTOR RICHARD M. BRACKEN	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR C. DAVID BROWN, II	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR ALECIA A. DECOUDREAU	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR NANCY-ANN M. DEPARLE	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR DAVID W. DORMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR ROGER N. FARAH	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR ANNE M. FINUCANE	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR EDWARD J. LUDWIG	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR LARRY J. MERLO	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR JEAN-PIERRE MILLON	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR MARY L. SCHAPIRO	ISSUER	YES	FOR	FOR
PROPOSAL #1n: ELECT DIRECTOR RICHARD J. SWIFT	ISSUER	YES	FOR	FOR
PROPOSAL #1o: ELECT DIRECTOR WILLIAM C. WELDON	ISSUER	YES	FOR	FOR
PROPOSAL #1p: ELECT DIRECTOR TONY L. WHITE	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: PROHIBIT ADJUSTING COMPENSATION METRICS FOR LEGAL OR COMPLIANCE COSTS	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Cypress Semiconductor Corp.
TICKER: CY **CUSIP:** 232806109

MEETING DATE: 5/3/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR W. STEVE ALBRECHT	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR HASSANE EL-KHOURY	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR OH CHUL KWON	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR CATHERINE P. LEGO	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR CAMILLO MARTINO	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR JEFFREY J. OWENS	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR JEANNINE P. SARGENT	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR MICHAEL S. WISHART	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: Deere & Co.

TICKER: DE

CUSIP: 244199105

MEETING DATE: 2/27/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST
				MGMT
PROPOSAL #1a: ELECT DIRECTOR SAMUEL R. ALLEN	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR VANCE D. COFFMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR ALAN C. HEUBERGER	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR CHARLES O. HOLLIDAY, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR DIPAK C. JAIN	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR MICHAEL O. JOHANNIS	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR CLAYTON M. JONES	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR GREGORY R. PAGE	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR SHERRY M. SMITH	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR DMITRI L. STOCKTON	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR SHEILA G. TALTON	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: PROVIDE RIGHT TO ACT BY WRITTEN CONSENT	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Designer Brands Inc.

TICKER: DBI

CUSIP: 23334L102

MEETING DATE: 5/23/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST
				MGMT
PROPOSAL #1.1: ELECT DIRECTOR ELAINE J. EISENMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR JOANNA T. LAU	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR JOSEPH A. SCHOTTENSTEIN	ISSUER	YES	WITHHOLD	AGAINST
PROPOSAL #1.4: ELECT DIRECTOR EKTA SINGH-BUSHELL	ISSUER	YES	WITHHOLD	AGAINST
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: Dine Brands Global, Inc.

TICKER: DIN

CUSIP: 254423106

MEETING DATE: 5/14/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST
				MGMT
PROPOSAL #1: DECLASSIFY THE BOARD OF DIRECTORS	ISSUER	YES	FOR	FOR
PROPOSAL #2.1: ELECT DIRECTOR HOWARD M. BERK	ISSUER	YES	FOR	FOR

PROPOSAL #2.2: ELECT DIRECTOR DANIEL J. BRESTLE	ISSUER	YES	FOR	FOR
PROPOSAL #2.3: ELECT DIRECTOR CAROLINE W. NAHAS	ISSUER	YES	FOR	FOR
PROPOSAL #2.4: ELECT DIRECTOR GILBERT T. RAY	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #4: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #5: APPROVE OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR

ISSUER: Dominion Energy, Inc.
TICKER: D **CUSIP:** 25746U109
MEETING DATE: 5/7/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR JAMES A. BENNETT	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR HELEN E. DRAGAS	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR JAMES O. ELLIS, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR THOMAS F. FARRELL, II	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR D. MAYBANK HAGOOD	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR JOHN W. HARRIS	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR RONALD W. JIBSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR MARK J. KINGTON	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR JOSEPH M. RIGBY	ISSUER	YES	FOR	FOR
PROPOSAL #1.1: ELECT DIRECTOR PAMELA J. ROYAL	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR ROBERT H. SPILMAN, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR SUSAN N. STORY	ISSUER	YES	FOR	FOR
PROPOSAL #1.13: ELECT DIRECTOR MICHAEL E. SZYMANCZYK	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: INCREASE AUTHORIZED COMMON STOCK	ISSUER	YES	FOR	FOR
PROPOSAL #5: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Domtar Corporation
TICKER: UFS **CUSIP:** 257559203
MEETING DATE: 5/8/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR GIANNELLA ALVAREZ	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR ROBERT E. APPLE	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR DAVID J. ILLINGWORTH	ISSUER	YES	FOR	FOR

PROPOSAL #1.4: ELECT DIRECTOR BRIAN M. LEVITT	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR DAVID G. MAFFUCCI	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR PAMELA B. STROBEL	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR DENIS TURCOTTE	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR JOHN D. WILLIAMS	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR MARY A. WINSTON	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR	ISSUER	YES	FOR	FOR

ISSUER: DowDuPont Inc.

TICKER: DWDP CUSIP: 26078J100

MEETING DATE: 5/23/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: APPROVE REVERSE STOCK SPLIT	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADJOURN MEETING	ISSUER	YES	FOR	FOR

ISSUER: Duke Energy Corporation

TICKER: DUK CUSIP: 26441C204

MEETING DATE: 5/2/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR MICHAEL G. BROWNING	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR ANNETTE K. CLAYTON	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR THEODORE F. CRAVER, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR ROBERT M. DAVIS	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR DANIEL R. DIMICCO	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR LYNN J. GOOD	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR JOHN T. HERRON	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR WILLIAM E. KENNARD	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR E. MARIE MCKEE	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR CHARLES W. MOORMAN, IV	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR MARYA M. ROSE	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR CARLOS A. SALADRIGAS	ISSUER	YES	FOR	FOR
PROPOSAL #1.13: ELECT DIRECTOR THOMAS E. SKAINS	ISSUER	YES	FOR	FOR
PROPOSAL #1.14: ELECT DIRECTOR WILLIAM E. WEBSTER, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

PROPOSAL #4: REPORT ON POLITICAL CONTRIBUTIONS	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: REPORT ON LOBBYING PAYMENTS AND POLICY	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: REPORT ON MITIGATING HEALTH AND CLIMATE IMPACTS OF DUKE ENERGY'S COAL USE	SHAREHOLDER	YES	FOR	AGAINST
PROPOSAL #7: REPORT ON COSTS AND BENEFITS OF VOLUNTARY ENVIRONMENT-RELATED ACTIVITIES	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: DuPont de Nemours, Inc.
TICKER: DD **CUSIP:** 26078J100
MEETING DATE: 6/25/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR EDWARD D. BREEN	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR RUBY R. CHANDY	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR FRANKLIN K. CLYBURN, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR TERENCE R. CURTIN	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR ALEXANDER M. CUTLER	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR C. MARC DOYLE	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR ELEUTHERE I. DU PONT	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR RAJIV L. GUPTA	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR LUTHER C. KISSAM	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR FREDERICK M. LOWERY	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR RAYMOND J. MILCHOVICH	ISSUER	YES	FOR	FOR
PROPOSAL #11: ELECT DIRECTOR STEVEN M. STERIN	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #4: PROVIDE RIGHT TO ACT BY WRITTEN CONSENT	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: REPORT ON PAY DISPARITY	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: REPORT ON PUBLIC HEALTH RISKS OF PETROCHEMICAL OPERATIONS IN FLOOD PRONE AREAS	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #7: REPORT ON EFFORTS TO REDUCE PLASTIC PELLET POLLUTION	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Eaton Corporation plc
TICKER: ETN **CUSIP:** G29183103
MEETING DATE: 4/24/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR CRAIG ARNOLD	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR TODD M. BLUEDORN	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1c: ELECT DIRECTOR CHRISTOPHER M. CONNOR	ISSUER	YES	FOR	FOR

PROPOSAL #1d: ELECT DIRECTOR MICHAEL J. CRITELLI	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR RICHARD H. FEARON	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR ARTHUR E. JOHNSON	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR OLIVIER LEONETTI	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR DEBORAH L. MCCOY	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR GREGORY R. PAGE	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR SANDRA PIANALTO	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR GERALD B. SMITH	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR DOROTHY C. THOMPSON	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE ERNST & YOUNG LLP AS AUDITOR AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: AUTHORIZE ISSUE OF EQUITY WITH PRE-EMPTIVE RIGHTS	ISSUER	YES	FOR	FOR
PROPOSAL #5: AUTHORIZE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	ISSUER	YES	FOR	FOR
PROPOSAL #6: AUTHORIZE SHARE REPURCHASE OF ISSUED SHARE CAPITAL	ISSUER	YES	FOR	FOR

ISSUER: Edison International
TICKER: EIX **CUSIP:** 281020107
MEETING DATE: 4/25/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR JEANNE BELIVEAU-DUNN	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR MICHAEL C. CAMUNEZ	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR VANESSA C.L. CHANG	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR JAMES T. MORRIS	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR TIMOTHY T. O'TOOLE	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR PEDRO J. PIZARRO	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR LINDA G. STUNTZ	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR WILLIAM P. SULLIVAN	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR ELLEN O. TAUSCHER	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR PETER J. TAYLOR	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR KEITH TRENT	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: AMEND PROXY ACCESS RIGHT	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Eli Lilly and Company
TICKER: LLY **CUSIP:** 532457108
MEETING DATE: 5/6/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST
PROPOSAL #1a: ELECT DIRECTOR RALPH ALVAREZ	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR CAROLYN R. BERTOZZI	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR JUAN R. LUCIANO	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR KATHI P. SEIFERT	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #4: DECLASSIFY THE BOARD OF DIRECTORS	ISSUER	YES	FOR	FOR
PROPOSAL #5: ELIMINATE SUPERMAJORITY VOTE REQUIREMENT	ISSUER	YES	FOR	FOR
PROPOSAL #6: REPORT ON LOBBYING PAYMENTS AND POLICY	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Emerson Electric Co.
TICKER: EMR **CUSIP:** 291011104
MEETING DATE: 2/5/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST
PROPOSAL #1.1: ELECT DIRECTOR CLEMENS A. H. BOERSIG	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR JOSHUA B. BOLTEN	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR LORI M. LEE	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY KPMG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: Entergy Corporation
TICKER: ETR **CUSIP:** 29364G103
MEETING DATE: 5/3/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST
PROPOSAL #1a: ELECT DIRECTOR JOHN R. BURBANK	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR PATRICK J. CONDON	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR LEO P. DENAULT	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR KIRKLAND H. DONALD	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR PHILIP L. FREDERICKSON	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR ALEXIS M. HERMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR M. ELISE HYLAND	ISSUER	YES	FOR	FOR

PROPOSAL #1h: ELECT DIRECTOR STUART L. LEVENICK	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR BLANCHE LAMBERT LINCOLN	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR KAREN A. PUCKETT	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: APPROVE OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR

ISSUER: Eversource Energy
TICKER: ES **CUSIP:** 30040W108
MEETING DATE: 5/1/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR COTTON M. CLEVELAND	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR SANFORD CLOUD, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR JAMES S. DISTASIO	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR FRANCIS A. DOYLE	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR LINDA DORCENA FORRY	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR JAMES J. JUDGE	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR JOHN Y. KIM	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR KENNETH R. LEIBLER	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR WILLIAM C. VAN FAASEN	ISSUER	YES	FOR	FOR
PROPOSAL #1.1: ELECT DIRECTOR FREDERICA M. WILLIAMS	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR

ISSUER: Exelon Corporation
TICKER: EXC **CUSIP:** 30161N101
MEETING DATE: 4/30/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR ANTHONY K. ANDERSON	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR ANN C. BERZIN	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR LAURIE BRLAS	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR CHRISTOPHER M. CRANE	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR YVES C. DE BALMANN	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR NICHOLAS DEBENEDICTIS	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR LINDA P. JOJO	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR PAUL L. JOSKOW	ISSUER	YES	FOR	FOR

PROPOSAL #1i: ELECT DIRECTOR ROBERT J. LAWLESS	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR RICHARD W. MIES	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR MAYO A. SHATTUCK, III	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR STEPHEN D. STEINOUR	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1m: ELECT DIRECTOR JOHN F. YOUNG	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: REPORT ON COSTS AND BENEFITS OF ENVIRONMENT-RELATED ACTIVITIES	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Exxon Mobil Corporation
TICKER: XOM **CUSIP:** 30231G102
MEETING DATE: 5/29/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR SUSAN K. AVERY	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR ANGELA F. BRALY	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR URSULA M. BURNS	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR KENNETH C. FRAZIER	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR STEVEN A. KANDARIAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR DOUGLAS R. OBERHELMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR SAMUEL J. PALMISANO	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR STEVEN S REINEMUND	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR WILLIAM C. WELDON	ISSUER	YES	FOR	FOR
PROPOSAL #1.1: ELECT DIRECTOR DARREN W. WOODS	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: AMEND BYLAWS - CALL SPECIAL MEETINGS	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: DISCLOSE A BOARD DIVERSITY AND QUALIFICATIONS MATRIX	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #7: ESTABLISH ENVIRONMENTAL/SOCIAL ISSUE BOARD COMMITTEE	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #8: REPORT ON RISKS OF PETROCHEMICAL OPERATIONS IN FLOOD PRONE AREAS	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #9: REPORT ON POLITICAL CONTRIBUTIONS	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #10: REPORT ON LOBBYING PAYMENTS AND POLICY	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Fifth Third Bancorp
TICKER: FITB **CUSIP:** 316773100
MEETING DATE: 4/16/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST
				MGMT
PROPOSAL #1.1: ELECT DIRECTOR NICHOLAS K. AKINS	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR B. EVAN BAYH, III	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR JORGE L. BENITEZ	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR KATHERINE B. BLACKBURN	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR EMERSON L. BRUMBACK	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR JERRY W. BURRIS	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR GREG D. CARMICHAEL	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR C. BRYAN DANIELS	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR THOMAS H. HARVEY	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR GARY R. HEMINGER	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1.11: ELECT DIRECTOR JEWELL D. HOOVER	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR EILEEN A. MALLESCH	ISSUER	YES	FOR	FOR
PROPOSAL #1.13: ELECT DIRECTOR MICHAEL B. MCCALLISTER	ISSUER	YES	FOR	FOR
PROPOSAL #1.14: ELECT DIRECTOR MARSHA C. WILLIAMS	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: ADVISORY VOTE ON SAY ON PAY FREQUENCY	ISSUER	YES	ONE YEAR	FOR
PROPOSAL #5: APPROVE OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #6: AUTHORIZE NEW CLASS OF PREFERRED STOCK	ISSUER	YES	FOR	FOR

ISSUER: FirstEnergy Corp.
TICKER: FE **CUSIP:** 337932107
MEETING DATE: 5/21/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST
				MGMT
PROPOSAL #1.1: ELECT DIRECTOR MICHAEL J. ANDERSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR STEVEN J. DEMETRIOU	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR JULIA L. JOHNSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR CHARLES E. JONES	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR DONALD T. MISHEFF	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR THOMAS N. MITCHELL	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR JAMES F. O'NEIL, III	ISSUER	YES	FOR	FOR

PROPOSAL #1.8: ELECT DIRECTOR CHRISTOPHER D. PAPPAS	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR SANDRA PIANALTO	ISSUER	YES	FOR	FOR
PROPOSAL #1.1: ELECT DIRECTOR LUIS A. REYES	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR LESLIE M. TURNER	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: ELIMINATE SUPERMAJORITY VOTE REQUIREMENT	ISSUER	YES	FOR	FOR
PROPOSAL #5: ADOPT MAJORITY VOTING FOR UNCONTESTED ELECTION OF DIRECTORS	ISSUER	YES	FOR	FOR
PROPOSAL #6: PROVIDE PROXY ACCESS RIGHT	ISSUER	YES	FOR	FOR
PROPOSAL #7: ADOPT SIMPLE MAJORITY VOTE	SHAREHOLDER	YES	FOR	AGAINST

ISSUER: Flowers Foods, Inc.
TICKER: FLO **CUSIP:** 343498101
MEETING DATE: 5/23/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR GEORGE E. DEESE	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR RHONDA GASS	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR BENJAMIN H. GRISWOLD, IV	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR MARGARET G. LEWIS	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR DAVID V. SINGER	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR JAMES T. SPEAR	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR MELVIN T. STITH	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR C. MARTIN WOOD, III	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #4: ELIMINATE SUPERMAJORITY VOTE REQUIREMENT	SHAREHOLDER	YES	FOR	AGAINST

ISSUER: Gannett Co., Inc.
TICKER: GCI **CUSIP:** 36473H104
MEETING DATE: 5/16/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR JOHN JEFFRY LOUIS, III	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR JOHN E. CODY	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR STEPHEN W. COLL	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR DONALD E. FELSINGER	ISSUER	YES	FOR	FOR

PROPOSAL #1.5: ELECT DIRECTOR LILA IBRAHIM	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR LAWRENCE S. KRAMER	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR DEBRA A. SANDLER	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR CHLOE R. SLADDEN	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #1.1: ELECT DIRECTOR HEATH FREEMAN	SHAREHOLDER	NO	N/A	N/A
PROPOSAL #1.2: ELECT DIRECTOR DANA GOLDSMITH NEEDLEMAN	SHAREHOLDER	NO	N/A	N/A
PROPOSAL #1.3: ELECT DIRECTOR STEVEN B. ROSSI	SHAREHOLDER	NO	N/A	N/A
PROPOSAL #1.4: MANAGEMENT NOMINEE JOHN JEFFRY LOUIS, III	SHAREHOLDER	NO	N/A	N/A
PROPOSAL #1.5: MANAGEMENT NOMINEE DONALD E. FELSINGER	SHAREHOLDER	NO	N/A	N/A
PROPOSAL #1.6: MANAGEMENT NOMINEE LILA IBRAHIM	SHAREHOLDER	NO	N/A	N/A
PROPOSAL #1.7: MANAGEMENT NOMINEE DEBRA A. SANDLER	SHAREHOLDER	NO	N/A	N/A
PROPOSAL #1.8: MANAGEMENT NOMINEE CHLOE R. SLADDEN	SHAREHOLDER	NO	N/A	N/A
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	NO	N/A	N/A
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	NO	N/A	N/A

ISSUER: Garmin Ltd.

TICKER: GRMN

CUSIP: H2906T109

MEETING DATE: 6/7/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: ACCEPT CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE ALLOCATION OF INCOME AND DIVIDENDS	ISSUER	YES	FOR	FOR
PROPOSAL #3: APPROVE DIVIDENDS	ISSUER	YES	FOR	FOR
PROPOSAL #4: APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	ISSUER	YES	FOR	FOR
PROPOSAL #5.1: ELECT DIRECTOR MIN H. KAO	ISSUER	YES	FOR	FOR
PROPOSAL #5.2: ELECT DIRECTOR JONATHAN C. BURRELL	ISSUER	YES	FOR	FOR
PROPOSAL #5.3: ELECT DIRECTOR JOSEPH J. HARTNETT	ISSUER	YES	FOR	FOR
PROPOSAL #5.4: ELECT DIRECTOR CHARLES W. PEFFER	ISSUER	YES	FOR	FOR
PROPOSAL #5.5: ELECT DIRECTOR CLIFTON A. PEMBLE	ISSUER	YES	FOR	FOR
PROPOSAL #5.6: ELECT DIRECTOR CATHERINE A. LEWIS	ISSUER	YES	FOR	FOR
PROPOSAL #6: ELECT MIN H. KAO AS BOARD CHAIRMAN	ISSUER	YES	FOR	FOR
PROPOSAL #7.1: APPOINT JOSEPH J. HARTNETT AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #7.2: APPOINT CHARLES W. PEFFER AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR

PROPOSAL #7.3: APPOINT JONATHAN C. BURRELL AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #7.4: APPOINT CATHERINE A. LEWIS AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #8: DESIGNATE WUERSCH & GERING LLP AS INDEPENDENT PROXY	ISSUER	YES	FOR	FOR
PROPOSAL #9: RATIFY ERNST & YOUNG LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #10: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #11: APPROVE FISCAL YEAR 2020 MAXIMUM AGGREGATE COMPENSATION FOR THE EXECUTIVE MANAGEMENT	ISSUER	YES	FOR	FOR
PROPOSAL #12: APPROVE MAXIMUM AGGREGATE COMPENSATION FOR THE BOARD OF DIRECTORS FOR THE PERIOD BETWEEN THE 2019 AGM AND THE 2020 AGM	ISSUER	YES	FOR	FOR
PROPOSAL #13: AMEND QUALIFIED EMPLOYEE STOCK PURCHASE PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #14: AMEND OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR

ISSUER: General Electric Company
TICKER: GE **CUSIP:** 369604103
MEETING DATE: 5/8/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: ELECT DIRECTOR SEBASTIEN M. BAZIN	ISSUER	YES	FOR	FOR
PROPOSAL #2: ELECT DIRECTOR H. LAWRENCE CULP, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #3: ELECT DIRECTOR FRANCISCO D'SOUZA	ISSUER	YES	FOR	FOR
PROPOSAL #4: ELECT DIRECTOR EDWARD P. GARDEN	ISSUER	YES	FOR	FOR
PROPOSAL #5: ELECT DIRECTOR THOMAS W. HORTON	ISSUER	YES	FOR	FOR
PROPOSAL #6: ELECT DIRECTOR RISA LAVIZZO-MOUREY	ISSUER	YES	FOR	FOR
PROPOSAL #7: ELECT DIRECTOR CATHERINE LESJAK	ISSUER	YES	FOR	FOR
PROPOSAL #8: ELECT DIRECTOR PAULA ROSPUT REYNOLDS	ISSUER	YES	FOR	FOR
PROPOSAL #9: ELECT DIRECTOR LESLIE F. SEIDMAN	ISSUER	YES	FOR	FOR
PROPOSAL #10: ELECT DIRECTOR JAMES S. TISCH	ISSUER	YES	FOR	FOR
PROPOSAL #11: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #12: APPROVE REDUCTION IN MINIMUM SIZE OF BOARD	ISSUER	YES	FOR	FOR
PROPOSAL #13: RATIFY KPMG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #14: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #15: PROVIDE FOR CUMULATIVE VOTING	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: General Mills, Inc.
TICKER: GIS **CUSIP:** 370334104
MEETING DATE: 9/25/2018

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR ALICIA BOLER DAVIS	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR R. KERRY CLARK	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR DAVID M. CORDANI	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR ROGER W. FERGUSON, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR JEFFREY L. HARMENING	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR MARIA G. HENRY	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR HEIDI G. MILLER	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR STEVE ODLAND	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR MARIA A. SASTRE	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR ERIC D. SPRUNK	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR JORGE A. URIBE	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY KPMG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: REPORT ON IMPACT OF PESTICIDES ON POLLINATORS	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: General Motors Company
TICKER: GM **CUSIP:** 37045V100
MEETING DATE: 6/4/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR MARY T. BARRA	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR WESLEY G. BUSH	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR LINDA R. GOODEN	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR JOSEPH JIMENEZ	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR JANE L. MENDILLO	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR JUDITH A. MISCIK	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR PATRICIA F. RUSSO	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR THOMAS M. SCHOEWE	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR THEODORE M. SOLSO	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR CAROL M. STEPHENSON	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR DEVIN N. WENIG	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: REPORT ON LOBBYING PAYMENTS AND POLICY	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Gilead Sciences, Inc.
TICKER: GILD **CUSIP:** 375558103
MEETING DATE: 5/8/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR JACQUELINE K. BARTON	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR JOHN F. COGAN	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR KELLY A. KRAMER	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR KEVIN E. LOFTON	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR HARISH MANWANI	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR DANIEL P. O'DAY	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR RICHARD J. WHITLEY	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR GAYLE E. WILSON	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR PER WOLD-OLSEN	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: PROVIDE RIGHT TO ACT BY WRITTEN CONSENT	ISSUER	YES	FOR	FOR
PROPOSAL #4: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #5: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: REPORT ON CORPORATE TAX SAVINGS ALLOCATION	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Green Plains Inc.
TICKER: GPRE **CUSIP:** 393222104
MEETING DATE: 5/8/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR JAMES CROWLEY	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR GENE EDWARDS	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR GORDON GLADE	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY KPMG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: APPROVE OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #4: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: Hillenbrand, Inc.

TICKER: HI CUSIP: 431571108

MEETING DATE: 2/14/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR GARY L. COLLAR	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR JOY M. GREENWAY	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR F. JOSEPH LOUGHREY	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR DANIEL C. HILLENBRAND	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR

ISSUER: HollyFrontier Corporation

TICKER: HFC CUSIP: 436106108

MEETING DATE: 5/8/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR ANNE-MARIE N. AINSWORTH	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR DOUGLAS Y. BECH	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR ANNA C. CATALANO	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR GEORGE J. DAMIRIS	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR LEDDON E. ECHOLS	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR MICHAEL C. JENNINGS	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR R. CRAIG KNOCKE	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR ROBERT J. KOSTELNIK	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR JAMES H. LEE	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR FRANKLIN MYERS	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR MICHAEL E. ROSE	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITOR	ISSUER	YES	FOR	FOR

ISSUER: Honeywell International Inc.

TICKER: HON CUSIP: 438516106

MEETING DATE: 4/29/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1A: ELECT DIRECTOR DARIUS ADAMCZYK	ISSUER	YES	FOR	FOR
PROPOSAL #1B: ELECT DIRECTOR DUNCAN B. ANGOVE	ISSUER	YES	FOR	FOR

PROPOSAL #1C: ELECT DIRECTOR WILLIAM S. AYER	ISSUER	YES	FOR	FOR
PROPOSAL #1D: ELECT DIRECTOR KEVIN BURKE	ISSUER	YES	FOR	FOR
PROPOSAL #1E: ELECT DIRECTOR JAIME CHICO PARDO	ISSUER	YES	FOR	FOR
PROPOSAL #1F: ELECT DIRECTOR D. SCOTT DAVIS	ISSUER	YES	FOR	FOR
PROPOSAL #1G: ELECT DIRECTOR LINNET F. DEILY	ISSUER	YES	FOR	FOR
PROPOSAL #1H: ELECT DIRECTOR JUDD GREGG	ISSUER	YES	FOR	FOR
PROPOSAL #1I: ELECT DIRECTOR CLIVE HOLLICK	ISSUER	YES	FOR	FOR
PROPOSAL #1J: ELECT DIRECTOR GRACE D. LIEBLEIN	ISSUER	YES	FOR	FOR
PROPOSAL #1K: ELECT DIRECTOR GEORGE PAZ	ISSUER	YES	FOR	FOR
PROPOSAL #1L: ELECT DIRECTOR ROBIN L. WASHINGTON	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY DELOITTE & TOUCHE LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #4: PROVIDE RIGHT TO ACT BY WRITTEN CONSENT	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: REPORT ON LOBBYING PAYMENTS AND POLICY	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: HP Inc.
TICKER: HPQ **CUSIP:** 40434L105
MEETING DATE: 4/23/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR AIDA M. ALVAREZ	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR SHUMEET BANERJI	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR ROBERT R. BENNETT	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR CHARLES "CHIP" V. BERGH	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR STACY BROWN-PHILPOT	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR STEPHANIE A. BURNS	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR MARY ANNE CITRINO	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR YOKY MATSUOKA	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR STACEY MOBLEY	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR SUBRA SURESH	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR DION J. WEISLER	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Intel Corporation
TICKER: INTC **CUSIP:** 458140100
MEETING DATE: 5/16/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR ANEEL BHUSRI	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR ANDY D. BRYANT	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR REED E. HUNDT	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR OMAR ISHRAK	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR RISA LAVIZZO-MOUREY	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR TSU-JAE KING LIU	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR GREGORY D. SMITH	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR ROBERT 'BOB' H. SWAN	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR ANDREW WILSON	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR FRANK D. YEARY	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: AMEND OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #5: PROVIDE RIGHT TO ACT BY WRITTEN CONSENT	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: REPORT ON GENDER PAY GAP	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #7: REQUEST FOR AN ANNUAL ADVISORY VOTE ON POLITICAL CONTRIBUTIONS	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: International Business Machines Corporation
TICKER: IBM **CUSIP:** 459200101
MEETING DATE: 4/30/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR MICHAEL L. ESKEW	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR DAVID N. FARR	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR ALEX GORSKY	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR MICHELLE J. HOWARD	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR SHIRLEY ANN JACKSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR ANDREW N. LIVERIS	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR MARTHA E. POLLACK	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR VIRGINIA M. ROMETTY	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR JOSEPH R. SWEDISH	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR SIDNEY TAUREL	ISSUER	YES	FOR	FOR

PROPOSAL #1.11: ELECT DIRECTOR PETER R. VOSER	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR FREDERICK H. WADDELL	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: AMEND EXECUTIVE INCENTIVE BONUS PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #5: PROVIDE RIGHT TO ACT BY WRITTEN CONSENT	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: International Paper Company
TICKER: IP **CUSIP:** 460146103
MEETING DATE: 5/13/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR WILLIAM J. BURNS	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR CHRISTOPHER M. CONNOR	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR AHMET C. DORDUNCU	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR ILENE S. GORDON	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR ANDERS GUSTAFSSON	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1f: ELECT DIRECTOR JACQUELINE C. HINMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR CLINTON A. LEWIS, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR KATHRYN D. SULLIVAN	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR MARK S. SUTTON	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR J. STEVEN WHISLER	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR RAY G. YOUNG	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: REDUCE OWNERSHIP THRESHOLD FOR SHAREHOLDERS TO CALL SPECIAL MEETING	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: John Wiley & Sons, Inc.
TICKER: JW.A **CUSIP:** 968223206
MEETING DATE: 9/27/2018

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR GEORGE BELL	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR DAVID C. DOBSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR LAURIE A. LESHIN	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR WILLIAM PENCE	ISSUER	YES	FOR	FOR

PROPOSAL #2: RATIFY KPMG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: APPROVE NON-EMPLOYEE DIRECTOR RESTRICTED STOCK PLAN	ISSUER	YES	FOR	FOR

ISSUER: Johnson & Johnson
TICKER: JNJ **CUSIP:** 478160104
MEETING DATE: 4/25/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR MARY C. BECKERLE	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR D. SCOTT DAVIS	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR IAN E. L. DAVIS	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR JENNIFER A. DOUDNA	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR ALEX GORSKY	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR MARILLYN A. HEWSON	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR MARK B. MCCLELLAN	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR ANNE M. MULCAHY	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR WILLIAM D. PEREZ	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR CHARLES PRINCE	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR A. EUGENE WASHINGTON	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR RONALD A. WILLIAMS	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #4: CLAWBACK DISCLOSURE OF RECOUPMENT ACTIVITY FROM SENIOR OFFICERS	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: REPORT ON INTEGRATING RISKS RELATED TO DRUG PRICING INTO SENIOR EXECUTIVE COMPENSATION	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: JPMorgan Chase & Co.
TICKER: JPM **CUSIP:** 46625H100
MEETING DATE: 5/21/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR LINDA B. BAMMANN	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR JAMES A. BELL	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR STEPHEN B. BURKE	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1d: ELECT DIRECTOR TODD A. COMBS	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR JAMES S. CROWN	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR JAMES DIMON	ISSUER	YES	FOR	FOR

PROPOSAL #1g: ELECT DIRECTOR TIMOTHY P. FLYNN	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR MELODY HOBSON	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR LABAN P. JACKSON, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR MICHAEL A. NEAL	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR LEE R. RAYMOND	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #4: REPORT ON GENDER PAY GAP	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: AMEND PROXY ACCESS RIGHT	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: PROVIDE FOR CUMULATIVE VOTING	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Kemper Corp.
TICKER: KMPR **CUSIP:** 488401100
MEETING DATE: 5/1/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR TERESA A. CANIDA	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR GEORGE N. COCHRAN	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR KATHLEEN M. CRONIN	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR LACY M. JOHNSON	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR ROBERT J. JOYCE	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR JOSEPH P. LACHER, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR CHRISTOPHER B. SAROFIM	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR DAVID P. STORCH	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR SUSAN D. WHITING	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: APPROVE QUALIFIED EMPLOYEE STOCK PURCHASE PLAN	ISSUER	YES	FOR	FOR

ISSUER: Kennedy-Wilson Holdings, Inc.
TICKER: KW **CUSIP:** 489398107
MEETING DATE: 6/13/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR TREVOR BOWEN	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR CATHY HENDRICKSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR JOHN R. TAYLOR	ISSUER	YES	FOR	FOR

PROPOSAL #1.4: ELECT DIRECTOR STANLEY R. ZAX	ISSUER	YES	FOR	FOR
PROPOSAL #2: AMEND OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: RATIFY KPMG LLP AS AUDITORS	ISSUER	YES	FOR	FOR

ISSUER: Kimberly-Clark Corporation
TICKER: KMB **CUSIP:** 494368103
MEETING DATE: 5/2/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR ABELARDO E. BRU	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR ROBERT W. DECHERD	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR THOMAS J. FALK	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR FABIAN T. GARCIA	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR MICHAEL D. HSU	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR MAE C. JEMISON	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR NANCY J. KARCH	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR S. TODD MACLIN	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR SHERILYN S. MCCOY	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR CHRISTA S. QUARLES	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR IAN C. READ	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR MARC J. SHAPIRO	ISSUER	YES	FOR	FOR
PROPOSAL #1.13: ELECT DIRECTOR DUNIA A. SHIVE	ISSUER	YES	FOR	FOR
PROPOSAL #1.14: ELECT DIRECTOR MICHAEL D. WHITE	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: Kinder Morgan, Inc.
TICKER: KMI **CUSIP:** 49456B101
MEETING DATE: 5/8/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR RICHARD D. KINDER	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR STEVEN J. KEAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR KIMBERLY A. DANG	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR TED A. GARDNER	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR ANTHONY W. HALL, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR GARY L. HULTQUIST	ISSUER	YES	FOR	FOR

PROPOSAL #1.7: ELECT DIRECTOR RONALD L. KUEHN, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR DEBORAH A. MACDONALD	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR MICHAEL C. MORGAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.1: ELECT DIRECTOR ARTHUR C. REICHSTETTER	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR FAYEZ SAROFIM	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR C. PARK SHAPER	ISSUER	YES	FOR	FOR
PROPOSAL #1.13: ELECT DIRECTOR WILLIAM A. SMITH	ISSUER	YES	FOR	FOR
PROPOSAL #1.14: ELECT DIRECTOR JOEL V. STAFF	ISSUER	YES	FOR	FOR
PROPOSAL #1.15: ELECT DIRECTOR ROBERT F. VAGT	ISSUER	YES	FOR	FOR
PROPOSAL #1.16: ELECT DIRECTOR PERRY M. WAUGHTAL	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: KLA-Tencor Corp.
TICKER: KLAC **CUSIP:** 482480100
MEETING DATE: 11/7/2018

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR EDWARD W. BARNHOLT	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR ROBERT M. CALDERONI	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR JOHN T. DICKSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR EMIKO HIGASHI	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR KEVIN J. KENNEDY	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR GARY B. MOORE	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR KIRAN M. PATEL	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR ANA G. PINCZUK	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR ROBERT A. RANGO	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR RICHARD P. WALLACE	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: AMEND OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR

ISSUER: Koninklijke Philips NV
TICKER: PHIA **CUSIP:** N7637U112
MEETING DATE: 5/9/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
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PROPOSAL #2.c: ADOPT FINANCIAL STATEMENTS	ISSUER	YES	FOR	FOR
PROPOSAL #2.d: APPROVE DIVIDENDS OF EUR 0.85 PER SHARE	ISSUER	YES	FOR	FOR
PROPOSAL #2.e: APPROVE DISCHARGE OF MANAGEMENT BOARD	ISSUER	YES	FOR	FOR
PROPOSAL #2.f: APPROVE DISCHARGE OF SUPERVISORY BOARD	ISSUER	YES	FOR	FOR
PROPOSAL #3.a: REELECT F.A. VAN HOUTEN TO MANAGEMENT BOARD AND PRESIDENT/CEO	ISSUER	YES	FOR	FOR
PROPOSAL #3.b: REELECT A. BHATTACHARYA TO MANAGEMENT BOARD	ISSUER	YES	FOR	FOR
PROPOSAL #4.a: REELECT D.E.I. PYOTT TO SUPERVISORY BOARD	ISSUER	YES	FOR	FOR
PROPOSAL #4.b: ELECT E. DOHERTY TO SUPERVISORY BOARD	ISSUER	YES	FOR	FOR
PROPOSAL #5: RATIFY ERNST & YOUNG AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #6.a: GRANT BOARD AUTHORITY TO ISSUE SHARES	ISSUER	YES	FOR	FOR
PROPOSAL #6.b: AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES	ISSUER	YES	FOR	FOR
PROPOSAL #7: AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	ISSUER	YES	FOR	FOR
PROPOSAL #8: APPROVE CANCELLATION OF REPURCHASED SHARES	ISSUER	YES	FOR	FOR

ISSUER: Lockheed Martin Corporation
TICKER: LMT **CUSIP:** 539830109
MEETING DATE: 4/25/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR DANIEL F. AKERSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR DAVID B. BURRITT	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR BRUCE A. CARLSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR JAMES O. ELLIS, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR THOMAS J. FALK	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR ILENE S. GORDON	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR MARILLYN A. HEWSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR VICKI A. HOLLUB	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR JEH C. JOHNSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR JAMES D. TAICLET, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: AMEND PROXY ACCESS BYLAW	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: LPL Financial Holdings Inc.
TICKER: LPLA **CUSIP:** 50212V100
MEETING DATE: 5/8/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR DAN H. ARNOLD	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR H. PAULETT EBERHART	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR WILLIAM F. GLAVIN, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR ALLISON H. MNOOKIN	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR ANNE M. MULCAHY	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR JAMES S. PUTNAM	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR JAMES S. RIEPE	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR RICHARD P. SCHIFTER	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR COREY E. THOMAS	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: M&T Bank Corporation
TICKER: MTB **CUSIP:** 55261F104
MEETING DATE: 4/16/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR BRENT D. BAIRD	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR C. ANGELA BONTEMPO	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR ROBERT T. BRADY	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR T. JEFFERSON CUNNINGHAM, III	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR GARY N. GEISEL	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR RICHARD S. GOLD	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR RICHARD A. GROSSI	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR JOHN D. HAWKE, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR RENE F. JONES	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR RICHARD H. LEDGETT, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR NEWTON P.S. MERRILL	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR KEVIN J. PEARSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.13: ELECT DIRECTOR MELINDA R. RICH	ISSUER	YES	FOR	FOR
PROPOSAL #1.14: ELECT DIRECTOR ROBERT E. SADLER, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.15: ELECT DIRECTOR DENIS J. SALAMONE	ISSUER	YES	FOR	FOR

PROPOSAL #1.16: ELECT DIRECTOR JOHN R. SCANNELL	ISSUER	YES	WITHHOLD	AGAINST
PROPOSAL #1.17: ELECT DIRECTOR DAVID S. SCHARFSTEIN	ISSUER	YES	FOR	FOR
PROPOSAL #1.18: ELECT DIRECTOR HERBERT L. WASHINGTON	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR

ISSUER: Macy's, Inc.

TICKER: M

CUSIP: 55616P104

MEETING DATE: 5/17/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR DAVID P. ABNEY	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR FRANCIS S. BLAKE	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR JOHN A. BRYANT	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR DEIRDRE P. CONNELLY	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR JEFF GENNETTE	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR LESLIE D. HALE	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR WILLIAM H. LENEHAN	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR SARA LEVINSON	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR JOYCE M. ROCHE	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR PAUL C. VARGA	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR MARNA C. WHITTINGTON	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY KPMG LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: REPORT ON POLITICAL CONTRIBUTIONS	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: REPORT ON HUMAN RIGHTS DUE DILIGENCE PROCESS	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: ManTech International Corp.

TICKER: MANT

CUSIP: 564563104

MEETING DATE: 5/21/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR GEORGE J. PEDERSEN	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR RICHARD L. ARMITAGE	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR MARY K. BUSH	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR BARRY G. CAMPBELL	ISSUER	YES	FOR	FOR

PROPOSAL #1.5: ELECT DIRECTOR RICHARD J. KERR	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR KENNETH A. MINIHAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR KEVIN M. PHILLIPS	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITOR	ISSUER	YES	FOR	FOR

ISSUER: Marsh & McLennan Companies, Inc.
TICKER: MMC **CUSIP:** 571748102
MEETING DATE: 5/16/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR ANTHONY K. ANDERSON	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR OSCAR FANJUL	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR DANIEL S. GLASER	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR H. EDWARD HANWAY	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR DEBORAH C. HOPKINS	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR ELAINE LA ROCHE	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR STEVEN A. MILLS	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR BRUCE P. NOLOP	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR MARC D. OKEN	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR MORTON O. SCHAPIRO	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR LLOYD M. YATES	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR R. DAVID YOST	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY DELOITTE & TOUCHE LLP AS AUDITOR	ISSUER	YES	FOR	FOR

ISSUER: Maxim Integrated Products, Inc.
TICKER: MXIM **CUSIP:** 57772K101
MEETING DATE: 11/8/2018

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR WILLIAM (BILL) P. SULLIVAN	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR TUNC DOLUCA	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR TRACY C. ACCARDI	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR JAMES R. BERGMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR JOSEPH R. BRONSON	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR ROBERT E. GRADY	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR WILLIAM D. WATKINS	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR MARYANN WRIGHT	ISSUER	YES	FOR	FOR

PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: McDonald's Corporation
TICKER: MCD **CUSIP:** 580135101
MEETING DATE: 5/23/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR LLOYD DEAN	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR STEPHEN EASTERBROOK	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR ROBERT ECKERT	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR MARGARET GEORGIADIS	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR ENRIQUE HERNANDEZ, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR RICHARD LENNY	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR JOHN MULLIGAN	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR SHEILA PENROSE	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR JOHN ROGERS, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR PAUL WALSH	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR MILES WHITE	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #4: CHANGE RANGE FOR SIZE OF THE BOARD	ISSUER	YES	FOR	FOR
PROPOSAL #5: PROVIDE RIGHT TO ACT BY WRITTEN CONSENT	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: McGrath RentCorp
TICKER: MGRC **CUSIP:** 580589109
MEETING DATE: 6/5/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR KIMBERLY A. BOX	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR WILLIAM J. DAWSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR ELIZABETH A. FETTER	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR JOSEPH F. HANNA	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR BRADLEY M. SHUSTER	ISSUER	YES	WITHHOLD	AGAINST
PROPOSAL #1.6: ELECT DIRECTOR M. RICHARD SMITH	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR DENNIS P. STRADFORD	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR RONALD H. ZECH	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY GRANT THORNTON LLP AS AUDITORS	ISSUER	YES	FOR	FOR

PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE ISSUER YES FOR FOR
 OFFICERS' COMPENSATION

ISSUER: Medtronic Plc
TICKER: MDT **CUSIP:** G5960L103
MEETING DATE: 12/7/2018

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: ELECT DIRECTOR RICHARD H. ANDERSON	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR CRAIG ARNOLD	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR SCOTT C. DONNELLY	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR RANDALL J. HOGAN, III	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR OMAR ISHRAK	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR MICHAEL O. LEAVITT	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR JAMES T. LENEHAN	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR ELIZABETH G. NABEL	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR DENISE M. O'LEARY	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR KENDALL J. POWELL	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE PRICEWATERHOUSECOOPERS LLP AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: Merck & Co., Inc.
TICKER: MRK **CUSIP:** 58933Y105
MEETING DATE: 5/28/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR LESLIE A. BRUN	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR THOMAS R. CECH	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR MARY ELLEN COE	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR PAMELA J. CRAIG	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR KENNETH C. FRAZIER	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR THOMAS H. GLOCER	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR ROCHELLE B. LAZARUS	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR PAUL B. ROTHMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR PATRICIA F. RUSSO	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR INGE G. THULIN	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR WENDELL P. WEEKS	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR PETER C. WENDELL	ISSUER	YES	FOR	FOR

PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: APPROVE OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #4: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #5: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: ADOPT POLICY DISCLOSING RATIONALE BEHIND APPROVAL OF SALE OF COMPENSATION SHARES BY A SENIOR EXECUTIVE DURING A BUYBACK	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #7: REPORT ON INTEGRATING RISKS RELATED TO DRUG PRICING INTO SENIOR EXECUTIVE COMPENSATION	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Mercury General Corporation
TICKER: MCY **CUSIP:** 589400100
MEETING DATE: 5/8/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR GEORGE JOSEPH	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR MARTHA E. MARCON	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR JOSHUA E. LITTLE	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR GABRIEL TIRADOR	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR JAMES G. ELLIS	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR GEORGE G. BRAUNEGG	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR RAMONA L. CAPPELLO	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY KPMG LLP AS AUDITORS	ISSUER	YES	FOR	FOR

ISSUER: Meridian Bioscience, Inc.
TICKER: VIVO **CUSIP:** 589584101
MEETING DATE: 1/24/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR JAMES M. ANDERSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR DWIGHT E. ELLINGWOOD	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR JACK KENNY	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR JOHN C. MCILWRAITH	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR DAVID C. PHILLIPS	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR JOHN M. RICE, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR CATHERINE A. SAZDANOFF	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR FELICIA WILLIAMS	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

PROPOSAL #3: RATIFY GRANT THORNTON LLP AS AUDITORS ISSUER YES FOR FOR

ISSUER: MetLife, Inc.

TICKER: MET

CUSIP: 59156R108

MEETING DATE: 6/18/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR CHERYL W. GRISE	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR CARLOS M. GUTIERREZ	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR GERALD L. HASSELL	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR DAVID L. HERZOG	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR R. GLENN HUBBARD	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR EDWARD J. KELLY, III	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR WILLIAM E. KENNARD	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR MICHEL A. KHALAF	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR JAMES M. KILTS	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR CATHERINE R. KINNEY	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR DIANA L. MCKENZIE	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR DENISE M. MORRISON	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: Molson Coors Brewing Company

TICKER: TAP

CUSIP: 60871R209

MEETING DATE: 5/22/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR ROGER G. EATON	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR CHARLES M. HERINGTON	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR H. SANFORD RILEY	ISSUER	YES	WITHHOLD	AGAINST
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: Mondelez International, Inc.

TICKER: MDLZ

CUSIP: 609207105

MEETING DATE: 5/15/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR LEWIS W.K. BOOTH	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR CHARLES E. BUNCH	ISSUER	YES	FOR	FOR

PROPOSAL #1c: ELECT DIRECTOR DEBRA A. CREW	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR LOIS D. JULIBER	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR MARK D. KETCHUM	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR PETER W. MAY	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR JORGE S. MESQUITA	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR JOSEPH NEUBAUER	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR FREDRIC G. REYNOLDS	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR CHRISTIANA S. SHI	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR PATRICK T. SIEWERT	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR JEAN-FRANCOIS M. L. VAN BOXMEER	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR DIRK VAN DE PUT	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #4: REPORT ON MITIGATING IMPACTS OF DEFORESTATION IN COMPANY'S SUPPLY CHAIN	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: CONSIDER PAY DISPARITY BETWEEN EXECUTIVES AND OTHER EMPLOYEES	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Murphy Oil Corp.

TICKER: MUR

CUSIP: 626717102

MEETING DATE: 5/8/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR T. JAY COLLINS	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR STEVEN A. COSSE	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR CLAIBORNE P. DEMING	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR LAWRENCE R. DICKERSON	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR ROGER W. JENKINS	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR ELISABETH W. KELLER	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR JAMES V. KELLEY	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR VALENTIN MIROSH	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR R. MADISON MURPHY	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR JEFFREY W. NOLAN	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR NEAL E. SCHMALE	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR LAURA A. SUGG	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY KPMG LLP AS AUDITOR	ISSUER	YES	FOR	FOR

ISSUER: National CineMedia, Inc.
TICKER: NCMI **CUSIP:** 635309107
MEETING DATE: 5/2/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR THOMAS F. LESINSKI	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR ANDREW P. GLAZE	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR LAWRENCE A. GOODMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR DAVID R. HAAS	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR KURT C. HALL	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR LEE ROY MITCHELL	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR MARK B. SEGALL	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR RENANA TEPERBERG	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR

ISSUER: National Instruments Corporation
TICKER: NATI **CUSIP:** 636518102
MEETING DATE: 5/14/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR JAMES E. CASHMAN, III	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR LIAM K. GRIFFIN	ISSUER	YES	FOR	FOR
PROPOSAL #2: AMEND QUALIFIED EMPLOYEE STOCK PURCHASE PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: National Presto Industries, Inc.
TICKER: NPK **CUSIP:** 637215104
MEETING DATE: 5/21/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR RICHARD N. CARDOZO	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR PATRICK J. QUINN	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY BDO USA, LLP AS AUDITOR	ISSUER	YES	FOR	FOR

ISSUER: Navient Corporation
TICKER: NAVI **CUSIP:** 63938C108
MEETING DATE: 6/6/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR FREDERICK ARNOLD	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR ANNA ESCOBEDO CABRAL	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR KATHERINE A. LEHMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR LINDA A. MILLS	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR JOHN (JACK) F. REMONDI	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR JANE J. THOMPSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR LAURA S. UNGER	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR BARRY L. WILLIAMS	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR DAVID L. YOWAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR MARJORIE BOWEN	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR LARRY KLANE	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY KPMG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: AMEND NONQUALIFIED EMPLOYEE STOCK PURCHASE PLAN	ISSUER	YES	FOR	FOR

ISSUER: NBT Bancorp Inc.
TICKER: NBTB **CUSIP:** 628778102
MEETING DATE: 5/21/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR JOHN H. WATT, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR MARTIN A. DIETRICH	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR PATRICIA T. CIVIL	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR TIMOTHY E. DELANEY	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR JAMES H. DOUGLAS	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR ANDREW S. KOWALCZYK, III	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR JOHN C. MITCHELL	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR V. DANIEL ROBINSON, II	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR MATHEW J. SALANGER	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR JOSEPH A. SANTANGELO	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR LOWELL A. SEIFTER	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR ROBERT A. WADSWORTH	ISSUER	YES	FOR	FOR

PROPOSAL #1m: ELECT DIRECTOR JACK H. WEBB	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY KPMG LLP AS AUDITOR	ISSUER	YES	FOR	FOR

ISSUER: Nestle SA
TICKER: NESN **CUSIP:** H57312649
MEETING DATE: 4/11/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: APPROVE REMUNERATION REPORT	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	ISSUER	YES	FOR	FOR
PROPOSAL #3: APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 2.45 PER SHARE	ISSUER	YES	FOR	FOR
PROPOSAL #4.1a: REELECT PAUL BULCKE AS DIRECTOR AND BOARD CHAIRMAN	ISSUER	YES	FOR	FOR
PROPOSAL #4.1b: REELECT ULF SCHNEIDER AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #4.1c: REELECT HENRI DE CASTRIES AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #4.1d: REELECT BEAT HESS AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #4.1e: REELECT RENATO FASSBIND AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #4.1f: REELECT ANN VENEMAN AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #4.1g: REELECT EVA CHENG AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #4.1h: REELECT PATRICK AEBISCHER AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #4.1i: REELECT URSULA BURNS AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #4.1j: REELECT KASPER RORSTED AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #4.1k: REELECT PABLO ISLA AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #4.1l: REELECT KIMBERLY ROSS AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #4.2.1: ELECT DICK BOER AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #4.2.2: ELECT DINESH PALIWAL AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #4.3.1: APPOINT BEAT HESS AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #4.3.2: APPOINT PATRICK AEBISCHER AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #4.3.3: APPOINT URSULA BURNS AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #4.3.4: APPOINT PABLO ISLA AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #4.4: RATIFY KPMG AG AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4.5: DESIGNATE HARTMANN DREYER AS INDEPENDENT PROXY	ISSUER	YES	FOR	FOR
PROPOSAL #5.1: APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 10 MILLION	ISSUER	YES	FOR	FOR

PROPOSAL #5.2: APPROVE MAXIMUM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 55 MILLION	ISSUER	YES	FOR	FOR
PROPOSAL #6: APPROVE CHF 8.7 MILLION REDUCTION IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	ISSUER	YES	FOR	FOR
PROPOSAL #7: TRANSACT OTHER BUSINESS (VOTING)	ISSUER	YES	AGAINST	FOR

ISSUER: NextEra Energy, Inc.
TICKER: NEE **CUSIP:** 65339F101
MEETING DATE: 5/23/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR SHERRY S. BARRAT	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR JAMES L. CAMAREN	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR KENNETH B. DUNN	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR NAREN K. GURSAHANEY	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR KIRK S. HACHIGIAN	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR TONI JENNINGS	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR AMY B. LANE	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR JAMES L. ROBO	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR RUDY E. SCHUPP	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR JOHN L. SKOLDS	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR WILLIAM H. SWANSON	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR HANSEL E. TOOKES, II	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR DARRYL L. WILSON	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: REPORT ON POLITICAL CONTRIBUTIONS	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Novartis AG
TICKER: NOVN **CUSIP:** H5820Q150
MEETING DATE: 2/28/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	ISSUER	YES	FOR	FOR
PROPOSAL #3: APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 2.85 PER SHARE	ISSUER	YES	FOR	FOR
PROPOSAL #4: APPROVE CHF 11.6 MILLION REDUCTION IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	ISSUER	YES	FOR	FOR
PROPOSAL #5: AUTHORIZE REPURCHASE OF UP TO CHF 10 BILLION IN ISSUED SHARE CAPITAL	ISSUER	YES	FOR	FOR

PROPOSAL #6: APPROVE SPECIAL DISTRIBUTION BY WAY OF A DIVIDEND IN KIND TO EFFECT THE SPIN-OFF OF ALCON	ISSUER	YES	FOR	FOR
PROPOSAL #7.1: APPROVE MAXIMUM REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 8.2 MILLION	ISSUER	YES	FOR	FOR
PROPOSAL #7.2: APPROVE MAXIMUM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 92 MILLION	ISSUER	YES	FOR	FOR
PROPOSAL #7.3: APPROVE REMUNERATION REPORT	ISSUER	YES	FOR	FOR
PROPOSAL #8.1: REELECT JOERG REINHARDT AS DIRECTOR AND BOARD CHAIRMAN	ISSUER	YES	FOR	FOR
PROPOSAL #8.2: REELECT NANCY ANDREWS AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8.3: REELECT TON BUECHNER AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8.4: REELECT SRIKANT DATAR AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8.5: REELECT ELIZABETH DOHERTY AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8.6: REELECT ANN FUDGE AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8.7: REELECT FRANS VAN HOUTEN AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8.8: REELECT ANDREAS VON PLANTA AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8.9: REELECT CHARLES SAWYERS AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8.10: REELECT ENRICO VANNI AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8.11: REELECT WILLIAM WINTERS AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8.12: ELECT PATRICE BULA AS DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #9.1: REAPPOINT SRIKANT DATAR AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #9.2: REAPPOINT ANN FUDGE AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #9.3: REAPPOINT ENRICO VANNI AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #9.4: REAPPOINT WILLIAM WINTERS AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #9.5: APPOINT PATRICE BULA AS MEMBER OF THE COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #10: RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #11: DESIGNATE PETER ZAHN AS INDEPENDENT PROXY	ISSUER	YES	FOR	FOR
PROPOSAL #12: TRANSACT OTHER BUSINESS (VOTING)	ISSUER	YES	AGAINST	AGAINST

ISSUER: Nu Skin Enterprises, Inc.
TICKER: NUS **CUSIP:** 67018T105
MEETING DATE: 6/6/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR DANIEL W. CAMPBELL	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR ANDREW D. LIPMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR STEVEN J. LUND	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR LAURA NATHANSON	ISSUER	YES	FOR	FOR

PROPOSAL #1.5: ELECT DIRECTOR THOMAS R. PISANO	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR ZHEQING (SIMON) SHEN	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR RITCH N. WOOD	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR EDWINA D. WOODBURY	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR

ISSUER: Nucor Corporation
TICKER: NUE **CUSIP:** 670346105
MEETING DATE: 5/9/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR LLOYD J. AUSTIN, III	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR PATRICK J. DEMPSEY	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR JOHN J. FERRIOLA	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR VICTORIA F. HAYNES	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR CHRISTOPHER J. KEARNEY	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR LAURETTE T. KOELLNER	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR JOHN H. WALKER	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: REPORT ON LOBBYING PAYMENTS AND POLICY	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: REPORT ON POLITICAL CONTRIBUTIONS	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Nutrien Ltd.
TICKER: NTR **CUSIP:** 67077M108
MEETING DATE: 5/9/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR CHRISTOPHER M. BURLEY	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR MAURA J. CLARK	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR JOHN W. ESTEY	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR DAVID C. EVERITT	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR RUSSELL K. GIRLING	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR MIRANDA C. HUBBS	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR ALICE D. LABERGE	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR CONSUELO E. MADERE	ISSUER	YES	FOR	FOR

PROPOSAL #1.9: ELECT DIRECTOR CHARLES V. MAGRO	ISSUER	YES	FOR	FOR
PROPOSAL #1.1: ELECT DIRECTOR KEITH G. MARTELL	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR AARON W. REGENT	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR MAYO M. SCHMIDT	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE KPMG LLP AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE ON EXECUTIVE COMPENSATION APPROACH	ISSUER	YES	FOR	FOR

ISSUER: Occidental Petroleum Corporation
TICKER: OXY **CUSIP:** 674599105
MEETING DATE: 5/10/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR SPENCER ABRAHAM	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR EUGENE L. BATCHELDER	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR MARGARET M. FORAN	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR CARLOS M. GUTIERREZ	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR VICKI HOLLUB	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR WILLIAM R. KLESSE	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR JACK B. MOORE	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR AVEDICK B. POLADIAN	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR ELISSE B. WALTER	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY KPMG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: REDUCE OWNERSHIP THRESHOLD FOR SHAREHOLDERS TO CALL SPECIAL MEETING	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: OGE Energy Corp.
TICKER: OGE **CUSIP:** 670837103
MEETING DATE: 5/16/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1A: ELECT DIRECTOR FRANK A. BOZICH	ISSUER	YES	FOR	FOR
PROPOSAL #1B: ELECT DIRECTOR JAMES H. BRANDI	ISSUER	YES	FOR	FOR
PROPOSAL #1C: ELECT DIRECTOR PETER D. CLARKE	ISSUER	YES	FOR	FOR
PROPOSAL #1D: ELECT DIRECTOR LUKE R. CORBETT	ISSUER	YES	FOR	FOR
PROPOSAL #1E: ELECT DIRECTOR DAVID L. HAUSER	ISSUER	YES	FOR	FOR
PROPOSAL #1F: ELECT DIRECTOR JUDY R. MCREYNOLDS	ISSUER	YES	FOR	FOR
PROPOSAL #1G: ELECT DIRECTOR DAVID E. RAINBOLT	ISSUER	YES	FOR	FOR

PROPOSAL #1H: ELECT DIRECTOR J. MICHAEL SANNER	ISSUER	YES	FOR	FOR
PROPOSAL #1I: ELECT DIRECTOR SHEILA G. TALTON	ISSUER	YES	FOR	FOR
PROPOSAL #1J: ELECT DIRECTOR SEAN TRAUSCHKE	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: ADOPT SIMPLE MAJORITY	SHAREHOLDER	YES	FOR	AGAINST

ISSUER: Olin Corp.
TICKER: OLN **CUSIP:** 680665205
MEETING DATE: 4/25/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR C. ROBERT BUNCH	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR RANDALL W. LARRIMORE	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR JOHN M. B. O'CONNOR	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR SCOTT M. SUTTON	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR WILLIAM H. WEIDEMAN	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY KPMG AS AUDITORS	ISSUER	YES	FOR	FOR

ISSUER: Omnicom Group Inc.
TICKER: OMC **CUSIP:** 681919106
MEETING DATE: 5/20/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR JOHN D. WREN	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR ALAN R. BATKIN	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR MARY C. CHOKSI	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR ROBERT CHARLES CLARK	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR LEONARD S. COLEMAN, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR SUSAN S. DENISON	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR RONNIE S. HAWKINS	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR DEBORAH J. KISSIRE	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR GRACIA C. MARTORE	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR LINDA JOHNSON RICE	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR VALERIE M. WILLIAMS	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY KPMG LLP AS AUDITORS	ISSUER	YES	FOR	FOR

PROPOSAL #4: REQUIRE INDEPENDENT BOARD CHAIRMAN SHAREHOLDER YES AGAINST FOR

ISSUER: Otter Tail Corp.

TICKER: OTTR

CUSIP: 689648103

MEETING DATE: 4/8/2019

PROPOSAL:

	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR STEVEN L. FRITZE	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR KATHRYN O. JOHNSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR TIMOTHY J. O'KEEFE	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY DELOITTE & TOUCHE, LLP AS AUDITOR	ISSUER	YES	FOR	FOR

ISSUER: PBF Energy Inc.

TICKER: PBF

CUSIP: 69318G106

MEETING DATE: 5/23/2019

PROPOSAL:

	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR THOMAS J. NIMBLEY	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR SPENCER ABRAHAM	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR WAYNE A. BUDD	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR S. EUGENE EDWARDS	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR WILLIAM E. HANTKE	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR EDWARD F. KOSNIK	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR ROBERT J. LAVINIA	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR KIMBERLY S. LUBEL	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR GEORGE E. OGDEN	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: ADVISORY VOTE ON SAY ON PAY FREQUENCY	ISSUER	YES	ONE YEAR	FOR

ISSUER: PepsiCo, Inc.

TICKER: PEP

CUSIP: 713448108

MEETING DATE: 5/1/2019

PROPOSAL:

	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR SHONA L. BROWN	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR CESAR CONDE	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR IAN COOK	ISSUER	YES	FOR	FOR

PROPOSAL #1d: ELECT DIRECTOR DINA DUBLON	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR RICHARD W. FISHER	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR MICHELLE GASS	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR WILLIAM R. JOHNSON	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR RAMON LAGUARTA	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR DAVID C. PAGE	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR ROBERT C. POHLAD	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR DANIEL VASELLA	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR DARREN WALKER	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR ALBERTO WEISSER	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY KPMG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: ELIMINATE SUPERMAJORITY VOTE REQUIREMENT	ISSUER	YES	FOR	FOR
PROPOSAL #5: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: REPORT ON PESTICIDE MANAGEMENT	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Pfizer Inc.

TICKER: PFE

CUSIP: 717081103

MEETING DATE: 4/25/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR RONALD E. BLAYLOCK	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR ALBERT BOURLA	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR W. DON CORNWELL	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR JOSEPH J. ECHEVARRIA	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR HELEN H. HOBBS	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR JAMES M. KILTS	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR DAN R. LITTMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR SHANTANU NARAYEN	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR SUZANNE NORA JOHNSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR IAN C. READ	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR JAMES C. SMITH	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY KPMG LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: APPROVE OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #5: PROVIDE RIGHT TO ACT BY WRITTEN CONSENT	SHAREHOLDER	YES	AGAINST	FOR

PROPOSAL #6: REPORT ON LOBBYING PAYMENTS AND POLICY	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #7: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #8: REPORT ON INTEGRATING RISKS RELATED TO DRUG PRICING INTO SENIOR EXECUTIVE COMPENSATION	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Philip Morris International Inc.
TICKER: PM **CUSIP:** 718172109
MEETING DATE: 5/1/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR ANDRE CALANTZOPOULOS	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR LOUIS C. CAMILLERI	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR MASSIMO FERRAGAMO	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR WERNER GEISLER	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR LISA A. HOOK	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR JENNIFER LI	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR JUN MAKIHARA	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR KALPANA MORPARIA	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR LUCIO A. NOTO	ISSUER	YES	FOR	FOR
PROPOSAL #1.1: ELECT DIRECTOR FREDERIK PAULSEN	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR ROBERT B. POLET	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR STEPHEN M. WOLF	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITOR	ISSUER	YES	FOR	FOR

ISSUER: Phillips 66
TICKER: PSX **CUSIP:** 718546104
MEETING DATE: 5/8/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR GREG C. GARLAND	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR GARY K. ADAMS	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR JOHN E. LOWE	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR DENISE L. RAMOS	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: ADVISORY VOTE ON SAY ON PAY FREQUENCY	ISSUER	YES	ONE YEAR	FOR

ISSUER: Pinnacle West Capital Corporation
TICKER: PNW CUSIP: 723484101
MEETING DATE: 5/15/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR DONALD E. BRANDT	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR DENIS A. CORTESE	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR RICHARD P. FOX	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR MICHAEL L. GALLAGHER	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR DALE E. KLEIN	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR HUMBERTO S. LOPEZ	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR KATHRYN L. MUNRO	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR BRUCE J. NORDSTROM	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR PAULA J. SIMS	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR JAMES E. TREVATHAN, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR DAVID P. WAGENER	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY DELOITTE & TOUCHE LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #4: REDUCE OWNERSHIP THRESHOLD FOR SHAREHOLDERS TO CALL SPECIAL MEETING	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Popular, Inc.
TICKER: BPOP CUSIP: 733174700
MEETING DATE: 5/7/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR JOAQUIN E. BACARDI, III	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR ROBERT CARRADY	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR JOHN W. DIERCKSEN	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR MYRNA M. SOTO	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR

ISSUER: Portland General Electric Co.
TICKER: POR CUSIP: 736508847
MEETING DATE: 4/24/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR JOHN W. BALLANTINE	ISSUER	YES	FOR	FOR

PROPOSAL #1b: ELECT DIRECTOR RODNEY L. BROWN, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR JACK E. DAVIS	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR KIRBY A. DYESS	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR MARK B. GANZ	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR KATHRYN J. JACKSON	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR MICHAEL H. MILLEGAN	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR NEIL J. NELSON	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR M. LEE PELTON	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR MARIA M. POPE	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR CHARLES W. SHIVERY	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: Principal Financial Group, Inc.
TICKER: PFG **CUSIP:** 74251V102
MEETING DATE: 5/21/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR MICHAEL T. DAN	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR C. DANIEL GELATT	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR SANDRA L. HELTON	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR BLAIR C. PICKERELL	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITOR	ISSUER	YES	FOR	FOR

ISSUER: Procter & Gamble Co.
TICKER: PG **CUSIP:** 742718109
MEETING DATE: 10/9/2018

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR FRANCIS S. BLAKE	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR ANGELA F. BRALY	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR AMY L. CHANG	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR KENNETH I. CHENAULT	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR SCOTT D. COOK	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR JOSEPH JIMENEZ	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR TERRY J. LUNDGREN	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR W. JAMES MCNERNEY, JR.	ISSUER	YES	FOR	FOR

PROPOSAL #1i: ELECT DIRECTOR NELSON PELTZ	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR DAVID S. TAYLOR	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR MARGARET C. WHITMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR PATRICIA A. WOERTZ	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR ERNESTO ZEDILLO	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: QUALCOMM, Inc.
TICKER: QCOM **CUSIP:** 747525103
MEETING DATE: 3/12/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR BARBARA T. ALEXANDER	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR MARK FIELDS	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR JEFFREY W. HENDERSON	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR ANN M. LIVERMORE	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR HARISH MANWANI	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR MARK D. MCLAUGHLIN	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR STEVE MOLLENKOFF	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR CLARK T. "SANDY" RANDT, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR FRANCISCO ROS	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR IRENE B. ROSENFELD	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR NEIL SMIT	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR ANTHONY J. VINCIQUERRA	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: Ralph Lauren Corporation
TICKER: RL **CUSIP:** 751212101
MEETING DATE: 8/2/2018

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR FRANK A. BENNACK, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR JOEL L. FLEISHMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR MICHAEL A. GEORGE	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR HUBERT JOLY	ISSUER	YES	FOR	FOR

PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: Raytheon Company
TICKER: RTN **CUSIP:** 755111507
MEETING DATE: 5/30/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR TRACY A. ATKINSON	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR ROBERT E. BEAUCHAMP	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR ADRIANE M. BROWN	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR STEPHEN J. HADLEY	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR THOMAS A. KENNEDY	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR LETITIA A. LONG	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR GEORGE R. OLIVER	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR DINESH C. PALIWAL	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR ELLEN M. PAWLKOWSKI	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR WILLIAM R. SPIVEY	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR MARTA R. STEWART	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR JAMES A. WINNEFELD, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR ROBERT O. WORK	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: APPROVE OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #4: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR

ISSUER: Regions Financial Corporation
TICKER: RF **CUSIP:** 7591EP100
MEETING DATE: 4/24/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR CAROLYN H. BYRD	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR DON DEFOSSET	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR SAMUEL A. DI PIAZZA, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR ERIC C. FAST	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR ZHANNA GOLODRYGA	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR JOHN D. JOHNS	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR RUTH ANN MARSHALL	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR CHARLES D. MCCRARY	ISSUER	YES	FOR	FOR

PROPOSAL #1i: ELECT DIRECTOR JAMES T. PROKOPANKO	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR LEE J. STYSLINGER, III	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR JOSE S. SUQUET	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR JOHN M. TURNER, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR TIMOTHY VINES	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: Royal Philips NV
TICKER: PHIA **CUSIP:** N7637U112
MEETING DATE: 10/19/2018

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: ELECT A. MARC HARRISON TO SUPERVISORY BOARD	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE REMUNERATION OF SUPERVISORY BOARD	ISSUER	YES	FOR	FOR

ISSUER: Safety Insurance Group, Inc.
TICKER: SAFT **CUSIP:** 78648T100
MEETING DATE: 5/22/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR FREDERIC H. LINDEBERG	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR GEORGE M. MURPHY	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: REQUIRE A MAJORITY VOTE FOR THE ELECTION OF DIRECTORS	SHAREHOLDER	YES	FOR	AGAINST

ISSUER: Schlumberger Limited
TICKER: SLB **CUSIP:** 806857108
MEETING DATE: 4/3/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR PETER L.S. CURRIE	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR MIGUEL M. GALUCCIO	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR PAAL KIBSGAARD	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR NIKOLAY KUDRYAVTSEV	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR TATIANA A. MITROVA	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR INDRA K. NOOYI	ISSUER	YES	FOR	FOR

PROPOSAL #1g: ELECT DIRECTOR LUBNA S. OLAYAN	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR MARK G. PAPA	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR LEO RAFAEL REIF	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR HENRI SEYDOUX	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADOPT AND APPROVE FINANCIALS AND DIVIDENDS	ISSUER	YES	FOR	FOR
PROPOSAL #4: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #5: AMEND NON-EMPLOYEE DIRECTOR RESTRICTED STOCK PLAN	ISSUER	YES	FOR	FOR

ISSUER: Schnitzer Steel Industries, Inc.
TICKER: SCHN **CUSIP:** 806882106
MEETING DATE: 1/29/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR RHONDA D. HUNTER	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR DAVID L. JAHNKE	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR WILLIAM D. LARSSON	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR

ISSUER: Seagate Technology Plc
TICKER: STX **CUSIP:** G7945M107
MEETING DATE: 10/30/2018

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR WILLIAM D. MOSLEY	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR STEPHEN J. LUCZO	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR MARK W. ADAMS	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR JUDY BRUNER	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR MICHAEL R. CANNON	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR WILLIAM T. COLEMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR JAY L. GELDMACHER	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR DYLAN HAGGART	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR STEPHANIE TILENIUS	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR EDWARD J. ZANDER	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

PROPOSAL #3: APPROVE ERNST & YOUNG LLP AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: AUTHORIZE ISSUANCE OF EQUITY OR EQUITY- LINKED SECURITIES WITH PREEMPTIVE RIGHTS	ISSUER	YES	FOR	FOR
PROPOSAL #5: AUTHORIZE ISSUANCE OF EQUITY OR EQUITY- LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS	ISSUER	YES	FOR	FOR
PROPOSAL #6: DETERMINE PRICE RANGE FOR REISSUANCE OF TREASURY SHARES	ISSUER	YES	FOR	FOR

ISSUER: Seagate Technology plc
TICKER: STX **CUSIP:** G7945M107
MEETING DATE: 4/25/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: APPROVE REDUCTION IN CAPITAL AND CREATION OF DISTRIBUTABLE RESERVES	ISSUER	YES	FOR	FOR

ISSUER: Sempra Energy
TICKER: SRE **CUSIP:** 816851109
MEETING DATE: 5/9/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR ALAN L. BOECKMANN	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR KATHLEEN L. BROWN	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR ANDRES CONESA	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR MARIA CONTRERAS-SWEET	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR PABLO A. FERRERO	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR WILLIAM D. JONES	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR JEFFREY W. MARTIN	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR MICHAEL N. MEARS	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR WILLIAM C. RUSNACK	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR LYNN SCHENK	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR JACK T. TAYLOR	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR CYNTHIA L. WALKER	ISSUER	YES	FOR	FOR
PROPOSAL #1.13: ELECT DIRECTOR JAMES C. YARDLEY	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: APPROVE OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #5: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Signet Jewelers Limited
TICKER: SIG **CUSIP:** G81276100
MEETING DATE: 6/14/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR H. TODD STITZER	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR VIRGINIA "GINA" C. DROSOS	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR R. MARK GRAF	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR ZACKERY HICKS	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR HELEN MCCLUSKEY	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR SHARON L. MCCOLLAM	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR NANCY A. REARDON	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR JONATHAN SEIFFER	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR JONATHAN SOKOLOFF	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR BRIAN TILZER	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR EUGENIA ULASEWICZ	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE KPMG LLP AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: Suncor Energy, Inc.
TICKER: SU **CUSIP:** 867224107
MEETING DATE: 5/2/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR PATRICIA M. BEDIENT	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR MEL E. BENSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR JOHN D. GASS	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR DENNIS M. HOUSTON	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR MARK S. LITTLE	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR BRIAN P. MACDONALD	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR MAUREEN MCCAW	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR EIRA M. THOMAS	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR MICHAEL M. WILSON	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY KPMG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE ON EXECUTIVE COMPENSATION APPROACH	ISSUER	YES	FOR	FOR

ISSUER: SunTrust Banks, Inc.
TICKER: STI **CUSIP:** 867914103
MEETING DATE: 4/23/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR AGNES BUNDY SCANLAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR DALLAS S. CLEMENT	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR PAUL D. DONAHUE	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR PAUL R. GARCIA	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR DONNA S. MOREA	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR DAVID M. RATCLIFFE	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR WILLIAM H. ROGERS, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR FRANK P. SCRUGGS, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR BRUCE L. TANNER	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR STEVEN C. VOORHEES	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITOR	ISSUER	YES	FOR	FOR

ISSUER: Synchrony Financial
TICKER: SYF **CUSIP:** 87165B103
MEETING DATE: 5/23/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR MARGARET M. KEANE	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR PAGET L. ALVES	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR ARTHUR W. COVIELLO, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR WILLIAM W. GRAYLIN	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR ROY A. GUTHRIE	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR RICHARD C. HARTNACK	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR JEFFREY G. NAYLOR	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR LAUREL J. RICHIE	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR OLYMPIA J. SNOWE	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR ELLEN M. ZANE	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY KPMG LLP AS AUDITORS	ISSUER	YES	FOR	FOR

ISSUER: Sysco Corp.

TICKER: SYX

CUSIP: 871829107

MEETING DATE: 11/16/2018

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR THOMAS L. BENE	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR DANIEL J. BRUTTO	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR JOHN M. CASSADAY	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR JOSHUA D. FRANK	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR LARRY C. GLASSCOCK	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR BRADLEY M. HALVERSON	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR JOHN M. HINSHAW	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR HANS-JOACHIM KOERBER	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR NANCY S. NEWCOMB	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR NELSON PELTZ	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR EDWARD D. SHIRLEY	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR SHEILA G. TALTON	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #5: LIMIT ACCELERATED VESTING OF EQUITY AWARDS UPON A CHANGE IN CONTROL	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: T. Rowe Price Group, Inc.

TICKER: TROW

CUSIP: 74144T108

MEETING DATE: 4/25/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR MARK S. BARTLETT	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR MARY K. BUSH	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1c: ELECT DIRECTOR FREEMAN A. HRABOWSKI, III	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR ROBERT F. MACLELLAN	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR OLYMPIA J. SNOWE	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR WILLIAM J. STROMBERG	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR RICHARD R. VERMA	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR SANDRA S. WIJNBERG	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR ALAN D. WILSON	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

PROPOSAL #3: RATIFY KPMG LLP AS AUDITORS ISSUER YES FOR FOR

ISSUER: Tailored Brands, Inc.
TICKER: TLRD CUSIP: 87403A107
MEETING DATE: 6/21/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR DINESH S. LATHI	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR THEO KILLION	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR DAVID H. EDWAB	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR IRENE CHANG BRITT	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR SUE GOVE	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR GRACE NICHOLS	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR SHELDON I. STEIN	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: TE Connectivity Ltd.
TICKER: TEL CUSIP: H84989104
MEETING DATE: 3/13/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR PIERRE R. BRONDEAU	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR TERENCE R. CURTIN	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR CAROL A. ('JOHN') DAVIDSON	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR WILLIAM A. JEFFREY	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR DAVID M. KERKO	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR THOMAS J. LYNCH	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR YONG NAM	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR DANIEL J. PHELAN	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR PAULA A. SNEED	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR ABHIJIT Y. TALWALKAR	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR MARK C. TRUDEAU	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR LAURA H. WRIGHT	ISSUER	YES	FOR	FOR
PROPOSAL #2: ELECT BOARD CHAIRMAN THOMAS J. LYNCH	ISSUER	YES	FOR	FOR
PROPOSAL #3a: ELECT DANIEL J. PHELAN AS MEMBER OF MANAGEMENT DEVELOPMENT AND COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #3b: ELECT PAULA A. SNEED AS MEMBER OF MANAGEMENT DEVELOPMENT AND COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR

PROPOSAL #3c: ELECT ABHIJIT Y. TALWALKAR AS MEMBER OF MANAGEMENT DEVELOPMENT AND COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #3d: ELECT MARK C. TRUDEAU AS MEMBER OF MANAGEMENT DEVELOPMENT AND COMPENSATION COMMITTEE	ISSUER	YES	FOR	FOR
PROPOSAL #4: DESIGNATE RENE SCHWARZENBACH AS INDEPENDENT PROXY	ISSUER	YES	FOR	FOR
PROPOSAL #5.1: ACCEPT ANNUAL REPORT FOR FISCAL YEAR ENDED SEPTEMBER 28, 2018	ISSUER	YES	FOR	FOR
PROPOSAL #5.2: ACCEPT STATUTORY FINANCIAL STATEMENTS FOR FISCAL YEAR ENDED SEPTEMBER 28, 2018	ISSUER	YES	FOR	FOR
PROPOSAL #5.3: APPROVE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR ENDED SEPTEMBER 28, 2018	ISSUER	YES	FOR	FOR
PROPOSAL #6: APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	ISSUER	YES	FOR	FOR
PROPOSAL #7.1: RATIFY DELOITTE & TOUCHE LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2019	ISSUER	YES	FOR	FOR
PROPOSAL #7.2: RATIFY DELOITTE AG AS SWISS REGISTERED AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #7.3: RATIFY PRICEWATERHOUSECOOPERS AG AS SPECIAL AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #8: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #9: APPROVE THE INCREASE IN MAXIMUM AGGREGATE REMUNERATION OF EXECUTIVE MANAGEMENT	ISSUER	YES	FOR	FOR
PROPOSAL #10: APPROVE THE INCREASE IN MAXIMUM AGGREGATE REMUNERATION OF BOARD OF DIRECTORS	ISSUER	YES	FOR	FOR
PROPOSAL #11: APPROVE ALLOCATION OF AVAILABLE EARNINGS AT SEPTEMBER 28, 2018	ISSUER	YES	FOR	FOR
PROPOSAL #12: APPROVE DECLARATION OF DIVIDEND	ISSUER	YES	FOR	FOR
PROPOSAL #13: AUTHORIZE SHARE REPURCHASE PROGRAM	ISSUER	YES	FOR	FOR
PROPOSAL #14: APPROVE REDUCTION OF SHARE CAPITAL	ISSUER	YES	FOR	FOR
PROPOSAL #15: ADJOURN MEETING	ISSUER	YES	FOR	FOR

ISSUER: Telephone and Data Systems, Inc.
TICKER: TDS **CUSIP:** 879433829

MEETING DATE: 5/23/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR CLARENCE A. DAVIS	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR GEORGE W. OFF	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR WADE OOSTERMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR GARY L. SUGARMAN	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: APPROVE RECAPITALIZATION PLAN FOR ALL STOCK TO HAVE ONE-VOTE PER SHARE	SHAREHOLDER	YES	FOR	AGAINST

ISSUER: Tenneco Inc.

TICKER: TEN

CUSIP: 880349105

MEETING DATE: 5/15/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR SUNGHWAN CHO	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR THOMAS C. FREYMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR DENISE GRAY	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR BRIAN J. KESSELER	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR DENNIS J. LETHAM	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR JAMES S. METCALF	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR ROGER B. PORTER	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR DAVID B. PRICE, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR GREGG M. SHERRILL	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR JANE L. WARNER	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR ROGER J. WOOD	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: Texas Instruments Incorporated

TICKER: TXN

CUSIP: 882508104

MEETING DATE: 4/25/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR MARK A. BLINN	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR TODD M. BLUEDORN	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1c: ELECT DIRECTOR JANET F. CLARK	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR CARRIE S. COX	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1e: ELECT DIRECTOR MARTIN S. CRAIGHEAD	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR JEAN M. HOBBY	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR RONALD KIRK	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR PAMELA H. PATSLEY	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR ROBERT E. SANCHEZ	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR RICHARD K. TEMPLETON	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR

ISSUER: The AES Corporation
TICKER: AES **CUSIP:** 00130H105
MEETING DATE: 4/18/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR JANET G. DAVIDSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR ANDRES R. GLUSKI	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR CHARLES L. HARRINGTON	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR TARUN KHANNA	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR HOLLY K. KOEPPPEL	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR JAMES H. MILLER	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR ALAIN MONIE	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR JOHN B. MORSE, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR MOISES NAIM	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR JEFFREY W. UBBEN	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITOR	ISSUER	YES	FOR	FOR

ISSUER: The Bank of N.T. Butterfield & Son Limited
TICKER: NTB **CUSIP:** G0772R208
MEETING DATE: 5/15/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1: APPROVE PRICEWATERHOUSECOOPERS LTD. AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR	ISSUER	YES	FOR	FOR
PROPOSAL #2.1: ELECT DIRECTOR MICHAEL COLLINS	ISSUER	YES	FOR	FOR
PROPOSAL #2.2: ELECT DIRECTOR ALASTAIR BARBOUR	ISSUER	YES	FOR	FOR
PROPOSAL #2.3: ELECT DIRECTOR JAMES BURR	ISSUER	YES	FOR	FOR
PROPOSAL #2.4: ELECT DIRECTOR MICHAEL COVELL	ISSUER	YES	FOR	FOR
PROPOSAL #2.5: ELECT DIRECTOR CAROLINE FOULGER	ISSUER	YES	FOR	FOR
PROPOSAL #2.6: ELECT DIRECTOR CONOR O'DEA	ISSUER	YES	FOR	FOR
PROPOSAL #2.7: ELECT DIRECTOR MEROE PARK	ISSUER	YES	FOR	FOR
PROPOSAL #2.8: ELECT DIRECTOR PAMELA THOMAS-GRAHAM	ISSUER	YES	FOR	FOR
PROPOSAL #2.9: ELECT DIRECTOR JOHN WRIGHT	ISSUER	YES	FOR	FOR
PROPOSAL #3: APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS	ISSUER	YES	FOR	FOR

ISSUER: The Boeing Company
TICKER: BA **CUSIP:** 097023105
MEETING DATE: 4/29/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR ROBERT A. BRADWAY	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR DAVID L. CALHOUN	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR ARTHUR D. COLLINS, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR EDMUND P. GIAMBASTIANI, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR LYNN J. GOOD	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR NIKKI R. HALEY	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR LAWRENCE W. KELLNER	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR CAROLINE B. KENNEDY	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR EDWARD M. LIDDY	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR DENNIS A. MUILENBURG	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR SUSAN C. SCHWAB	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR RONALD A. WILLIAMS	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR MIKE S. ZAFIROVSKI	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: REPORT ON LOBBYING PAYMENTS AND POLICY	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: ADJUST EXECUTIVE COMPENSATION METRICS FOR SHARE BUYBACKS	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #7: AMEND PROXY ACCESS RIGHT	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #8: ADOPT SHARE RETENTION POLICY FOR SENIOR EXECUTIVES	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: The Clorox Co.
TICKER: CLX **CUSIP:** 189054109
MEETING DATE: 11/14/2018

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR AMY BANSE	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR RICHARD H. CARMONA	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR BENNO DORER	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR SPENCER C. FLEISCHER	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR ESTHER LEE	ISSUER	YES	FOR	FOR

PROPOSAL #1.6: ELECT DIRECTOR A.D. DAVID MACKAY	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR ROBERT W. MATSCHULLAT	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR MATTHEW J. SHATTOCK	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR PAMELA THOMAS-GRAHAM	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR CAROLYN M. TICKNOR	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR RUSSELL J. WEINER	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR CHRISTOPHER J. WILLIAMS	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: ELIMINATE SUPERMAJORITY VOTE REQUIREMENT TO APPROVE CERTAIN BUSINESS COMBINATIONS	ISSUER	YES	FOR	FOR

ISSUER: The Coca-Cola Company
TICKER: KO **CUSIP:** 191216100
MEETING DATE: 4/24/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR HERBERT A. ALLEN	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR RONALD W. ALLEN	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR MARC BOLLAND	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR ANA BOTIN	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR CHRISTOPHER C. DAVIS	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR BARRY DILLER	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR HELENE D. GAYLE	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR ALEXIS M. HERMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR ROBERT A. KOTICK	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR MARIA ELENA LAGOMASINO	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR JAMES QUINCEY	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR CAROLINE J. TSAY	ISSUER	YES	FOR	FOR
PROPOSAL #1.13: ELECT DIRECTOR DAVID B. WEINBERG	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #4: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: REPORT ON THE HEALTH IMPACTS AND RISKS OF SUGAR IN THE COMPANY'S PRODUCTS	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: The Home Depot, Inc.
TICKER: HD **CUSIP:** 437076102
MEETING DATE: 5/23/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST
				MGMT
PROPOSAL #1a: ELECT DIRECTOR GERARD J. ARPEY	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR ARI BOUSBIB	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR JEFFERY H. BOYD	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR GREGORY D. BRENNEMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR J. FRANK BROWN	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR ALBERT P. CAREY	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR HELENA B. FOULKES	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR LINDA R. GOODEN	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR WAYNE M. HEWETT	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR MANUEL KADRE	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR STEPHANIE C. LINNARTZ	ISSUER	YES	FOR	FOR
PROPOSAL #11: ELECT DIRECTOR CRAIG A. MENEAR	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY KPMG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: PREPARE EMPLOYMENT DIVERSITY REPORT AND REPORT ON DIVERSITY POLICIES	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: REDUCE OWNERSHIP THRESHOLD FOR SHAREHOLDERS TO CALL SPECIAL MEETING	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: REPORT ON PRISON LABOR IN THE SUPPLY CHAIN	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: The PNC Financial Services Group, Inc.
TICKER: PNC **CUSIP:** 693475105
MEETING DATE: 4/23/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST
				MGMT
PROPOSAL #1.1: ELECT DIRECTOR JOSEPH ALVARADO	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR CHARLES E. BUNCH	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR DEBRA A. CAFARO	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR MARJORIE RODGERS CHESHIRE	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR WILLIAM S. DEMCHAK	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR ANDREW T. FELDSTEIN	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR RICHARD J. HARSHMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR DANIEL R. HESSE	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR RICHARD B. KELSON	ISSUER	YES	FOR	FOR

PROPOSAL #1.10: ELECT DIRECTOR LINDA R. MEDLER	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR MARTIN PFINGSTRAFF	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR TONI TOWNES-WHITLEY	ISSUER	YES	FOR	FOR
PROPOSAL #1.13: ELECT DIRECTOR MICHAEL J. WARD	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: The Progressive Corporation
TICKER: PGR **CUSIP:** 743315103
MEETING DATE: 5/10/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR PHILIP BLESER	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR STUART B. BURGDOERFER	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR PAMELA J. CRAIG	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR CHARLES A. DAVIS	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR ROGER N. FARAH	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR LAWTON W. FITT	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR SUSAN PATRICIA GRIFFITH	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR JEFFREY D. KELLY	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR PATRICK H. NETTLES	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR BARBARA R. SNYDER	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR JAN E. TIGHE	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR KAHINA VAN DYKE	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR	ISSUER	YES	FOR	FOR

ISSUER: The Southern Company
TICKER: SO **CUSIP:** 842587107
MEETING DATE: 5/22/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR JANAKI AKELLA	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR JUANITA POWELL BARANCO	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR JON A. BOSCIA	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR HENRY A. 'HAL' CLARK, III	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR ANTHONY F. 'TONY' EARLEY, JR.	ISSUER	YES	FOR	FOR

PROPOSAL #1f: ELECT DIRECTOR THOMAS A. FANNING	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR DAVID J. GRAIN	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR DONALD M. JAMES	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR JOHN D. JOHNS	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR DALE E. KLEIN	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR ERNEST J. MONIZ	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR WILLIAM G. SMITH, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR STEVEN R. SPECKER	ISSUER	YES	FOR	FOR
PROPOSAL #1n: ELECT DIRECTOR LARRY D. THOMPSON	ISSUER	YES	FOR	FOR
PROPOSAL #1o: ELECT DIRECTOR E. JENNER WOOD, III	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: REDUCE SUPERMAJORITY VOTE REQUIREMENT	ISSUER	YES	FOR	FOR

ISSUER: The Travelers Companies, Inc.
TICKER: TRV **CUSIP:** 89417E109
MEETING DATE: 5/22/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR ALAN L. BELLER	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR JANET M. DOLAN	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR PATRICIA L. HIGGINS	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR WILLIAM J. KANE	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR CLARENCE OTIS, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR PHILIP T. "PETE" RUEGGER, III	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR TODD C. SCHERMERHORN	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR ALAN D. SCHNITZER	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR DONALD J. SHEPARD	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR LAURIE J. THOMSEN	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY KPMG LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: AMEND OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #5: PREPARE EMPLOYMENT DIVERSITY REPORT, INCLUDING EEOC DATA	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: The Western Union Company
TICKER: WU **CUSIP:** 959802109
MEETING DATE: 5/17/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR MARTIN I. COLE	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR HIKMET ERSEK	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR RICHARD A. GOODMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR BETSY D. HOLDEN	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR JEFFREY A. JOERRES	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR ROBERTO G. MENDOZA	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR MICHAEL A. MILES, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR ANGELA A. SUN	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR FRANCES FRAGOS TOWNSEND	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR SOLOMON D. TRUJILLO	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: REPORT ON POLITICAL CONTRIBUTIONS	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: TransCanada Corp.
TICKER: TRP **CUSIP:** 89353D107
MEETING DATE: 5/3/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR STEPHAN CRETIER	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR RUSSELL K. GIRLING	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR S. BARRY JACKSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR RANDY LIMBACHER	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR JOHN E. LOWE	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR UNA POWER	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR MARY PAT SALOMONE	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR INDIRA V. SAMARASEKERA	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR D. MICHAEL G. STEWART	ISSUER	YES	FOR	FOR
PROPOSAL #1.1: ELECT DIRECTOR SIIM A. VANASELJA	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR THIERRY VANDAL	ISSUER	YES	FOR	FOR
PROPOSAL #1.12: ELECT DIRECTOR STEVEN W. WILLIAMS	ISSUER	YES	FOR	FOR
PROPOSAL #2: APPROVE KPMG LLP AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION	ISSUER	YES	FOR	FOR

PROPOSAL #3: ADVISORY VOTE ON EXECUTIVE COMPENSATION APPROACH	ISSUER	YES	FOR	FOR
PROPOSAL #4: CHANGE COMPANY NAME TO TC ENERGY CORPORATION/ CORPORATION TC ENERGIE	ISSUER	YES	FOR	FOR
PROPOSAL #5: APPROVE SHAREHOLDER RIGHTS PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #6: PREPARE A REPORT OUTLINING HOW THE COMPANY RESPECTS INTERNATIONALLY RECOGNIZED STANDARDS FOR INDIGENOUS PEOPLES RIGHTS IN ITS BUSINESS ACTIVITIES	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Triton International Ltd.
TICKER: TRTN **CUSIP:** G9078F107
MEETING DATE: 4/25/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR BRIAN M. SONDEY	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR ROBERT W. ALSPAUGH	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR KAREN AUSTIN	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR MALCOLM P. BAKER	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR DAVID A. COULTER	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR CLAUDE GERMAIN	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR KENNETH HANAU	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR JOHN S. HEXTALL	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR ROBERT L. ROSNER	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR SIMON R. VERNON	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY KPMG LLP AS AUDITORS	ISSUER	YES	FOR	FOR

ISSUER: Tupperware Brands Corporation
TICKER: TUP **CUSIP:** 899896104
MEETING DATE: 5/22/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR CATHERINE A. BERTINI	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR SUSAN M. CAMERON	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR KRISS CLONINGER, III	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR MEG CROFTON	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR E. V. "RICK" GOINGS	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR ANGEL R. MARTINEZ	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR CHRISTOPHER D. O'LEARY	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR RICHARD T. RILEY	ISSUER	YES	FOR	FOR

PROPOSAL #1.9: ELECT DIRECTOR JOYCE M. ROCHE	ISSUER	YES	FOR	FOR
PROPOSAL #1.1: ELECT DIRECTOR PATRICIA A. STITZEL	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR M. ANNE SZOSTAK	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: APPROVE OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #4: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITORS	ISSUER	YES	FOR	FOR

ISSUER: U.S. Bancorp
TICKER: USB **CUSIP:** 902973304
MEETING DATE: 4/16/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR WARNER L. BAXTER	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR DOROTHY J. BRIDGES	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR ELIZABETH L. BUSE	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR MARC N. CASPER	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR ANDREW CECERE	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR ARTHUR D. COLLINS, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR KIMBERLY J. HARRIS	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR ROLAND A. HERNANDEZ	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR DOREEN WOO HO	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR OLIVIA F. KIRTLEY	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR KAREN S. LYNCH	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR RICHARD P. MCKENNEY	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR YUSUF I. MEHDI	ISSUER	YES	FOR	FOR
PROPOSAL #1n: ELECT DIRECTOR DAVID B. O'MALEY	ISSUER	YES	FOR	FOR
PROPOSAL #1o: ELECT DIRECTOR O'DELL M. OWENS	ISSUER	YES	FOR	FOR
PROPOSAL #1p: ELECT DIRECTOR CRAIG D. SCHNUCK	ISSUER	YES	FOR	FOR
PROPOSAL #1q: ELECT DIRECTOR SCOTT W. WINE	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

ISSUER: UGI Corp.
TICKER: UGI **CUSIP:** 902681105
MEETING DATE: 1/30/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR M. SHAWN BORT	ISSUER	YES	FOR	FOR

PROPOSAL #1.2: ELECT DIRECTOR THEODORE A. DOSCH	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR RICHARD W. GOCHNAUER	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR ALAN N. HARRIS	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR FRANK S. HERMANCE	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR ANNE POL	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR KELLY A. ROMANO	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR MARVIN O. SCHLANGER	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR JAMES B. STALLINGS, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.1: ELECT DIRECTOR JOHN L. WALSH	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR

ISSUER: Unilever NV
TICKER: UNA **CUSIP:** 904784709
MEETING DATE: 5/1/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #2: APPROVE FINANCIAL STATEMENTS AND ALLOCATION OF INCOME	ISSUER	YES	FOR	FOR
PROPOSAL #3: APPROVE REMUNERATION REPORT	ISSUER	YES	FOR	FOR
PROPOSAL #4: APPROVE DISCHARGE OF EXECUTIVE BOARD MEMBERS	ISSUER	YES	FOR	FOR
PROPOSAL #5: APPROVE DISCHARGE OF NON-EXECUTIVE BOARD MEMBERS	ISSUER	YES	FOR	FOR
PROPOSAL #6: REELECT N S ANDERSEN AS NON-EXECUTIVE DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #7: REELECT L M CHA AS NON-EXECUTIVE DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #8: REELECT V COLAO AS NON-EXECUTIVE DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #9: REELECT M DEKKERS AS NON-EXECUTIVE DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #10: REELECT J HARTMANN AS NON-EXECUTIVE DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #11: REELECT A JUNG AS NON-EXECUTIVE DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #12: REELECT M MA AS NON-EXECUTIVE DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #13: REELECT S MASIYIWA AS NON-EXECUTIVE DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #14: REELECT Y MOON AS NON-EXECUTIVE DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #15: REELECT G PITKETHLY AS EXECUTIVE DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #16: REELECT J RISHTON AS NON-EXECUTIVE DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #17: REELECT F SIJBESMA AS NON-EXECUTIVE DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #18: ELECT A JOPE AS EXECUTIVE DIRECTOR	ISSUER	YES	FOR	FOR

PROPOSAL #19: ELECT S KILSBY AS NON-EXECUTIVE DIRECTOR	ISSUER	YES	FOR	FOR
PROPOSAL #20: RATIFY KPMG AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #21: AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL AND DEPOSITARY	ISSUER	YES	FOR	FOR
PROPOSAL #22: APPROVE REDUCTION IN SHARE CAPITAL THROUGH CANCELLATION OF ORDINARY SHARES AND DEPOSITARY RECEIPTS THEREOF	ISSUER	YES	FOR	FOR
PROPOSAL #23: GRANT BOARD AUTHORITY TO ISSUE SHARES	ISSUER	YES	FOR	FOR
PROPOSAL #24: AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES FOR GENERAL CORPORATE PURPOSES	ISSUER	YES	FOR	FOR
PROPOSAL #25: AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES FOR ACQUISITION PURPOSES	ISSUER	YES	FOR	FOR

ISSUER: Union Pacific Corporation
TICKER: UNP **CUSIP:** 907818108
MEETING DATE: 5/16/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR ANDREW H. CARD, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR ERROLL B. DAVIS, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR WILLIAM J. DELANEY	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR DAVID B. DILLON	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR LANCE M. FRITZ	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR DEBORAH C. HOPKINS	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR JANE H. LUTE	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR MICHAEL R. MCCARTHY	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR THOMAS F. MCLARTY, III	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR BHAVESH V. PATEL	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR JOSE H. VILLARREAL	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: United Parcel Service, Inc.
TICKER: UPS **CUSIP:** 911312106
MEETING DATE: 5/9/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR DAVID P. ABNEY	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR RODNEY C. ADKINS	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR MICHAEL J. BURNS	ISSUER	YES	FOR	FOR

PROPOSAL #1d: ELECT DIRECTOR WILLIAM R. JOHNSON	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR ANN M. LIVERMORE	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR RUDY H.P. MARKHAM	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR FRANCK J. MOISON	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR CLARK "SANDY" T. RANDT, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR CHRISTIANA SMITH SHI	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR JOHN T. STANKEY	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR CAROL B. TOME	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR KEVIN M. WARSH	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: REPORT ON LOBBYING PAYMENTS AND POLICY	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #4: APPROVE RECAPITALIZATION PLAN FOR ALL STOCK TO HAVE ONE-VOTE PER SHARE	SHAREHOLDER	YES	FOR	AGAINST
PROPOSAL #5: ASSESS FEASIBILITY OF INCLUDING SUSTAINABILITY AS A PERFORMANCE MEASURE FOR SENIOR EXECUTIVE COMPENSATION	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: United Technologies Corporation
TICKER: UTX **CUSIP:** 913017109

MEETING DATE: 4/29/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR LLOYD J. AUSTIN, III	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR DIANE M. BRYANT	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR JOHN V. FARACI	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR JEAN-PIERRE GARNIER	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR GREGORY J. HAYES	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR CHRISTOPHER J. KEARNEY	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR ELLEN J. KULLMAN	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR MARSHALL O. LARSEN	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR HAROLD W. MCGRAW, III	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR MARGARET L. O'SULLIVAN	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR DENISE L. RAMOS	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR FREDRIC G. REYNOLDS	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR BRIAN C. ROGERS	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY PRICEWATERHOUSECOOPERS LLP AS AUDITOR	ISSUER	YES	FOR	FOR
PROPOSAL #4: ELIMINATE SUPERMAJORITY VOTE REQUIREMENT TO APPROVE CERTAIN BUSINESS COMBINATIONS	ISSUER	YES	FOR	FOR

PROPOSAL #5: RATIFY THE REDUCED OWNERSHIP THRESHOLD TO CALL A SPECIAL MEETING ISSUER YES FOR FOR

ISSUER: Unum Group
 TICKER: UNM CUSIP: 91529Y106
 MEETING DATE: 5/23/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR THEODORE H. BUNTING, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR SUSAN L. CROSS	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR SUSAN D. DEVORE	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR JOSEPH J. ECHEVARRIA	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR CYNTHIA L. EGAN	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR KEVIN T. KABAT	ISSUER	YES	FOR	FOR
PROPOSAL #1.7: ELECT DIRECTOR TIMOTHY F. KEANEY	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR GLORIA C. LARSON	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR RICHARD P. MCKENNEY	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR RONALD P. O'HANLEY	ISSUER	YES	FOR	FOR
PROPOSAL #1.11: ELECT DIRECTOR FRANCIS J. SHAMMO	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITOR	ISSUER	YES	FOR	FOR

ISSUER: Verizon Communications Inc.
 TICKER: VZ CUSIP: 92343V104
 MEETING DATE: 5/2/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR SHELLYE L. ARCHAMBEAU	ISSUER	YES	FOR	FOR
PROPOSAL #1.2: ELECT DIRECTOR MARK T. BERTOLINI	ISSUER	YES	FOR	FOR
PROPOSAL #1.3: ELECT DIRECTOR VITTORIO COLAO	ISSUER	YES	FOR	FOR
PROPOSAL #1.4: ELECT DIRECTOR MELANIE L. HEALEY	ISSUER	YES	FOR	FOR
PROPOSAL #1.5: ELECT DIRECTOR CLARENCE OTIS, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1.6: ELECT DIRECTOR DANIEL H. SCHULMAN	ISSUER	YES	AGAINST	AGAINST
PROPOSAL #1.7: ELECT DIRECTOR RODNEY E. SLATER	ISSUER	YES	FOR	FOR
PROPOSAL #1.8: ELECT DIRECTOR KATHRYN A. TESIJA	ISSUER	YES	FOR	FOR
PROPOSAL #1.9: ELECT DIRECTOR HANS E. VESTBERG	ISSUER	YES	FOR	FOR
PROPOSAL #1.10: ELECT DIRECTOR GREGORY G. WEAVER	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR

PROPOSAL #4: ELIMINATE ABOVE-MARKET EARNINGS IN EXECUTIVE RETIREMENT PLANS	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: REPORT ON ONLINE CHILD EXPLOITATION	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #7: ASSESS FEASIBILITY OF CYBER SECURITY AND DATA PRIVACY AS A PERFORMANCE MEASURE FOR SENIOR EXECUTIVE COMPENSATION	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #8: SUBMIT SEVERANCE AGREEMENT (CHANGE-IN-CONTROL) TO SHAREHOLDER VOTE	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Walgreens Boots Alliance, Inc.
TICKER: WBA **CUSIP:** 931427108
MEETING DATE: 1/25/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR JOSE E. ALMEIDA	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR JANICE M. BABIAK	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR DAVID J. BRAILER	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR WILLIAM C. FOOTE	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR GINGER L. GRAHAM	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR JOHN A. LEDERER	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR DOMINIC P. MURPHY	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR STEFANO PESSINA	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR LEONARD D. SCHAEFFER	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR NANCY M. SCHLICHTING	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR JAMES A. SKINNER	ISSUER	YES	FOR	FOR
PROPOSAL #2: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #4: AMEND QUALIFIED EMPLOYEE STOCK PURCHASE PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #5: REQUIRE INDEPENDENT BOARD CHAIRMAN	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: USE GAAP FOR EXECUTIVE COMPENSATION METRICS	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #7: REPORT ON GOVERNANCE MEASURES IMPLEMENTED RELATED TO OPIOIDS	SHAREHOLDER	YES	FOR	AGAINST
PROPOSAL #8: REDUCE OWNERSHIP THRESHOLD FOR SHAREHOLDERS TO CALL SPECIAL MEETING	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Walmart Inc.
TICKER: WMT **CUSIP:** 931142103
MEETING DATE: 6/5/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR CESAR CONDE	ISSUER	YES	FOR	FOR

PROPOSAL #1b: ELECT DIRECTOR STEPHEN "STEVE" J. EASTERBROOK	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR TIMOTHY "TIM" P. FLYNN	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR SARAH J. FRIAR	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR CARLA A. HARRIS	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR THOMAS "TOM" W. HORTON	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR MARISSA A. MAYER	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR C. DOUGLAS "DOUG" MCMILLON	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR GREGORY "GREG" B. PENNER	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR STEVEN "STEVE" S REINEMUND	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR S. ROBSON "ROB" WALTON	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR STEUART L. WALTON	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY ERNST & YOUNG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #4: REPORT ON SEXUAL HARASSMENT	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #5: PROVIDE FOR CUMULATIVE VOTING	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Weis Markets, Inc.
TICKER: WMK **CUSIP:** 948849104
MEETING DATE: 4/25/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1.1: ELECT DIRECTOR JONATHAN H. WEIS	ISSUER	YES	WITHHOLD	AGAINST
PROPOSAL #1.2: ELECT DIRECTOR HAROLD G. GRABER	ISSUER	YES	WITHHOLD	AGAINST
PROPOSAL #1.3: ELECT DIRECTOR DENNIS G. HATCHELL	ISSUER	YES	WITHHOLD	AGAINST
PROPOSAL #1.4: ELECT DIRECTOR EDWARD J. LAUTH, III	ISSUER	YES	WITHHOLD	AGAINST
PROPOSAL #1.5: ELECT DIRECTOR GERRALD B. SILVERMAN	ISSUER	YES	WITHHOLD	AGAINST
PROPOSAL #2: RATIFY RSM US LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #3: REQUIRE A MAJORITY VOTE FOR THE ELECTION OF DIRECTORS	SHAREHOLDER	YES	FOR	AGAINST

ISSUER: Wells Fargo & Company
TICKER: WFC **CUSIP:** 949746101
MEETING DATE: 4/23/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR JOHN D. BAKER, II	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR CELESTE A. CLARK	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR THEODORE F. CRAVER, JR.	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR ELIZABETH A. "BETSY" DUKE	ISSUER	YES	FOR	FOR

PROPOSAL #1e: ELECT DIRECTOR WAYNE M. HEWETT	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR DONALD M. JAMES	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR MARIA R. MORRIS	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR JUAN A. PUJADAS	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR JAMES H. QUIGLEY	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR RONALD L. SARGENT	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR C. ALLEN PARKER	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR SUZANNE M. VAUTRINOT	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: AMEND OMNIBUS STOCK PLAN	ISSUER	YES	FOR	FOR
PROPOSAL #4: RATIFY KPMG LLP AS AUDITORS	ISSUER	YES	FOR	FOR
PROPOSAL #5: REPORT ON INCENTIVE-BASED COMPENSATION AND RISKS OF MATERIAL LOSSES	SHAREHOLDER	YES	AGAINST	FOR
PROPOSAL #6: REPORT ON GLOBAL MEDIAN GENDER PAY GAP	SHAREHOLDER	YES	AGAINST	FOR

ISSUER: Xcel Energy Inc.
TICKER: XEL **CUSIP:** 98389B100
MEETING DATE: 5/15/2019

PROPOSAL:	PROPOSED BY	VOTED?	VOTE CAST	FOR/AGAINST MGMT
PROPOSAL #1a: ELECT DIRECTOR LYNN CASEY	ISSUER	YES	FOR	FOR
PROPOSAL #1b: ELECT DIRECTOR RICHARD K. DAVIS	ISSUER	YES	FOR	FOR
PROPOSAL #1c: ELECT DIRECTOR BEN FOWKE	ISSUER	YES	FOR	FOR
PROPOSAL #1d: ELECT DIRECTOR RICHARD T. O'BRIEN	ISSUER	YES	FOR	FOR
PROPOSAL #1e: ELECT DIRECTOR DAVID K. OWENS	ISSUER	YES	FOR	FOR
PROPOSAL #1f: ELECT DIRECTOR CHRISTOPHER J. POLICINSKI	ISSUER	YES	FOR	FOR
PROPOSAL #1g: ELECT DIRECTOR JAMES T. PROKOPANKO	ISSUER	YES	FOR	FOR
PROPOSAL #1h: ELECT DIRECTOR A. PATRICIA SAMPSON	ISSUER	YES	FOR	FOR
PROPOSAL #1i: ELECT DIRECTOR JAMES J. SHEPPARD	ISSUER	YES	FOR	FOR
PROPOSAL #1j: ELECT DIRECTOR DAVID A. WESTERLUND	ISSUER	YES	FOR	FOR
PROPOSAL #1k: ELECT DIRECTOR KIM WILLIAMS	ISSUER	YES	FOR	FOR
PROPOSAL #1l: ELECT DIRECTOR TIMOTHY V. WOLF	ISSUER	YES	FOR	FOR
PROPOSAL #1m: ELECT DIRECTOR DANIEL YOHANNES	ISSUER	YES	FOR	FOR
PROPOSAL #2: ADVISORY VOTE TO RATIFY NAMED EXECUTIVE OFFICERS' COMPENSATION	ISSUER	YES	FOR	FOR
PROPOSAL #3: RATIFY DELOITTE & TOUCHE LLP AS AUDITORS	ISSUER	YES	FOR	FOR

SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

VANGUARD VARIABLE INSURANCE FUNDS

By: /s/Mortimer J. Buckley

Mortimer J. Buckley*

Chief Executive Officer, President, and Trustee

Date: August 28, 2019

*By: /s/Anne E. Robinson

Anne E. Robinson, pursuant to a Power of Attorney filed on January 18, 2018,
see File Number 33-32216. Incorporated by Reference.